
Memo

To: Dr. Wise, Superintendent
From: Sean Rhoads, Director of Student Services
Date: December 29th, 2025
Re: Hiring of the following:
- **Christina Hollingsworth, Elizabeth Ide Elementary English Language (Multilingual) Long-Term Substitute Teacher**

I highly recommend Christina Hollingsworth for employment at Elizabeth Ide Elementary School as an English Language (Multilingual) Long-Term Substitute. Christina will fill in for Monika Soltys during her maternity leave, beginning January 20, 2026. Christina brings over 18 years of elementary teaching experience, including extensive work in dual language, transitional bilingual education, and English Language Learner settings. She is fluent in Spanish, holds a Master's degree in Curriculum and Instruction, and has a strong background supporting multilingual learners through intentional language development, bridging strategies, and alignment to WIDA standards.

Throughout the hiring process, Christina demonstrated a proactive, student-centered mindset and a strong commitment to collaboration. Her professional experience includes serving in leadership roles at both the building and district levels, mentoring colleagues, and contributing to MTSS, PLCs, and curriculum development. Reference checks confirm her strengths as a relationship builder, instructional leader, and highly collaborative team member who consistently prioritizes student growth and well-being. I am confident that Christina will transition seamlessly into this role and will be a valuable asset to the Elizabeth Ide Elementary School community during this FMLA coverage period.

Thank you for your consideration.