

DU PAGE ELEMENTARY SCHOOL DISTRICT 13
BOARD OF EDUCATION
Bloomington, Illinois
Regular Meeting May 23, 2022

FOR DISCUSSION:

Subject: Salary Recommendations FY 23

Much of this information is contingent on the Board approving the tentative collective bargaining agreement with the Bloomington Council of Teachers later this evening. Salary projections for most support staff for FY 2023 are proposed at 4%. Recommendations for non-union staff members will be based on the CPI of 7.2% (5% that is accessible to the District) and will be within the assumptions made in the five-year financial forecast that was presented to you earlier in the year.

Those administrators who have been identified in Tier 10 will have incentives developed to performance related goals which will be shared at a future meeting. The individual employment contracts for the administrators will be included for signature at the June 27th meeting.

Paraprofessionals are projected to receive an overall 13% increase in order to get the entry level hourly rate at \$15 an hour. This will aid in the recruitment of new paraprofessionals in the years to come. This also falls within the financial projections made to ensure a balanced budget by fund.