

Regular Board Meeting
Monday, January 11, 2021 6:00 PM

Harlem Administration Center
8605 North Second St.
Machesney Park, IL 61115

Agenda (Revised Location)

1. Call to Order of Regular Board meeting at 6:00 p.m. by President Lawrence

2. Roll Call

Patti Lawrence, Mike Sterling, Sue Berogan, Sharon Ranieri, Jill Berogan, Evelyn Meeks – 6 attending

Richard Meister: absent

Other Attendees:

Kris Arduino, Recording Secretary

Dr. Julie Morris, Superintendent

Dr. Michael Flanagan, Assistant Superintendent for Administrative Services/Superintendent Designee

Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

Josh Aurand, Assistant Superintendent for Business & Operations

Scott Rollinson, Assistant Superintendent for Human Resources

3. Pledge of Allegiance: Pledge was led Ralston Elementary students and Principal Christy Brown

4. Approval of Agenda

Motion to approve Agenda with No Student Travel 10 A 1 and Consent Item 11 B

1st Sterling 2nd J. Berogan

Sterling, S. Berogan, Ranieri, J. Berogan, Meeks, Lawrence – 6 ayes

Motion carried

5. Approval of Board Meeting Minutes:

Motion to approve Regular and Closed Minutes of December 14, 2020

1st Sterling 2nd J. Berogan

S. Berogan, Ranieri, J. Berogan, Meeks, Lawrence, Sterling – 6 ayes

Motion carried

6. Awards and Recognitions

Presenter: Jason Blume, Director of Stakeholder Engagement

6.A. Christmas for Kids

Milly Smith and Jane Meyer who have done the event for 12 years, were recognized in supporting 60 kids this year in the school district with some administrators and staff members spending \$100 per child on gifts.

They noted that next year hopefully it will get back to normal. Meyers. Store noted that they will also sponsor again next year. The kind donations go on throughout the year. Rascals team raised \$1500 for Christmas for Kids this year.

6.B. Shop with a Cop

They support the community with taking kids shopping at Target and Meyer as well as

6.C. Fill the Bus

Beverly and her sister were a great help in filling the bus against this year.

Beverly Rozell, her sister Martha Woodward from St. Louis, Dep Chief Tammie Stanley. Officer Braxter, and Eric from the Explorer Program, who has been doing these programs for seven years as well, were all recognized for their efforts in making these events a success. This also includes correction officers, records staff and other staff member are a part of these events. Meyer just selected a family while shopping and were randomly selected to receive money to shop and they ended up donating some of that money back.

7. Comments from the Community - none

8. Approval of Bills

8.A. Payables Summary

8.B. Voided Checks

8.C. Payroll Voucher(s)

8.D. Accounts Payable Warrants

Mr. Aurand reviewed expenditures by fund totaling \$3,424,314.91.

No questions

Motion to approve bills as reviewed:

1st Sterling 2nd J. Berogan

Ranieri, J. Berogan, Meeks, Lawrence, Sterling, S. Berogan-abstain – 5 ayes 1 abstain

Motion carried

9. Communications and Committee Reports

9.A. Patti Lawrence, President

9.A.1. Board Evaluation Report: December 14, 2020

6 returned as satisfactory

9.A.2. Next Regular Board Meeting: January 25, 2021 at 6:00 p.m. (Administration Center)

9.A.3. Next Education Committee meeting: February 17, 2021 at 6:00 p.m.

9.A.4. Special Board Meeting (Self-evaluation) (closed session): February 18, 2021 @ 6:00 p.m. (Board Room) *Consensus taken: S. Berogan, Sterling, Lawrence, Meeks, J. Berogan, Ranieri – all yes*

- Thanked the students for their artwork on display
- Thanked Jane and Milly for all their hard work, as well as Mike Sterling and Rascals for hosting fundraisers during the holiday season and obtaining 20 family donations of hams and dinners
- Sara Schrader for assisting to make sure they went to Harlem families including Mayor Jury, Bob Burden, the entire School Board and John Dannenfeldt for delivering these meals.
- Noted her thanks to all and noted she is happy to see students back in school.
- Thanked the recognized individuals above
- Noted a big welcome to Dr. Flanagan as the new interim Superintendent and noted that Dr. Morris and Dr. Flanagan are working toward a smooth transition. She noted that he and his wife also were out delivering hams for the holiday and thanked him.

9.B. Michael Sterling, Vice President

9.B.1. Next Business Services Committee: January 20, 2021 at 6:00 p.m.

- Thanked Christy Brown and her kids for leading the Pledge
- Thanked fellow Board members for helping out in delivering the ham dinners
- Thanked Jane and Milly for all their efforts and hard work
- Thanked the community for helping each other during very difficult times
- Noted he is happy to have kids back in school and progressing

9.C. Evelyn Meeks, Secretary

- Thanked Mrs. Brown and the Ralston students for leading the Pledge
- Thanked all individuals as recognized above
- Thanked Michael for all of his hard work and generous contributions to the community

9.C.1. Next Equity & Social Justice meeting: January 27, 2021 at 6:00 p.m. (HHS Commons)

- Welcomed everyone to the year 2021 and noted that hopefully we can all come together and remember that we are all here for everyone
- Welcomed Dr. Flanagan aboard

9.D. Sue Berogan, Board Member

- Thanked Mrs. Brown and the Ralston students for leading the Pledge
- Thanked everyone involved that were recognized and noted above, noting she missed Christmas for Kids this year and it didn't feel right but looking forward to next year
- Thanked Meyers' Store for going above and beyond to help out community as well as Rascals team and officers and Sheriff's Office
- Thanked Michael for reaching out and allowing everyone to assist in delivering food to families

9.D.1. Next Regular Policy Committee Meeting: January 19, 2021 at 6:00 p.m.

9.E. Jill Berogan, Board member

- Thanked Ralston students and Mrs. Brown for leading the Pledge
- Thanked all people involved in these community fundraisers and toy raisers
- Thanked Rascals and Michael for all they do for the community
- Welcomed Dr. Flanagan noting she looks forward to watching him go through the transition with Dr. Morris

9.F. Rich Meister, Board member – not in attendance

9.G. Sharon Ranieri, Board member

- Reaffirmed what everyone said previously by fellow Board members
- Thanked Mike again for his help and noted she loved helping out, delivering meals and she can't wait to go out in the community again

10. Administrative Reports

10.A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

10.A.1. Recommendation to approve Student Travel Requests: NONE

10.A.2. Career Pathways Presentation

Goal 2, Strategy 1 Focus:

Shelley Wagner, Jeremy Bois and Jennifer Curless have all led their schools in these strategies

By June 2018, the HSD will align instructional strategies and partnerships with local businesses to develop internships, work study, and job shadowing experiences in grades 9-12.

Dr. Erb noted:

We are expanding our pathways and partnering with more business and partners who have indicated they are willing to work with us.

2016-2017

Every Student Succeeds Act (ESSA) passage

Postsecondary Workforce Readiness Act (PWR)

2018-2019

Analysis of current programs of student

Analysis of regional industry needs

Development of new courses and/or revision to current coursework

Presented findings and planning to the Board

Began collaboration with higher education, area school districts, community, and trade partners.

We focused on what our region needs. We needed to make sure we were servicing our students and we did some updating to courses.

A plan was made moving forward based on the needs.

2020

Adjusted Harlem Graduation Requirements to accommodate job shadowing, internships, externships and college courses

Initiated Dual Credit Courses

Soft rollout of certain pathways to determine roadblocks (automotive, child care/education, business, welding, engineering/drafting/manufacturing, health science and computer science)

We have had many of these in place for some time and counselors work with students to correlate their interests.

2021

Full implementation of Endorsement Area and Career Pathways in line with legislation and regional needs

Implementation of Middle School Pathway Courses

Develop a program coordinator position/s to supervise students in the workplace and collaboration with community partners

Determine facility needs

Class of 2025 will be the first class to have an Endorsement

Member Sterling asked if courses could be shown for the Middle School next time she presents to which Dr. Erb responded that would be done.

10.B. Josh Aurand, Assistant Superintendent for Business & Operations

10.B.1. Recommendation to approve Resolution Declaring Surplus Property:

Olson Park and Maple

10.B.2. Recommendation to approve Facility Requests:

Huskie Baseball Club at the high school

10.C. Scott Rollinson, Assistant Superintendent for Human Resources

10.C.1. Recommendation to approve Personnel Agenda & Addendum

No Addendum

7 Transfers, 1 Leave of Absence, 7 Employments and 1 New Position for a 3.5 GPA at Windsor for supervisory needs

10.C.2. Informational only: Resignations

4 Resignations have been accepted since the last meeting

10.D. Dr. Julie Morris, Superintendent

No report

Dr. Flanagan noted no report

11. Consent Agenda

11.A. Approve Personnel Agenda & Addendum

11.B. Approve Student Travel Request(s)

11.C. Approve Facility Request(s)

Motion to approve Consent Agenda Items 11 A & C

1st Sterling 2nd J. Berogan

Lawrence, Sterling, S. Berogan, Ranieri, J. Berogan, Meeks – 6 ayes

Motion carried

12. ACTION ITEMS

12.A. Motion to Approve Resolution Declaring Surplus Property

1st J. Berogan 2nd Sterling

Sterling, S. Berogan, Ranieri, J. Berogan, Meeks, Lawrence – 6 ayes

Motion carried

13. Announcements and Discussion: NONE

Motion to go into Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2)

1st J. Berogan 2nd Lawrence

Ranieri, J. Berogan, Meeks, Lawrence, Sterling, S. Berogan – 6 ayes

Motion carried

A brief recess was taken at 6:43 p.m.

14. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

15. ACTION ITEMS AFTER CLOSED SESSION: NONE

16. Adjournment

The Board returned to open session at

Motion to Adjourn

The meeting adjourned at

Respectfully submitted,
Kris Arduino,
Recording Secretary

ATTEST:

President

Secretary

Dated: _____