

DRAFT Independent School District #256
Red Wing, MN 55066

Call to Order:

The Red Wing School Board held a Regular Board meeting on May 18, 2020. All Board members, Superintendent Karsten Anderson, and staff were present by teleconferencing. Chair Roe called the meeting to order at 6:06p.m.

1. Agenda:

Motion made by Farrar and seconded by Jones to approve the meeting agenda as presented. Upon roll call, Motion carried 7-0.

Aye: Farrar, Christensen, Bryant, Diercks, Jones, Tauer and Roe.

Nay: None

Absent: None

2. Communications:

2.1 Educational Plan

A copy of the Educational Plan was provided.

2.2 Recognitions and Upcoming Events

The Board invited the public to watch the Virtual Graduation for the 2020 Red Wing Seniors and to thank all staff, parents and the production company involved in putting this together as well as the positive attitude everyone participating displayed.

2.3 Public Comment

Chair Roe read a public comment from Nathan Weess regarding his Nonrenewal.

2.4 Grading During Distance Learning

Jess Whitcomb presented a summary of grading expectations during Distance Learning for the 2019/2020 school year.

2.5 School Board Reports

School Board Reports were reviewed.

2.5 Administrator Reports

Administrator Reports were reviewed.

3. Consent Agenda and Donations / Grants:

3.1 Consent Agenda

Motion made by Jones and seconded by Farrar to approve the consent agenda as amended. Upon roll call, Motion carried 7-0.

Aye: Christensen, Bryant, Diercks, Jones, Tauer, Farrar and Roe.

Nay: None

Abstain: None

Motion made by Jones and seconded by Christensen to approve the May 4th Board Minutes as amended. Upon roll call, Motion carried 7-0.

Aye: Bryant, Diercks, Jones, Tauer, Farrar, Christensen and Roe.

Nay: None

Abstain: None

3.2 Resolution Accepting Donations and Grants

Motion made by Farrar, seconded by Bryant to approve the Resolution Accepting Donations, and Grants a presented. Upon roll call, Motion carried 7-0.

Aye: Diercks, Jones, Tauer, Farrar, Christensen, Bryant and Roe.

Nay: None

Abstain: None

4. Business Items:

4.1 Public Summary of Superintendent Evaluation

The school board conducted a closed session on May 4th to conduct the yearly evaluation of the Superintendent. As per state law, a summary of that evaluation was shared publicly.

4.2 Food Service Prices for 2020-21

Motion made by Jones and seconded by Christensen to approve the breakfast and lunch prices for 2020-21 as proposed. Upon roll call, Motion carried 7-0.

Aye: Jones, Tauer, Farrar, Christensen, Bryant, Diercks and Roe.

Nay: None

Abstain: None

4.3 School Board Self-Evaluation

Motion made by Jones and seconded by Farrar to approve to conduct a school board self-evaluation with MSBA. Upon roll call, Motion carried 7-0.

Aye: Tauer, Farrar, Christensen, Bryant, Diercks, Jones and Roe.

Nay: None

Abstain: None

4.4 Support Personnel MOU

Motion made by Farrar and seconded by Tauer to approve the proposed Memorandum of Understanding with an employee of the covered by the Master Agreement with Support Personnel. Upon roll call, Motion carried 6-0-1.

Aye: Farrar, Christensen, Bryant, Jones, Tauer and Roe.

Nay: None

Abstain: Diercks

4.5 School Board Committee Assignments

Motion made by Farrar and seconded by Christensen to replace Holly Tauer with Jim Bryant on the Non-Certified Negotiations Committee. Upon roll call, Motion carried 7-0.

Aye: Christensen, Bryant, Diercks, Jones, Tauer, Farrar and Roe

Nay: None

Abstain: None

4.6 Nonrenewal of Teachers

Motion made by Jones and seconded by Christensen to approve the termination and nonrenewal of Tier I licensed teacher Nathan Weess as presented. Upon roll call, Motion carried 6-1.

Aye: Bryant, Diercks, Jones, Farrar, Christensen and Roe

Nay: Tauer

Abstain: None

4.7 Human Resources Plan and Budget Reductions

Motion made by Farrar and seconded by Jones to approve Priority 1 proposals in the Human Resources Plan, including the elimination of the Curriculum Coordinator and Director of Support Services positions.

Upon roll call, Motion carried 5-2.

Aye: Diercks, Jones, Farrar, Christensen and Roe

Nay: Tauer and Bryant

Abstain: None

Motion made by Farrar and seconded by Christensen to reduce 40 hours/day of Class 1 support personal and/or elementary media and technology paraprofessionals.

Upon roll call, Motion carried 5-1-1.

Aye: Jones, Tauer, Farrar, Christensen and Roe

Nay: Bryant

Abstain: Diercks

Motion made by Farrar and seconded by Jones to authorize the Superintendent and Non-Certified Negotiations Committee to negotiate early retirement incentives for support personnel pending final approval by the school board.

Upon roll call, Motion carried 6-0-1

Aye: Tauer, Farrar, Christensen, Bryant, Jones and Roe

Nay: None

Abstain: Diercks

Motion made by Farrar and seconded by Christensen to authorize the Superintendent and Non-Certified Negotiations Committee to meet and confer with the Support Personnel Association about adding floating substitutes within the Master Agreement pending final approval by the school board

Upon roll call, Motion carried 6-0-1

Aye: Farrar, Christensen, Bryant, Jones, Tauer and Roe

Nay: None

Abstain: Diercks

4.8 Spring Coaches

Motion made by Farrar and seconded by Christensen to hire half-time springs coaches as proposed. Upon roll call, Motion carried 6-1.

Aye: Christensen, Bryant, Diercks, Jones, Farrar and Roe

Nay: Tauer

Abstain: None

5. Upcoming Meetings and Adjournment

5.1 Upcoming Meetings and Future Topics

Information was shared about upcoming meetings

5.2 Adjournment

Motion made by Farrar and seconded by Christensen to adjourn the meeting at 10:24 pm.

Motion carried 7-0.

Aye: Bryant, Diercks, Jones, Tauer, Farrar, Christensen and Roe

Nay: None

Abstain: None

Heidi Jones

School Board Clerk