

**September 22, 2014**

### **PERSONNEL CONSENT AGENDA**

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the School Board. The entire agenda may be adopted by the Board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current agenda and placed upon the regular agenda for consideration and action.

**APPOINTMENTS** - All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

1. Courtney Bouman, Special Education ESP at Buffalo Community Middle School, effective September 3, 2014. This is a replacement for Stacy Uecker.
2. Mitchell Hanson, substitute Custodian at Buffalo High School, effective September 8, 2014 and ending on or about December 16, 2014. This is a replacement for Tim Domka.
3. David Brown, substitute 2<sup>nd</sup> Shift Custodian at Buffalo High School, effective September 2, 2014 and ending on or about November 18, 2014. This is a replacement for Lloyd Lenart.
4. Adele Munsterman, substitute Spanish Teacher at Buffalo High School, effective September 5, 2014 and ending June 5, 2015. This is a replacement for Daryl Boeckers.
5. Lori Lipinski, Special Education ESP at Parkside Elementary, effective September 2, 2014. This is due to student enrollment.
6. Laura Flynn, Food Service Aide at Buffalo Community Middle School, effective September 2, 2014. This is a replacement for Leah Otto.
7. Christina Kunze, ESP at Parkside Elementary, effective September 15, 2014.
8. Deb Holcombe, District Transportation ESP for 5.25 hours/day, effective September 17, 2014.

**RETIREMENT/RESIGNATION/TERMINATION** – Approve the following resignations/retirements/terminations:

1. Paula James, ESP at Northwinds Elementary, resignation effective August 31, 2014.
2. Julie Berthiaume, ECSE ESP, resignation effective August 25, 2014.
3. Laura Steabner, Quest Teacher at Parkside Elementary, resignation effective August 14, 2014.
4. Dave Wicklund, Grounds Custodian at Buffalo High School, resignation effective September 25, 2014.
5. Bonnie Kolbinger, Special Education ESP at Buffalo Community Middle School, resignation effective September 26, 2014.

**TRANSFER/CHANGE IN ASSIGNMENT** - Approve the following transfers/changes in assignment:

1. Eric Ellwoods, from 2<sup>nd</sup> Shift Custodian at Buffalo High School to KidKare Supervisor at Montrose Elementary, effective September 18, 2014.
2. Carla Orson, Special Education ESP at PRIDE, addition of .25 hours/day as

- Transportation ESP, effective September 2, 2014.
3. Beverly McConnon, Special Education ESP at PRIDE, addition of .5 hours/day as Transportation ESP, effective September 2, 2014.
  4. Pauline Thaumert, District Transportation ESP, increase from 4.0 to 4.75 hours/day, effective September 2, 2014.
  5. Linda Kennedy, District Transportation ESP, increase from 6.75 to 7 hours/day, effective September 2, 2014.
  6. Stacy Uecker, Special Education ESP, transfer from Buffalo Community Middle School to Northwinds Elementary, effective September 2, 2014.
  7. Leanne Miller, ESP at Buffalo High School, addition of .33 hours/day as Transportation ESP, effective September 3, 2014.
  8. Kathy Nevala, Special Education ESP at Northwinds Elementary, addition of .25 hours/day as Transportation ESP, effective September 2, 2014.
  9. Peggy Vandergon, Special Education ESP at Northwinds Elementary, addition of .25 hours/day as Transportation ESP, effective September 2, 2014.
  10. Kim McCreight, Special Education ESP at Northwinds Elementary, addition of .25 hours/day as Transportation ESP, effective September 2, 2014.
  11. Gay Tackaberry, Special Education ESP at Northwinds Elementary, addition of .25 hours/day as Transportation ESP, effective September 2, 2014.
  12. Dana Schaust, Special Education ESP at Northwinds Elementary, addition of .25 hours/day as Transportation ESP, effective September 2, 2014.
  13. Colleen Thinesen, Special Education ESP at Northwinds Elementary, addition of .25 hours/day as Transportation ESP, effective September 2, 2014.
  14. Michelle Styve, Special Education ESP at Buffalo High School, addition of .25 hours/day as Transportation ESP, effective September 3, 2014.
  15. Angie Boelter, Special Education ESP at Parkside Elementary, addition of .25 hours/day as Transportation ESP, effective September 2, 2014.
  16. Tracy Brown, Special Education ESP at PRIDE, addition of .25 hours/day as Transportation ESP, effective September 8, 2014.
  17. Dana Weber, Special Education ESP at Parkside Elementary, addition of .25 hours/day as Transportation ESP, effective September 2, 2014.
  18. Anna Palmer, Special Education ESP at Parkside Elementary, addition of .25 hours/day as Transportation ESP, effective September 2, 2014.
  19. Jesse Swedzinski, Custodian at Buffalo Community Middle School, shift change, effective September 8, 2014.
  20. Denise Wahlin-Fiskum, additional assignment as Media Specialist at Buffalo High School, effective August 25, 2014 and ending January 19, 2015.
  21. Nate Doimer, from .532 to 1.0 FTE English Teacher at Buffalo High School, effective August 25, 2014.

LEAVE OF ABSENCE – Approve the following request for leave of absence:

1. Ashley Kamphenkel, Counselor at Buffalo Community Middle School, request for leave of absence, effective on or about October 27, 2014 and ending December 22, 2014.
2. Heather Tierney, English Teacher at Buffalo High School, effective on or about December 8, 2014 and ending February 16, 2014.
3. Daryl Boeckers, Spanish Teacher at Buffalo High School, request for leave of absence effective September 8, 2014. This approval is contingent upon finding a suitable replacement.
4. Katie Gohl, STEAM/Technology Integration Teacher at Buffalo Community Middle School, extension of leave of absence to begin September 2, 2014.

5. Nicole Gmach, Social Studies Teacher at Buffalo High School, extension of leave of absence to begin September 15, 2014 and ending December 8, 2014.
6. Cindy Johnson, ECSE ESP, request for leave of absence effective September 8, 2014 and ending November 10, 2014.

LABOR AGREEMENT – Approve the following agreement:

1. 2013-15 Labor Agreement between Independent School District No. 877 and School Services Employees Local 284, AFL-CIO (Custodian, Maintenance, Grounds, A.V. Technician, Laundry and Warehouse).