

**HARLEM SCHOOL DISTRICT
POLICY COMMITTEE CHART**

**MAY 14, 2025 4:30 P.M. (COTW)
Harlem Administration Center
Board Room**

Policy Number	Title	Detail	Assignee	Meeting Notes
		Policies brought by Administration		
5.62 No current	Cell Phone Stipend Policy	NEW - Implementing policy as to cell phone stipends for clarification of procedure	Shelley	
PRESS MEMO 118 (April 2025)				
2:250-E-2	Immediately Available District Public Records and Web-Posted Reports and Records	<p>The exhibit is updated in response to:</p> <ol style="list-style-type: none"> 1. State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations 2. 105 ILCS 5/26A-20/d, Ensuring Success in School (ESS) law, eff. 7-1-25, providing protections for students who are parents, expectant parents, or victims of domestic or sexual violence 3. 105 ILCS 5/10-20.84(a) requiring districts to post on their websites their local postsecondary and career expectations frameworks; 4. Continuous improvement 	Shelley	
2:260	Uniform Grievance Procedure	The policy and footnotes are updated in response to State of Tennessee v. Cardona, striking own the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations and for continuous	Shelley	

		improvement. Footnotes are updated in response to the Whistleblower Act, broadening the scope of legal protections		
2:265	Title IX Grievance Procedure	REWRITTEN. Policy is updated in response to State of Tennessee v. Cardona	Shelley	
2:265-AP-1	Title IX Response	REWRITTEN. Procedure is updated for reasons stated in 2:265	Shelley	
2:265-AP-2	Formal Title IX Complaint Grievance Process	REWRITTEN. The procedure is updated for the reasons stated in 2:265	Shelley	
2:265-AP-3 No Press or Current	Title IX Coordinator	DELETED. Procedure is deleted in response to State of Tennessee v. Cardona	Shelley	
2:265-E	Title IX Glossary of Terms	REWRITTEN. Procedure is updated for reasons stated in 2:265	Shelley	
4:15	Identity Protection	Policy and footnotes are updated addressing the safeguarding of information under grant awards and definitions for personally identifiable information and protected information	Shelley	
4:15-AP-2	Treatment of Personally Identifiable Information Under Grant Awards	Procedure is updated for the reason stated in 4:15	Shelley	
5:10	Equal Employment Opportunity and Minority Recruitment	Policy is updated in response for reasons stated in 2:265, Title IX Grievance Procedure	Shelley	
5:20	Workplace Harassment Prohibited	Policy and footnotes are updated for reasons stated in 2:265	Shelley	
2:150-AP	Superintendent Committees	Procedures is updated in response to the creation of 6:235-AP-3, Development of Artificial Intelligence (AI) Plan and AI Responsible Use Guidelines, and for continuous improvement	Terrell	
7:180	Prevention of and Response to Bullying Intimidation, and Harassment	Policy is updated in response to State of Tennessee v. Cardona	Terrell	

7:190	Student Behavior	<p>Policy, legal references and footnotes are updated in response to the addition of a definition for sexting that includes Criminal Code of 2012, criminalizing the non-consensual dissemination of sexually explicit digitized depictions; defining corporal punishment, permitting school employees to only use reasonable force with respect to a student as permitted under 105 ILCS 5/10-20.33; requiring the superintendent to annually report to ISBE by July 31 certain incidents on school grounds involving firearms, drugs and battery against staff members</p> <p>Legal references are updated for the reasons as listed above, and other reasons such as requiring ISBE to publish guidance for the development of reciprocal reporting systems and evidence-based intervention; defining generative artificial intelligence; requiring districts to make reasonable efforts to provide ongoing professional development to school personnel on 105 ILCS 5/10-22.6 and 105 ILCS 5/10-20.14 and trauma responsive learning environments; holding that the factors for review of an expulsion previously established under Robin v. Oak Park no longer apply because of 105 ILCS 5/10-22.6 has clear standards for expulsion; letting a provision that addressed the immediate transfer of students to an alternative program who are suspended in excess of 20 school days; prohibiting the expulsion of children from early childhood programs until 7-1-26, on and after 7-1-26, the prohibition will be effective under the Dept. of Early Childhood Act</p>	Terrell	
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7:190-AP-6	Guidelines for Investigating Sexting Allegations	Procedure is updated in response to Criminal Code of 2012, amended, revising the elements of the criminal offense of non-consensual dissemination of sexually explicit digitized depictions; State of Tennessee v. Cardona striking 2024 Title IX regulations	Terrell	
7:200	Suspension Procedures	Policy and footnotes are updated, providing that during a suspension review hearing or expulsion hearing, students may disclose any factor to be considered in mitigation and students must be allowed to appear with a representative and a support person	Terrell	
7:210	Expulsion Procedures	Policy and footnotes are updated for reasons stated in 7:200	Terrell	
7:210-E-1	Notice of Expulsion Hearing	Exhibit is updated for reasons stated in 7:200	Terrell	
4:60-AP-5	Federal and State Award Procurement Procedures	Procedure is updated revising general procurement standards, competition, methods of procurement etc.	Josh	
4:80	Accounting and Audits	Policy and footnotes are updated addressing the disposition and the retention of property acquired under grant awards, including an increase in the capitalization threshold from \$5,000 to \$10,000 for capital assets	Josh	
4:80-AP-3	Inventory Management for Federal and State Awards	Procedure is updated for the reasons stated in 4:80	Josh	
4:120	Food Services	Policy is unchanged, footnotes are updated requiring the Illinois State Board of Education to secure one or more master contracts for Halal and Kosher meals	Josh	
5:60	Expenses	Legal references and footnotes are updated in five-year review	Josh	
5:60-E-1	Employee Expense Reimbursement Form	Exhibit is unchanged in response to five-year review	Josh	

5:60-E-2 No Current	Employee Estimated Expense Approval form	Exhibit is unchanged in response to five-year review	Josh	
5:170-AP-4	Designation of District Millennium Copyright Act (DMCA) Agent; Registration process	Procedure is updated in response to five-year review	Josh	
6:235	Access to Electronic Networks	Policy and footnotes are updated to address the use of artificial intelligence enabled tools in schools, A new, optional Use of Artificial Intelligence Enable Tools subhead is added to the policy, footnotes are updated	Josh	
6:235-AP-1	Acceptable Use of the District's Electronic Network	Procedure is updated to include reference to a district's AI Responsible Use Guidelines, for those districts whose boards adopt the Use of Artificial Intelligence subhead	Josh	
6:235-AP-3 No Current	Development of an Artificial Intelligence (AI) Plan and AI Responsible Use Guidelines	NEW. Procedure created to address the development of an AI plan and guidelines regarding the responsible use of artificial intelligence-enabled tools	Josh	
7:220-AP	Electronic Recordings on School Buses	Procedure is updated in response to five-year review	Josh	
7:325-E	Application and Procedures to involve Students in Fundraising Activities	Exhibit is updated in response to five year review	Josh	
5:60-AP	Federal and State Grant Travel Expense Procedures	Procedure is updated in response to five-year review	Mickie	
5:100	Staff Development Program	Policy, legal references, cross references and footnotes are updated in response to 105 ILCS 5/26A-25 and 26A-35, eff. 7-1-25, requiring training for staff members designated as recourse persons and complaint	Mickie	

		resolvers in Article 26 A Students. Policy and footnotes are updated requiring ongoing pd for all personnel responsive learning environments, and in response to State of Tennessee v. Cardona striking down the 2024 Title IX sex discrimination regulations		
6:310	High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students	Policy is unchanged. Footnote 11 is updated in response to the Illinois Income Tax Act, a tax credit for employers that incur qualified expenses on behalf of an apprentice under a registered apprenticeship program.	Mickie	
7:10	Equal Educational Opportunities	Policy and footnotes are updated in response to State of Tennessee v. Cardona, striking down the 2024 Title IX regulations. The legal reference	Mickie	
7:10-AP-1	Accommodating Transgender, Nonbinary, or Gender Nonconforming Students	Procedure is updated for the reasons stated in 7:10	Mickie	
7:10-AP-2	Accommodating Breastfeeding Students	Procedure is updated for the reasons stated in 7:10	Mickie	
7:20	Harassment of Students Prohibited	Policy and footnotes are updated in response to State of Tennessee v. Cardona	Mickie	
7:70	Attendance and Truancy	Policy, legal references, cross references and footnotes are updated in response to adding more valid causes for student absence.	Mickie	
7:185	Teen Dating Violence Prohibited	Policy is updated in response to State of Tennessee v. Cardona	Mickie	
7:255-AP-2	Complaint Resolution Procedure for Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence	NEW. Procedure is created for the reasons stated in 7:255	Mickie	

7:310	Restrictions on Publications, Elementary Schools	Policy, footnotes and Cross References are updated in response to the addition of a definition of sexting in 7:170, footnotes are also updated	Mickie	
7:310-AP	Guidelines for Student Distribution of Non-School Sponsored Publications; Elementary Schools	Procedure is updated in response to the addition of a definition of sexting in 7:190	Mickie	
7:315	Restrictions on Publications; High Schools	Policy, cross references, and footnotes updated for the reasons stated in 7:310	Mickie	
7:315-AP	Guidelines for Student Distribution of Non-School Sponsored Publications; High Schools	Procedure is updated for the reasons stated in 7:310-AP	Mickie	
7:340	Student Records	Legal references, cross references, administrative references are updated in response to 105 ILCS 5/26A-30, restricting the circumstances under which schools may disclose information about a student's status as a parent, expectant parent, or victim of domestic or sexual violence and 105 ILCS 10/2(f), providing that a student's temporary records include information about a student's status and related experiences as a parent, expectant parent, or victim of domestic or sexual violence	Mickie	
7:340-AP-1	School Student Records	Procedure is updated for the reasons stated in 7:340	Mickie	
7:340-AP-1-E-1	Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records	Exhibit is updated in response to 105 ILCS 10/2(f) providing that a student's temporary records include information about a student's status and related experiences as a parent, expectant parent, or victim of domestic or sexual violence	Mickie	

7:345-AP-1-E-1	Student Covered Information Reporting Form	Exhibit is updated in response to five-year review	Mickie	
7:345-AP-E-2	Student Data Privacy; Notice to Parents About Educational Technology Vendors	Exhibit is updated in response to five-year review	Mickie	
7:345-AP-E-3	Parent Notification Letter for Student Breach	Exhibit is updated in response to a five year review	Mickie	
7:50	School Admissions and Student Transfers To and From Non-District Schools	Legal references are updated with minor style changes, requiring boards with a policy requiring suspended/expelled students to complete the term of their suspension/expulsion in an alternative learning opportunities program	Jason	
7:50-AP	School Admissions and Student Transfers to and from Non-District School	Procedure is updated for the reasons stated in 7:50	Jason	
7:60	Residence	Policy, Legal references, and footnotes are updated in response to permitting but not requiring the interdistrict transfer of students, who are parents, expectant parents, or victims of domestic or sexual violence	Jason	
7:190-AP-2	Student Handbook – Gang Activity Prohibited	Procedure is updated in response to five-year review	Jason	
7:190-AP-5	Student Handbook – Electronic Devices	Procedure is updated in response to the addition of a definition of sexting in 7:190	Jason	
7:190-E-2	Student Handbook Checklist	Exhibit is updated in response to State of Tennessee v. Cardona and 105 ILCS 5/26A, requiring students be annually notified of support services available for Article 26A Students, the name and contact information of their school’s Article 26A Resource Person, and the	Jason	

		availability of counseling for students 12 years of age and older without parent/guardian consent		
8:30	Visitors To and Conduct on School Property	Legal references are updated with minor style change. Footnotes are updated in response to Criminal Code of 2012, renaming the criminal offense of patronizing a person engaged in the sex trade	Jason	
8:30-E-1	Letter to Parent Regarding Visits to School by Child Sex Offenders	Exhibit is updated in response to five-year review	Jason	
8:30-E-2	Child Sex Offender's Request for Permission to Visit School Property	Exhibit is updated in response to five-year review	Jason	
4:170-AP-6-E-1	School Staff AED Notification Letter	Procedure is updated in response to a five-year review	Heidi	
6:150	Home and Hospital Instruction	Policy, cross references and footnotes are updated in response to 105 ILCS 5/10-22.6a requiring home instruction for students unable to attend school due to pregnancy-related conditions, the fulfillment of parenting obligations related to the health of the child, or health or safety concerns arising from domestic or sexual violence.	Heidi	
7:250	Student Support Services	Policy, legal references, cross references and footnotes are updated in response to 105 ILCS 5/26A, eff. 7-1-25, requiring students 12 years of age and older be annually notified of the availability of counseling without parent/guardian consent and the designation of at least one staff member in each building as a resource person	Heidi	
7:250-AP-2	Protocol for Responding to Students with Social, Emotional,	Procedure is updated in response to 105 ILCS 5/26A, requiring the designation of at least one staff member in each building as a	Heidi	

	or Mental Health Needs	resource person for Article 26A Students.		
7:255 No Current	Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence	NEW. The policy is created in response to 105 ILCS 5/26A, requiring districts to ensure that they have policies, procedures, and resources in place to ensure the Article 26A Students are provided with support services necessary to enable them to meet State educational standards and successfully attain a school diploma	Heidi	
7:255-AP-1 No Current	Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence	NEW – Procedure is created for the reasons stated in 7:255	Heidi	
7:255-AP-2	Complaint Resolution Procedure for Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence	NEW – Procedure is created for the reasons stated in 7:255	Heidi	
7:270	Administering Medicines to Students	Policy, legal references and footnotes are updated. Policy is updated to clarify that students may self-carry supplies with authorized by their diabetes care plan and/or seizure care plan. Footnotes are updated adding that schools are not required to accept opt-out requests from parents for the administration of undesignated medications, Clinical Social Work and Social Work Practice Act, authorizing licensed school social workers to possess and administer opioid antagonists in their licensed professional capacity, Legal references are updated to add 105 ILCS 150/Seizure Smart School Act	Heidi	
7:270-AP-2	Checklist for District Supply of	Procedure is updated in response to 23 Ill. Admin.Code, adding that schools are not required to accept	Heidi	

	Undesignated Medications	opt-out requests from parents for the administration of undesignated medications and ISBE and the Ill. Dept. of Human Services' Substance Abuse Prevention and Recovery Instruction Resource Guide		
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