RE: Termination of Tenured Assistant Principals

WHEREAS, enrollment in the School District is declining;

<u>WHEREAS</u>, during the 2011-2012 school year, the School Board adopted a budget to reduce the number of Assistant Principals currently employed by the District;

<u>WHEREAS</u>, the School Board finds that it is necessary to discontinue two (2) Assistant Principal positions;

<u>NOW, THEREFORE, BE IT RESOLVED</u> by the School Board of Independent School District No. 709, St. Louis County, Minnesota, as follows:

- 1. The Board proposes that the employment of the following two (2) Assistant Principals terminate effective at the end of their contract year, due to discontinuance of position due to budgetary reasons.
- 2. The Clerk of the School Board shall notify the two (2) Assistant Principals in writing of the proposed layoff, the grounds for the proposed layoff, and the right to request a hearing within ten (10) calendar days after receiving said notice. The Clerk shall also notify the two (2) Assistant Principals that if they fail to request a hearing within ten (10) days, they will be deemed to have acquiesced in the Boards action.

Charles Leibfried – 6/24/11 Kathi Marshall – 6/17/11