

**MEMORANDUM OF UNDERSTANDING**  
**REGARDING SICK DAYS FOR THE 2024-2025 SCHOOL YEAR**

The Board of Education (the “Board”) of Bloomingdale School District 13, DuPage County, Illinois (the “District”) and the Bloomingdale Council of Teachers, Local 571, IFT-AFT, AFL-CIO (the “Union”) agree as follows with respect to Section 5.2 of the 2022-2025 Collective Bargaining Agreement (the “CBA”):

1. Upon the effective date of this MOU, Section 5.2 of the CBA shall be revised to read in its entirety as follows:

Each teacher will be granted fourteen (14) days of sick leave a year with no loss of pay. For the 2024-2025 school year only, each teacher will be granted sixteen (16) days of sick leave with no loss of pay. Sick leave for part-time teachers will be proportional to the number of days per week that they are employed. Sick leave may be accumulated to a total of four hundred (400) days. Teachers will receive a notice in October of the number of accumulated sick leave days to which he/she is entitled. This October notice of accumulated sick leave days shall be reported as days and portion of days.

2. This Memorandum of Understanding shall be deemed dated and take effect upon the date the last of the parties signs as set forth below. This MOU shall have no precedential effect on any matters outside the express terms provided herein.

Board of Education, School District 13

Bloomingdale Council of Teachers, Local  
571, IFT-AFT, AFL-CIO

By: \_\_\_\_\_  
President

By: \_\_\_\_\_  
President

Attest:

\_\_\_\_\_  
Secretary

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_