

AT A SPECIAL WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION CONFERENCE ROOM E, 2nd FLOOR, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 9:00 A.M., September 30, 2017, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Carol Gregg
Dr. Steve Brown
Nelson Minyard
Dr. Donna Smith
Doyle Woodall

Absent:

Ray Beaty, D.C.

School Officials: Tom Crowe, Mike Adkins, Roy Garcia, Carolyn Gonzalez, David Harwell, Ann McClarty, Brian Moersch, David Morris, Todd Vesely, Kellie Wilks

Others: Mark Lyon, Jason Osborne, Ruth Campbell, Mary Franco

23885 **Meeting Called to Order:** Carol Gregg, Board President, called the Board of Trustees Meeting to order at 9:00 a.m.

23886 **Student Outcome Goals:** Trustees began their discussion of Student Outcome Goals by looking at samples of school board plans from other school districts for setting goals and measuring student growth and outcomes.

Trustees established the following goals and root causes:

Goal 1: The number of Improvement Required (IR) campuses will decrease from eight to zero by the end of the 2019-2020 school year.
(Annual Targets: SY 17-18 = 4, SY 18-19 = 2, SY 19-20 = 0)

- Lack of quality Tier 1 instruction.

Goal 2: The percentage of 3rd through 8th grader students who meet standard in both reading and mathematics on the current state assessment program will increase from 45% to 70% by the end of the 2019-2020 school year.
(Annual Targets: SY 17-18 = 55%, SY 18-19 = 65%, SY 19-20 = 70%)

- 1) The percentage of students in K-2 who are reading on or above grade level on Istation will increase from 63% to 90% by SY 2020.
(Annual Targets: SY 17-18 = 71%, SY 18-19 = 79%, SY 19-20 = 87%)

- Lack of quality Tier 1 instruction.

Goal 3: The High School graduation rate will increase from 86% to 92% by the end of the 2019-2020 school year.
(Annual Targets: SY 17-18 = 88%, SY 18-19 = 90%, SY 19-20 = 92%)

- 1) The percent of first year freshman leaving the 9th grade with an Algebra I credit will increase from 70% to 85% by the end of the SY 2020.
(Annual Targets: SY 17-18 = 75%, SY 18-19 = 80%, SY 19-20 = 85%)

- 2) The percent of first year freshman earning 6 or more credits will increase from 76% to 85% by the end of SY 2020.
(Annual Targets: SY 17-18 = 79%, SY 18-19 = 82%, SY 19-20 = 85%)
 - Lack of positive academic and social awareness.

Trustees will continue to work on student outcome goals and the means to achieve them, and will also work on constraints in upcoming meetings.

No action required.

23887 **Request for Approval of 2016 Insurance Roof Repairs and Replacement for Milam Elementary:** Moved by Brown, seconded by Smith to approve 2016 Insurance Roof Repairs and Replacement for Milam Elementary as presented.

Motion unanimously approved.

23886 **Discussion of Improvement Required (IR) Campus Updates:** Trustees discussed their goals in assisting the schools on the states Improvement Required list. All Trustees have adopted one of the three campuses in their fifth year of Improvement Required status.

Trustees wish to be active and helpful on the campuses without being a burden or interfering with school operations.

No action required.

23881 **Adjournment:** Carol Gregg, Board President, adjourned the Board meeting at 12:00 p.m.

Board Vice-President
Carol Gregg

Board Secretary
Donna C. Smith