

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Woodstock High School Learning Resources Center
December 12, 2023

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Bidwell, Mr. Gilmore, Mr. Homuth, Mr. Miceli, Mr. Parisi, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

Absent: Dr. Farris and Mr. Headley

III - CONSENT AGENDA

MOTION – Moved by Mr. Parisi and seconded by Dr. Bidwell to approve the Consent Agenda including minutes; routine personnel matters with addendum; financial reports; bills payable; Verda Dierzen Early Learning Center fundraising request 2023-2024; Northwood Middle School co-curricular fundraising request 2023-2024; Woodstock High School co-curricular fundraising request 2023-2024; overnight field trip request for high school music students to attend IL Music Educators Conf in Peoria, IL Jan 2024; disposal of 1st-12th grade curriculum and book materials; obsolete equipment disposal; and designation of individuals to develop the 2024-25 budget, with roll call vote as follows:

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Homuth	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes

1. Approval of Minutes

1.1 Regular Meeting of November 14, 2023

1.2 Closed Session of November 14, 2023

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the employment of Antoinette Baartz as RTI Associate for the 2023-2024 school year at 6 hours per day, 5 days per week, \$16.50 per hour. (VDELC)

Approve the employment of Karina Debray as Special Education One-to-One Health Associate for the 2023-2024 school year at 6 hours per day, 5 days per week, \$17.50 per hour. (VDELC)

Approve the employment of Nicholas Fries as Noon Hour Associate for the 2023-2024 school year at 2 hours per day, 5 days per week, \$16.50 per hour. (VDELC)

Approve the employment of Nicholas Fries in an additional position as Route Driver for the 2023-2024 school year at 4.5 hours per day, 5 days per week, \$21.50 per hour. (Transportation)

Approve the employment of Molly M'Gonigle as Substitute Bus Driver for the 2023-2024 school year at \$21.50 per hour. (Transportation)

Approve the employment of Rosanne Massman as Food Service Personnel for the 2023-2024 school year at 5.5 hours per day, 5 days per week, \$16.50 per hour. (CLAY)

Approve the employment of Andrea Paquin as Classroom Health Associate for the 2023-2024 school year at 6 hours per day, 5 days per week. \$17.50 per hour. (VDELC)

Approve the employment of Rachel Prillaman as Special Education Classroom Associate for the 2023-2024 school year at 6 hours per day, 5 days per week, \$16.50 per hour. (CMS)

Approve the employment of Dale Schultz as Substitute Bus Driver for the 2023-2024 school year at \$33.03 per hour. (Transportation)

Approve the employment of Dawn Van Wazer in an additional position as Noon Hour Associate for the 2023-2024 school year at 2 hours per day, 5 days per week, \$16.50 per hour. (VDELC)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Morgan Whiteside as Special Education One-to-One Associate for the 2023-2024 school year at 6 hours per day, 5 days per week, \$16.50 per hour. (CLAY)

Approve the employment of Landon Wright as 2nd Shift Custodian for the 2023-2024 school year at 8 hours per day, 5 days per week, \$16.29 per hour. (WWE/CLAY)

Approve the employment of Conor Reyes in an additional position as Co-Assistant Wrestling Coach for the 2023-2024 school year at a stipend of \$2,715. (WNHS)

Approve the employment of Justin Triplett in an additional position as Co-Assistant Wrestling Coach for the 2023-2024 school year at a stipend of \$2,553. (WNHS)

Approve the employment of Joshua Jandron as Security Personnel for the 2023-2024 school year at 8 hours per day, 5 days per week, \$16.50 per hour. (WNHS)

Approve the employment of Stephanie Ramirez as Special Education Classroom Associate for the 2023-2024 school year at 6 hours per day, 5 days per week, \$16.50 per hour. (DES)

Approve the employment of Jamie Weger in an additional position as Assistant Track Coach for the 2023-2024 school year at a stipend of \$2,107. (CMS)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the transfer of Zachary Scott to a position of Technology Support Technician for the 2023-2024 school year at 8 hours per day, 5 days per week, \$20.19 per hour. (District)

Approve a correction in records to reflect that Matthew Weger will be employed as Assistant Wrestling Coach for the 2023-2024 school year. (CMS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions
(Con't)

Approve the transfer of Marylu Bernal to a position of Special Services Secretary for the 2023-2024 school year at 8 hours per day, 5 days per week, \$18.29 per hour. (District)

Approve the transfer of Lydia Davis to a position of Secretary to the Principal for the 2023-2024 school year at 8 hours per day, 5 days per week. (OES)

Approve a correction in records to reflect that Matthew Weger will not be employed as Assistant Wrestling Coach for the 2023-2024 school year. (CMS)

Resignation of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the retirement of Cynthia Mellinger, effective the end of the 2024-2025 school year. (PWE – Classroom Health Associate)

Approve the retirement of Timothy O'Brien, effective November 1, 2024. (OES – 2nd Shift Custodian)

Approve the resignation of John Bigler, effective the end of the 2023-2024 school year. (WNHS – Assistant Football Coach)

Approve the resignation of Landon Wright, effective November 27, 2023. (WWE/CLAY – 2nd Shift Custodian)

Any Leaves of Absence

Approve a leave of absence for Kristopher Nickolas beginning December 13, 2023 and continuing through an anticipated return date of January 9, 2024. (CMS – Assistant Principal)

Approve a leave of absence for Constance Budzichowski beginning December 1, 2023 and continuing through an anticipated return date of January 2, 2024. (GWE – 2nd Shift Custodian)

Approve a leave of absence for Ashley Panuce with an anticipated start date of December 15, 2023 and continuing for 8 weeks thereafter. (OES – Special Education One-to-One Health Associate)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Any Leaves of Absence (Con't)

Approve a leave of absence for Anthony Sigrist with an anticipated start date of April 9, 2024 and continuing through the end of the 2023-2024 school year. (WHS – Bilingual Teacher)

Approve a leave of absence for Natalie Yarwood with an anticipated start date of March 1, 2024 and continuing through the end of the 2023-2024 school year. (PWE – 1st Grade Teacher)

Approve an intermittent leave of absence for Stacy Keckhaver beginning November 13, 2023 and continuing for a length of time to be determined. (District – Certified Occupational Therapy Assistant)

Approve a leave of absence for Amanda Lawler beginning December 11, 2023 and continuing for a length of time to be determined. (OES – Special Education Autism Teacher)

Approve a leave of absence for Molly Duble beginning December 8, 2023 and continuing for a length of time to be determined. (District – Floating Nurse)

Approve a leave of absence for Sheree Houghton with an anticipated start date of February 24, 2024 and continuing through May 18, 2024. (WNHS – Special Education One-to-One Health Associate)

Approve a leave of absence for Lawrence Ray beginning December 11, 2023 and continuing for a length of time to be determined. (WHS – 2nd Shift Custodian)

3. Approval of Financial Reports (On File)

1. Treasurer's Report
2. Investment Report
3. Budget Summary Report

4. Approval of Bills Payable (On File)

5. Approval of Verda Dierzen Early Learning Center Fundraising Request 2023-2024 (On File)

6. Approval of Northwood Middle School Co-Curricular Fundraising Request 2023-2024 (On File)

III - CONSENT AGENDA (Con't)

7. Approval of Woodstock High School Co-Curricular Fundraising Requests 2023-2024 (On File)
8. Approval of Overnight Field Trip Request for High School Music Students to Attend IL Music Educators Conf in Peoria, IL Jan 2024 (On File)
9. Approval of Disposal of 1st-12th Grade Curriculum and Book Materials (On File)
10. Approval of Obsolete Equipment Disposal (On File)
11. Approval of the Designation of Individuals to Develop the 2024-25 Budget (On File)

IV - RECOGNITION

1. District 200 Staff Spotlight – Creekside Middle School
 This year the Board of Education began a program of recognition of D200 staff members. Throughout the year, school principals will identify one certified and one classified staff member from their building to be honored for outstanding effort in their jobs.

We are proud to recognize the following individuals from Creekside Middle School:

Gretchen Butenschoen	Associate
Morgan Pigott	Teacher

Congratulations to Gretchen and Morgan, and thank you for your outstanding efforts on behalf of your students.

MOTION - Moved by Mr. Parisi and seconded by Mr. Miceli to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes
Dr.	Bidwell	- Yes
Mr.	Gilmore	- Yes

V – COMMUNICATIONS

“Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).

There were no public, staff or Board comments.

VI – SUPERINTENDENT’S REPORT

Dr. Moan informed the Board that next Wednesday is the last day of school before winter break. He noted that high school students will take final exams on Monday, Tuesday and Wednesday next week. Teachers return on January 3rd and students return to school on January 4th. Dr. Moan wished students, staff, families and the Board a very happy holiday season.

VII - MONITORING REPORT

1. District 200 Branding

Assistant Superintendent Keely Krueger explained that a committee was created last fall to help come up with new branding for the District. Communications Director Kevin Lyons presented the process the committee followed. He explained that the District’s current logo dates back to 2004 and has become dated. Mr. Lyons added that the District will soon be redesigning its website and this was a good opportunity to update the logo. He explained that the committee worked to develop parameters which included shape, color, size, what was important to include, and modernization of the logo. Mr. Lyons noted that the committee reached out to local business, TurnKey Digital, who developed brand guidelines, drafted logos, and was able to come up with a final draft which the committee all agreed upon.

Mrs. Krueger reported on ways the new logo will be used which includes updating letterhead and business cards, social media, school banners, the District website, and email signatures. The new logo will also be included in job recruitment at job fairs and around town. Mrs. Krueger continued by adding next steps which will include reconvening the Branding Committee in January to discuss topics like adding a tag line to the new logo and identifying standard criteria for schools to use when developing and updating their own logos. Mrs. Krueger added that a company will be identified to help create new materials to use in recruitment efforts.

Mr. Miceli commented on the colors of the new logo and Dr. Bidwell suggested including the new logo on District shirts, sweaters, pullovers, and other spirit-wear similar to the schools.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS

1. Approval of a Resolution Approving the 2023 Tax Levy

Chief Financial Officer Julie Dillon reviewed the key points of the proposed 2023 tax levy. She reminded the Board that the total EAV is set to increase 12.1% over the prior year with the valuation estimated by the McHenry County Assessors Office. Mrs. Dillon explained that actual amounts will be finalized in the spring of 2024. Mrs. Dillon added that new property totaled \$14 million.

Mrs. Dillon again informed the Board that under the Property Tax Extension Limitation Law (PTELL) formula, District 200 is eligible to receive 5% more in taxes than last year plus the tax rate on new property. This is limited by 5% or CPI as of January 1, 2023, whichever is less. CPI as of January 1, 2023, was 6.5%, therefore the limit is 5%.

Mrs. Dillon reported that the District's debt service for the 2023 levy is \$21.6 million. She added that per discussion from the last meeting, the District plans on abating \$13.678 million in debt service. Given these factors, the District's tax rate is estimated to go down \$.42 from \$6.115 to \$5.693 if the Board approves a \$13.68 debt service abatement.

Mrs. Dillon mentioned one addition since the last meeting as a result of a new requirement by the Illinois State Board of Education (ISBE). She explained that ISBE is now requiring Districts have a plan to spend down their fund balance using a format provided by ISBE. Mrs. Dillon informed the Board that the District is well below ISBE's threshold and already has a plan in place for fund balance use.

MOTION - Moved by Mr. Parisi and seconded by Mr. Homuth to waive the reading of and approve the resolution authorizing the final tax levy for the year 2023, with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Dr.	Bidwell	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes

IX - NEW BUSINESS (Con't)

2. Consideration of a Resolution Abating a Portion of the Tax Heretofore Levied for the Year 2023 to Pay Debt Service on General Obligation Capital Appreciation School Building Bonds, Series 2006B, of Community Unit School District Number 200, McHenry County, Illinois

Dr. Moan explained that this resolution addresses the District's two largest debt payments. If the District does nothing, property taxes will spike. He informed the Board that the approval of this resolution will allow the District to abate 13.678 million of the taxes levied to pay the Series 2006B General Obligation Capital Appreciation School Building Bonds, using a portion of the District's fund balance, in order to reduce the 2023 levy and not raise taxes.

MOTION - Moved by Mr. Parisi and seconded by Dr. Bidwell to waive the reading of and approve the resolution transferring funds to the debt service fund and abating a portion of the tax levied for the year 2023 to pay debt service on the Series 2006B General Obligation Capital Appreciation School Building Bonds of Community Unit School District Number 200, McHenry County, Illinois, with roll call vote as follows:

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Homuth	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes

3. Approval of Budget Development Parameters and Assumptions for the 2024-2025 Budget

This item was included on the agenda so the Board could establish the budget development parameters and assumptions to be used in estimating the budget for 2023-2024. Chief Financial Officer Julie Dillon provided the Board with a schedule showing what has been done in the past as well as what is projected for next year and the next 2 years. Mrs. Dillon explained that the assumptions being used are very preliminary and likely to change but will be used as a basis to start developing the FY25 budget.

MOTION - Moved by Mr. Parisi and seconded by Mr. Homuth to approve the budget development parameters and assumptions for use in the preparation of the 2024-2025 tentative budget, with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Mr.	Miceli	- Yes
Dr.	Bidwell	- Yes
Mr.	Gilmore	- Yes

IX - NEW BUSINESS (Con't)

Mr. Gilmore announced that agenda items #4 and #7 will be swapped due to item #4 being a contract requiring approval based on the solar project contract which is item #7 and not yet approved by the Board.

7. Approval of Recommendation to Accept the Contract for the Solar Project

Dr. Moan reported that the solar project contract has already been approved by the Board at a previous meeting, however, since then the original company (GRNE) has now become Nelnet Renewable Energy and the District's attorneys have advised that a new contract be approved with Nelnet Renewable Energy. MOTION - Moved by Mr. Homuth and seconded by Mr. Miceli to approve the contract with Nelnet Renewable Energy as presented and authorize Superintendent Moan to sign any additional documents necessary to facilitate the project and maximize the credits detailed above, subject to attorney review and approval, with roll call vote as follows:

Mr.	Homuth	- Yes
Mr.	Miceli	- Yes
Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Gilmore	- Yes

4. Approval of Contract with Baker Tilly to Oversee the Solar Project Federal Tax Credit Application

Mrs. Dillon explained that due to the complexity of the solar project and the fact that we are a school district, it was important to find an expert who could assist us with the necessary requirements to be fulfilled to ensure that the District receives the potential \$1 million tax credit generated by this project.

Mrs. Dillon reported that after talking with several other districts and accounting firms, Baker Tilly presented a very good process to ensure that the District is able to obtain this credit. Baker Tilly is a national accounting firm. Dr. Moan added that this step will help ensure that we can maximize every dollar.

MOTION - Move to approve and contract with Baker Tilly for services and support related to pursuit of the Federal Renewable Energy Tax Credit, with roll call vote as follows:

Mr.	Homuth	- Yes
Dr.	Bidwell	- Yes
Mr.	Miceli	- Yes
Mr.	Parisi	- Yes
Mr.	Gilmore	- Yes

IX - NEW BUSINESS (Con't)5. Approval of Policy Revisions for a First Reading

Associate Superintendent, Brian McAdow reported that there were 16 policy updates for the Board to consider for a first reading this evening. All policy revisions come from PRESS and focus on compliance with new legislation and continuous improvement. Mr. McAdow made mention of a particular policy revision involving the Pesticide Application at Schools Act, and noted that the District has already been in compliance with this Act for many years even before it was enacted and included in the PRESS update.

Mr. Parisi commented on moving into the future and having a policy on student handling of AI.

MOTION - Moved by Mr. Parisi and seconded by Mr. Homuth to approve the recommended revisions to Policy 2:210, 2:200, 2:220, 4:30, 4:60, 4:130, 4:160, 5:220, 5:250, 5:330, 6:50, 7:60, 7:160, 7:190, 7:270, and 7:290 for a first reading, with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Mr.	Miceli	- Yes
Dr.	Bidwell	- Yes
Mr.	Gilmore	- Yes

6. Approval of Woodstock Community Unit School District 200 Logo

Dr. Moan reviewed the new logo with the Board in colors of navy and gold presented by Keely Krueger and Kevin Lyons during the Monitoring Report earlier this evening. There were no Board questions or comments.

MOTION - Moved by Mr. Homuth and seconded by Dr. Bidwell to approve the new Woodstock Community Unit School District 200 logo, with roll call vote as follows:

Mr.	Homuth	- Yes
Dr.	Bidwell	- Yes
Mr.	Miceli	- Yes
Mr.	Parisi	- Yes
Mr.	Gilmore	- Yes

X - COMMITTEE REPORTS

There were no committee reports.

XI - CLOSED SESSION

MOTION - Moved by Mr. Gilmore and seconded by Mr. Parisi to go into closed session at 7:39 p.m. for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the

XI - CLOSED SESSION (Con't)MOTION - (Con't)

District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, consideration of executive session minutes to be made available to the public, and consideration of executive session audio recordings to be destroyed, with roll call vote as follows:

Mr.	Gilmore	- Yes
Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes

The Board returned to Open Session at 8:23 p.m.

XII - ACTION ON CLOSED SESSION ITEMS1. Action on Executive Session Minutes to be Made Available to the Public

MOTION - Moved by Mr. Gilmore and seconded by Mr. Parisi to make the minutes of executive sessions for the period of April 25, 2023 through October 10, 2023 available to public inspection as follows:

- 1.1 The Board has determined that the need for confidentiality still exists as to the minutes for executive sessions of April 25, 2023, May 9, 2023, July 25, 2023 and October 10, 2023.
- 1.2 The Board has determined that the need for confidentiality still exists as to the minutes of all other executive sessions except for those previously approved by the Board to be made available to public inspection.
- 1.3 Anyone who wishes release of executive session minutes for meetings prior to July 1, 1988, should make a written request to the superintendent identifying the specific date of the meeting.

Mr.	Gilmore	- Yes
Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Mr.	Miceli	- Yes
Dr.	Bidwell	- Yes

2. Action on Executive Session Audio Recordings to be Destroyed

MOTION - Moved by Mr. Gilmore and seconded by Mr. Parisi to destroy executive session audio recordings of January 11, 2022, April 12, 2022, and April 26, 2022 and retain executive session audio recording for May 24, 2022, with roll call vote as follows:

Mr.	Gilmore	- Yes
Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes

3. Approval of Grievance Settlement and Last Chance Agreement with Educational Support Personnel

MOTION - Moved by Mr. Gilmore and seconded by Dr. Bidwell to waive the reading of and approve the Grievance Settlement and Last Chance Agreement between the Board of Education of Woodstock Community Unit School District No. 200, the Woodstock School Related Personnel, Local 1642, IFT/AFT, and Educational Support Personnel employee, with roll call vote as follows:

Mr.	Gilmore	- Yes
Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes

XIII - ADJOURNMENT

MOTION - Moved by Mr. Parisi and seconded by Mr. Miceli to adjourn the meeting at 8:28 p.m., with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes
Mr.	Gilmore	- Yes
Dr.	Bidwell	- Yes

John D. Parisi, Secretary

Carl W. Gilmore, President