

Consider approval of Amendments to the 2025-2026 Compensation Plan

**1. Background:**

District staff is recommending to amend the 2025-2026 Compensation Plan that was approved at the July 15<sup>th</sup> Regular Board Meeting. Specifically, administration is recommending:

- Interim Health Services Stipend for \$2500 annually
- CTE Health Science Lead for \$5000 annually
- Assistant Principal in Residence to Principal Pay Scale 4B
- Lasso 3 Grant for MS/HS Math Leads for \$2500 annually
- Region 18 EIR Grant Survey and Focus group stipend \$150 per event
- Empowering Early Childhood Special Education (ECSE) \$196.87 one-time reimbursement.

**2. Process:**

Market trends as well as other area pay scales were used to determine adjustment.

**3. Fiscal Impact:**

The changes will be paid for using budgeted funds.

**4. Recommendation:**

That the Board approve the recommendation to the 2025-26 Compensation Plan.

**5. Required:**

Board action