



OFFICE OF THE SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

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Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Tuesday, September 3, 2019, beginning at 7:15 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 7:15 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

Section end time: 7:17 PM.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item

listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Discussion on Superintendent's resignation and separation agreement pursuant to Texas Government Code 551.074
3. Discussion concerning the appointment of an Interim Superintendent.
4. Discussion concerning the appointment of a Mentor to work with the Board of Trustees and Interim Superintendent.
Section start time: 7:17 PM.
Section end time: 9:32 PM.

CITIZENS TO BE HEARD

Section start time: 9:32 PM.

Mrs. Prado read the Board Meeting Rules of Decorum aloud

1. *Jesse Rendon*, Community Member, addressed the Board regarding feeling disconnected from the Board members, and asked the Board to hold community meetings for their input on the Superintendent search.
2. *Frank Gonzalez*, community member, addressed the Board regarding the Board not recognizing the community's ideals, nor are they implementing with what the community wants. He stated there was not enough research done in the reopening of schools nor did the district have the manpower. He does not trust the board to find the next Superintendent without community input.
3. *Iris Gonzalez*, Community member, addressed the Board regarding the disappointment she's experiencing at the potential loss of another Superintendent, 7 Superintendents in 10 years. She stated that there were no community meetings about the reopening of schools for community to provide input. She stated that she was disappointed at the dysfunction of this Board.
4. *Rey Saldana*, Community Member, addressed the Board regarding the repetitive practice that the Board replaces Superintendent's. He discussed the history of previous Superintendent's being blamed for all of the districts problems. He stated that the Board set the current Superintendent up with an impossible task of opening 3 schools in 3 months, he did this while facing declining enrollment. In spite of all of that he increased the stated accountability rating, and still you will buy him out. Board members here want to run the day to day operations.

5. *Rudy Lopez*, Community Member, addressed the Board regarding the Board, standing in solidarity with Dr. Flores, a talented Superintendent. He stated that the Superintendent has the communities support and that the Board majority thinks the community wants want their tax dollars spent on Superintendent buyouts and superintendent search fee. He advised the Interim Superintendent to proceed with caution. He called on the Board President to resign as her years in office have divided our community. He stated that Dr. Flores can be the Superintendent to produce student outcomes.
6. *Stacey Alderete*, Parent, addressed the audience members regarding the number of attendees and she commented that the citizens before her that spoke had not been present at prior board meetings. She said that the safety of the children on the field is just as important as the mental health concerns. She said that all of our children are important. She told specific community members that she had not seen them involved before.
Section end time: 9:53 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 9:53 PM.

1. Discussion and possible action to accept the Superintendent’s resignation and separation agreement.
Item start time: 9:53 PM.
Mr. Rodriguez moved to approve the item as presented, Ms. Ibarra Pena seconded
Mrs. Martinez announced her resignation from the South San Antonio ISD Board of Trustees
Mr. Ybarra announced his resignation from the South San Antonio ISD Board of Trustees
Mrs. Flores announced her resignation from the South San Antonio ISD Board of Trustees
and the Board of Trustees voted 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 10:12 PM.

2. Discussion and possible action to appoint an Interim Superintendent.
Item start time: 10:12 PM.
Mr. Rodriguez made a motion: My motion is that we approve Ms. Sendejo as the Interim Superintendent with a stipend, can I say the stipend out loud, with a stipend of \$100 a day until such time that until a Superintendent is appointed.
Ms. Ibarra Pena seconded, and the Board of Trustees voted 6/1 to approve.
Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores		X	
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores	X		

Item end time: 10:14 PM.

3. Discussion and possible action to appoint a Mentor to work with the Board of Trustees and Interim Superintendent.

Item start time: 10:14 PM.

Item tabled

Item end time: 10:14 PM.

4. Discussion and possible action to approve the extension of the Workman's Compensation contract.

Item start time: 10:14 PM.

Kevin O'Hanlon, Legal Counsel was called to present and answer questions related to this item.

Mr. Rodriguez made a motion: I move that we pursue RFP's for the excess coverage worker's compensation

Mr. Flores seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 10:17 PM.

Section end time: 10:17 PM.

ADJOURNMENT

Mr. Rodriguez moved to adjourn the meeting, Ms. Ibarra Pena seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 10:17 PM.

ATTEST

Connie Prado, Board President

Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: September 3, 2019

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order & Roll Call	7:15 PM	7:17 PM	0 Min.	Other
Total section time: 2 Min.				
Closed/Executive Session – 1 Hour				
Item #1	7:17 PM	9:32 PM	135 Min.	N/A
Total section time: 135 Min.				
Citizens to Be Heard	9:32 PM	9:53 PM	21 Min.	Other
Total section time: 21 Min.				
Discussion and Possible Action – 10 Minutes				
Item # 1	9:53 PM	10:12 PM	19 Min.	Other
Item # 2	10:12 PM	10:14 PM	2 Min.	Other
Item # 3	10:14 PM	10:14 PM	0 Min.	Other
Item # 4	10:14 PM	10:17 PM	3 Min.	Other
Total section time: 24 Min.				
Adjournment	10:17 PM	10:17 PM	0 Min.	Other

Total Meeting Time: 182 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	47 Min.	100%	
Total Vision-focused Minutes		0	0%	
Total Minutes		47	100%	135 minutes - closed session not included

Total Meeting 3 hours and 2 minutes = 182 minutes
 182 - 135 closed session = 47 Total Tracker Minutes



September 3, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	1	4		\$107.22	\$536.10
Senior Staff Members					
Dolores Sendejo		3		\$70.31	\$210.93
Lorraine De Leon		3		\$54.98	\$164.94
James Schumann	1	4	1	\$78.64	\$471.84
Sherri Seaman		3		\$53.86	\$161.58
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	0.5	3	0.5	\$48.42	\$193.68
Robert Zamora				\$47.31	\$0.00
Denise Orosco		3		\$47.82	\$143.46
Bettinae Kaiser				\$72.92	\$0.00
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens	2			\$50.33	\$100.66
Chad Doucet		3		\$43.28	\$129.84
Jenny Suniga Collier		3		\$43.72	\$131.16

Stephanie Mendoza				\$35.27	\$0.00
Other Staff					
Michelle Martinez	2	4	2	\$34.75	\$278.00
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno				\$28.79	\$0.00
Cristina Morales				\$27.85	\$0.00
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
	6.5	33	3.5	\$1,416.18	\$2,522.19