

**VENUS INDEPENDENT SCHOOL DISTRICT
SPECIAL MEETING
SCHOOL BOARD MINUTES**

September 09, 2025

The Special Called Meeting of the Board of Trustees of the Venus Independent School District, on September 09, 2025 was called to order by Tasha Gore at 5:32 p.m., in the Board Room 100 Student Drive Venus, Texas 76084.

Board Members Present:

Tasha Gore, President (Place 7)
Amber Crafton, Vice President (Place 4)
Kirby Sansom, Secretary (Place 5)
Randall Buck, Trustee (Place 1)
Joe Russell, Trustee (Place 2)
Donald Shaw, Trustee (Place 3)
Gregory Hoffman, Trustee (Place 6)

Board Members Absent:

Administrators/Staff Present

Howard Gatewood, Interim Superintendent
DeAnne Page, CFO
Donain Martinez, Human Resource Director

Guests:

1. Call to Order and Announcement of a Quorum for the Regular Board Meeting

Announcement of Quorum 5:32p.m.

2. Invocation and Pledge of Allegiance

3. Welcome Guests

4. Opportunity for Public Comment (including any item on the agenda)

5. Closed session discussion of Superintendent contract

6. Executive Session Entered executive session at 5:35pm

§551.071 Consultation with the School District's attorney on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act specifically including the appointment, employment evaluation, reassignment, duties, salaries, discipline or dismissal of a public officer, superintendent, assistant superintendent, principals, district directors, counselors, assistant principals, teachers, CFO, coaches, interim superintendent, at-will employees, to hear a complaint or charge against and officer or employee.

§551.072 A governmental body may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiation with a third person.

§551.074 A governmental body may conduct a closed meeting to discuss the appointment, employment, evaluation, reassignment, duties, salaries, discipline or dismissal of a public officer, superintendent, assistant superintendent, principals, district directors, counselors, assistant principals, teachers, CFO, coaches, at-will employees, interim superintendent, or to hear a complaint or charge against an officer or employee. Staffing update.

§551.076 A Board is not required to conduct an open meeting to deliberate:

1. The deployment, or specific occasions for implementation, of security personnel or devices;
- or 2. A security audit

§551.082 School Children, School District Employees; Disciplinary Matter or Complaint

§551.0821 School Board: Personally Identifiable Information About Public School Student

7. Reconvene from Executive Session at 5:45pm

8. Consider approval of offer to employ New Superintendent

A motion was made by Randall Buck and seconded by Amber Crafton to approve Howard Gatewood as the new Superintendent

The motion carried 7-0-0

Unanimous vote in favor of agenda item

9. Consider approval of Superintendent's contract

A motion was made by Amber Crafton and seconded by Kirby Sansom to approve the superintendent's contract

The motion carried 7-0-0

Unanimous vote in favor of agenda item

10. Adjourn

Meeting adjourned at 5:45p.m.

Date

Tasha Gore, President

Date

Kirby Sansom, Secretary