

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: December 8, 2025

Agenda Item: K.8

Board Goal: N/A

Subject: Consideration and possible approval to purchase Network Switches and Licensing for Non-Instructional Facilities – Solid IT Networks

Administrator Responsible/Position: Alan Duerr, Chief Technology Officer
Ray Gonzales, Deputy Technology Officer

A. Purpose of Agenda Item:

☐ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☒ Local Policy: ☐ Law or Rule ☐ N/A
CH – Purchasing and Acquisition

C. Goal or Need Addressed: The goal of approving the agenda item to purchase Extreme Network switches for non-instructional sites to provide a modern, agile, and reliable network infrastructure that meets the current and future technological needs for faculty, and school operations.

D. Summary:

- ☒ **Previous board action relating to this item:** The Board previously approved these upgrades and purchases of Extreme Network, formally Avaya hardware in May of 2014.
- ☒ **Future action anticipated:** Following board approval, the Technology department will move forward with the implementation of upgrading network switches and routers at all non-instructional sites in the district.
- ☒ **Background information:** The district's current network equipment is more than 10 years old. This aging equipment no longer meets operational needs and is becoming increasingly difficult to meet cybersecurity standards in 2025. Upgrading to a modern network will enhance reliability, boost security, and lay a stronger foundation for future technologies and learning initiatives.

E. Comments Received:

☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☐ Other:

F. Administrative Recommendation: Administration recommends approval of the purchase of extreme network hardware, software, and licensing, as presented.

Advantages and benefits of this proposal: Upgrading the network will enhance school connectivity, making it faster, more reliable, and more secure, while supporting digital learning and reducing IT maintenance needs. This will benefit the students, teachers, and staff. We will experience better performance efficiency and uninterrupted access to school resources.

Expected results in terms of student benefit/achievement: Approving this purchase ensures the Hays CISD will have access to a reliable network. Educators and Administrators can then focus on instruction and support of our staff/students.

Effect of this action on other parts of the system: Upgrading the network will enhance performance, reliability, and security across all schools, providing improved access to digital resources for students and staff.

Consequences of not approving this recommendation: Not approving this recommendation would leave the district with outdated network equipment, resulting in more frequent disruptions to teaching and operations, increased cybersecurity risks, slower connectivity, higher maintenance costs, and difficulties in supporting digital learning and new technologies.

G. Fiscal Impact and Cost: \$212,922.92

☐ Budget

☒ 2025 Bond

☐ Grant/Special Funds:

☐ Other

☐ Budget Amendment Needed

Prior Year Spending for this item/service: New Vendor

Bid / Contract Information: TIPS #230105

Reasons for rejecting alternatives: N/A

Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Alan Duerr, Ray Gonzales, Jose Parra

Evaluation method and timeline: Competitive quotes received

Next report to the Board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the purchase of network hardware and licensing from Solid ID Networks for an amount not to exceed \$212,922.92, as presented.