

Information about ESL Aide-Pay Grade 1-Educational Aide/Campus Secretary Salary Chart

Waskom ISD has two ESL Aides. Their names and salaries are as follows:

Clarita Gomez \$14,426.00

Irma Agundiz \$16,338.00

Moving the ESL Aide position to Pay Grade 2 or Pay Grade 3 will not change the salaries of these two employees. Both of their salaries fall between the minimum and maximum of both pay grades. This move will allow these two employees to have a higher maximum.

Recommendation for the Educational Aide/Campus Secretary Salary Schedule

All at-will employees on this salary schedule will work 183 days with the exception of the Campus Secretaries that could work up to an extra 20 days at the discretion of the Campus Principal.

Pay Grade 1 – Special Education Aide, English as a Second Language (ESL) Aide, Physical Education (P.E.) Aide, Kindergarten Aide, Head Start Aide, Content Mastery Aide, Pre-Kindergarten Aide, Nurse's Aide

Minimum - \$11,858

Mid-Point - \$16,929

Maximum - \$22,000

Pay Grade 2 – Cafeteria/Clerical Aide, Computer Aide, Dyslexia Aide, In-School Suspension Aide

Minimum - \$12,358

Mid-Point - \$17,929

Maximum - \$23,500

Pay Grade 3 – Classroom Facilitator, Library Aide

Minimum - \$12,858

Mid-Point - \$18,429

Maximum - \$24,000

Pay Grade 4 – Campus Secretary, Food Service Supervisor, CIA Asst

Minimum - \$13,858

Mid-Point - \$21,929

Maximum - \$30,000