

**Belmond-Klemme Community School District
Minutes of the Meeting of the Board of Directors**

Held in the Belmond-Klemme High School Library
411 Tenth Avenue Northeast, Belmond, Iowa 50421

Thursday, April 21, 2022 – TENTATIVE - UNAPPROVED

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date at 7:00 P.M.

The meeting was called to order by Board President Rick McDaniel.

President McDaniel asked for the roll to be called. The Superintendent called the roll. Present for the meeting were Rick McDaniel, Michelle Murphy, Sharon Barkema, Gary Berkland, Ryan Meyer, and Heather Ridgway. Jim Swenson was absent. Also present was Superintendent Dan Frazier. President McDaniel determined that a quorum was present.

During the Welcome of Visitors, President McDaniel recognized Tony Innes who spoke of the need for a youth wrestling coach and presented ideas to boost the sport of wrestling.

President McDaniel asked the board to approve the agenda for the meeting. Moved by Barkema; seconded by Berkland. Motion carried 6/0.

CONSENT AGENDA

President McDaniel asked for a motion to approve the consent agenda items:

- Minutes of the Board Meeting from March 17, 2022;
- Minutes of the Special Budget Hearing Meeting from March 31, 2022;
- Financial Statements;
- Bills for Payment;
- Review of School Board Policies 300 through 303.9, Administration;
- Renew the Cooperative Food Service Purchasing Agreement with the IEC for the upcoming school year;
- The Service Agreement for the North Iowa Therapeutic Instructional Consortium with Four Oaks in Ventura;
- All student teaching cooperative agreements sent by Iowa colleges and universities for the coming school year;
- Reconfirmed the following permissions whereby a school district's buses may operate within our district borders:
 - A. to reduce a road-related safety concern on a route,
 - B. to create a more efficient/direct route,
 - C. to transport special education students with established tuition in/out agreements, and
 - F. to transport homeless students/ foster care students to district of origin;

For the following adjacent school districts:

CAL (Latimer) (0916),
Clarion-Goldfield-Dows (1206),
Garner-Hayfield-Ventura (2403),
West Fork (Sheffield) (5922), and
West Hancock (Britt) (0819).

- The following summer school programs:
 - ELL summer school with pay teachers at rates ranging from \$27.55 to \$41.53; employing teachers for up to 8.0 hours per day for the duration of summer school; and employing up to a maximum of 3.0 summer school teachers for up to 10 days each.
 - Elementary summer school with pay teachers at rates ranging from \$26.88 to \$40.32; employing teachers for up to 5.5 hours per day for the duration of summer school; employing up to a maximum of six (depending on student numbers) additional summer school teachers for up to 10 days each; and paying teachers for one additional half day (4.0 hours) the following week to examine the data from the learners.
 - Secondary summer school with pay teachers at rates ranging up to \$45.50 per hour; employing one teacher for up to 7.0 hours per day for 40 days of summer school; employing an additional mathematics teacher for up to 20 days.
- Paying a \$1,000 mentoring stipend to each of the following teachers who served as mentors to new teachers this school year: Debbie Jenison, Kendra Haugen, Leah Deutsch, and Tori Schultz;
- Approve the Teacher Leadership (TLC) plan as submitted;
- Appoint for one year only Tiffany Ahrens as full-time Instructional Coach in Jacobson Elementary School (the position funded by Teacher Leadership and Compensation funds).
- Appoint for one year only Justin Meyer as full-time Instructional Coach in Belmond-Klemme Junior High and High School (the position funded by Teacher Leadership and Compensation funds).
- Appoint for one year only (the positions funded by Teacher Leadership and Compensation funds) the following teachers as TLC Teacher Leaders:
 - Jacobson Elementary: Lori Eekhoff, Christine Schultz, Amy Carlson, Peggy Nielson, Claudia Guerrero, and Leah Harsma.
 - Junior/Senior High School: Jenn Pruisman, Leigh Jass, Wendy Meints, and Julie Ysker.
- Employment: Personnel Resignations and Recommendations:
 - Accept the immediate resignation of Adam Anthony as secondary social studies teacher—effective the morning of April 1, 2022, and direct the superintendent to file a complaint against his license with the Iowa Board of Educational Examiners for breach of contract.
 - Appoint Ethan Krogman as a social studies teacher assigned to the secondary school. Mr. Krogman graduated in 2018 from Loras College in Dubuque. He has the equivalent of three full years of prior experience. I recommend he be placed in the BA Lane of the master agreement with a salary of \$43,000.
 - Assign McKenna Pentico as Board Secretary in the Central Office with a start date of Friday, May 6, 2022, for a wage of \$17.00 per hour through June 30, 2023

at 8.00 hours per day for the position vacated following the promotion of Thelma Martinez to Assistant Business Manager.

Moved by Murphy; seconded by Ridgeway. Motion carried 6/0.

REPORTS

Kaitlyn Peterson and Dani Schon reported on the elementary Positive Behavior Supports (PBIS) Program and the current status of the program.

Callie Stein reported on the secondary PBIS Program and the at-risk interventions currently being enacted.

Superintendent Frazier reported on the completion schedule of the construction project, a BK legislative priority that became a law, a hiring update, possible athletic conference membership changes, the status of Iowa wrestling, and mediation scheduled for April 25.

Principal Jensen reported the Iowa ISASP state testing was nearly complete and the jazz band had been invited to perform at Waldorf College.

Principal Young also reported the Iowa ISASP state testing was nearly complete, iPads were being successfully utilized in the elementary, and students were celebrating the return of spring field trips.

ACTION ITEMS

The board approved the publication notice of a public hearing and hold a public hearing on an amended budget for the current 2021 – 2022 Fiscal Year at the time and place shown below:

Date of Public Hearing: Thursday, May 19, 2022

Time of Public Hearing: 7:00 P.M.

Location of Public Hearing: Belmond-Klemme Secondary School Library at 411 10th Avenue Northeast in Belmond, Iowa

Moved by Berkland; seconded by Ridgeway. Motion carried 6/0.

The board approved a budget of \$93,300 for the summer work planned by the school district. Moved by Berkland; seconded by Meyer. Motion carried 6/0.

The board approved adding seven temporary summer employees with budget of \$20,800 for summer cleaning and maintenance in the school district. Moved by Murphy; seconded by Barkema. Motion carried 6/0.

The board approved a sharing agreement for sharing baseball with Eagle Grove for this summer only. Moved by Ridgeway; seconded by Murphy. Motion carried 6/0.

DISCUSSION ITEMS

The board heard the annual report on the Belmond-Klemme District Graduation Rates which showed the Class of 2021 with a 4-year cohort graduation rate of 100.0%.

The board discussed the 2022 Iowa Legislature and the board's opposition to vouchers.

During Board Comments and Future Agenda Planning, Director Berkland stressed the need for the district administrators to develop a plan to present to the school board on wrestling.

ADJOURN

Director Ridgeway moved the meeting be adjourned. The motion was seconded by Director Meyer. Board President McDaniel declared the meeting adjourned at 8:14 P.M.