

***Killeen Independent School District
Board Agenda Item Information Sheet***

Date: October 7, 2026

Agenda Item Caption: Report on System Scorecard Priority Two: Human Capital

Purpose of Agenda Item: Information only

Administrative Recommendation: None; for discussion.

Background Information: As Killeen ISD endeavors to become a High-Performance Management System, the district will utilize the System Scorecard to guide the work around three priorities: Student Success, Human Capital, and Fiscal Responsibility. The System Scorecard is a strategic performance management tool used to set and measure performance in a way that aligns with improvement strategies for an organization. KISD's System Scorecard houses the following information for each priority: timeline for strategic action rollout, problem area, reasons why the problems might exist, plans of action to address the problems, data and short-term (lead measures) and long-term (lag measures) for improvement.

Fiscal Analysis: None

Regulatory Requirement: None

Contact Person for Additional Questions/Information:

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Attachments: Presentation

HB2 Increase

HB2 Frequently Asked Questions

Signature Requested: No