



# UNITED INDEPENDENT SCHOOL DISTRICT INFORMATIONAL ITEM

**TOPIC** Self-Funded Health Insurance to Include Spouse Coverage

**SUBMITTED BY:** Ofelia Dominguez, Director

**OF:** Risk Management Department

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** June 21, 2023

The Risk Management Department, along with administration, concluded to allow the coverage of a Spouse under the District's Self-Funded Health Insurance Plan Starting with plan year September 1, 2023.

Although the Dependent Verification was established in October 2019 to February 2020, it was during this difficult time the district's employees and their dependents encountered the need for medical attention due to the COVID-19 Pandemic. The employee's and their dependents' to include their Spouse are continuing to encounter a need for Health Insurance Coverage.

The Board /District Contributions and Employee Contributions during the above stated time-period in which the Spouses' were not included, did not make a difference in the district self-funded health insurance plan.