

**Resolution of the Board of Trustees of Kaufman Independent School District
Regarding Compensation During Weather-Related Closures**

January 26-29, 2026

WHEREAS, the Kaufman Independent School District (“District”) experienced school closures due to hazardous winter weather conditions that made travel unsafe for students and staff; and

WHEREAS, the safety and well-being of students, employees, and the community is a primary responsibility of the District; and

WHEREAS, Board Policy DEA (LOCAL) authorizes the Board of Trustees to determine compensation for District employees and to declare a public purpose for compensation paid during emergency or extraordinary circumstances; and

WHEREAS, continued compensation during weather-related closures supports employee retention, stability of District operations, continuity of instruction, and the efficient resumption of educational services following the closures; and

WHEREAS, the Board of Trustees finds that compensating employees during weather-related closures serves a legitimate public purpose by maintaining the District’s workforce and ensuring the District’s ability to meet its educational mission;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Kaufman Independent School District hereby declares that payment of employees during the weather-related school closures serves a public purpose consistent with Board Policy DEA (LOCAL).

BE IT FURTHER RESOLVED that all District employees, including but not limited to professional, paraprofessional, auxiliary, and hourly employees, shall be compensated for their regularly scheduled workdays missed due to the weather-related closures, provided such days are not otherwise required to be made up on the instructional calendar.

BE IT FURTHER RESOLVED that the Superintendent or designee is authorized to take all actions necessary to implement this resolution in accordance with District policy, administrative regulations, and applicable law.

Adopted this ____ day of _____, 2026, by the Board of Trustees of Kaufman Independent School District.

Board President

Vice President