

United Independent School District AGENDA ACTION ITEM

TOPIC: Approval	of PDAS Teacher Appraisal	Calendar for the 20	011-2012 School Year
SUBMITTED BY: _	Mr. David Garcia	OF: _	Asst. Supt. for Human Resources
APPROVED FOR T	RANSMITTAL TO SCH	OOL BOARD:	
DATE ASSIGNED	FOR BOARD CONSIDEI	RATION: July 2	0, 2011
RECOMMENDATION:			
It is recommended that the School Year.	United I.S.D. Board of Trustees app	rove the PDAS Teach	er Appraisal Calendar for the 2011-2012
RATIONALE: This action is District.	s in support and compliance with th	ne appraisal policies of	the State and
BUDGETARY INFORMAT	TON: None		
POLICY REFERENCE & O	COMPLIANCE: DNA (Legal/Local	1)	

UNITED INDEPENDENT SCHOOL DISTRICT 2011-2012 APPRAISAL CALENDAR

The dates listed below represent the timelines for compliance with the Commissioner's Rules and specific days deemed inappropriate for conducting teacher observations when using the Professional Development Appraisal System (PDAS). Observations must be scheduled (by date and time) in accordance with *UISD Board Policy DNA (LOCAL).

FALL SEMESTER - August 22nd - December 16th 2011

Holiday

Aug	gust 2011		
* August	$8^{th}-12^{th}$	New Teacher Orientation	
* August	10 th	PDAS Training -Teachers New to the Profession / Teachers New to the District*	
* August	$11^{th} - 19^{th}$	Workday/Professional Development (Campus and District)	
* August	16 th	LBJ & JBA Feeder Elem. Professional Development H.S. /M.S. and USHS & UHS Feeder Elementary	
o o		Campus Professional Development (P.D.)	
* August	17 th	USHS & UHS Feeder Elem. H.S. /M.S. and LBJ & JBA Feeder Elementary Campus P.D.	
* August	18 th	H.S. Workday, M.S. District P.D., Elementary Campus Professional Development	
* August	19 th	H.S. District P.D., M.S. and Elementary Workday	
* August	22 nd	First Day of Classes; Start of 1st six weeks / Start of 1st nine weeks	
* August	31 st	Section I PDAS Teacher Self Report received from new teachers that received PDAS Training on	
		8/10/11 or for returning teachers that received the PDAS Update on their campus by this date based	
		on 3 weeks from <u>day</u> of training; 45 minute observations may be <u>scheduled by date and time</u> .	
Sep	tember 2011		
* September	30 th	End of 1 st Six Weeks	
Oct	ober 2011		
* October	3 rd	Start of 2 nd Six Weeks	
* October	10 th	Professional Development	
* October	14th	End of 1 st nine weeks	
* October	17 th	Start of 2 nd 9 weeks	
* October	18 th	TAKS Exit Level ELA (retest)/ Exit Level ELA-Online (retest)	
* October	19 th	TAKS Exit Level Math (retest); Exit Level Math-Online (retest)	
* October	20 th	TAKS Exit Level Science (retest); Exit Level Science-Online (retest)	
* October	21 st	TAKS Exit Level Social Studies (retest); Exit Level Social Studies-Online (retest)	
NIO	h an 2011		
	vember 2011	The second of th	
* November	11 th	End of 2 nd six weeks	
* November	14 th	Start of 3 rd six weeks	
* November	$18^{th}\!-28^{th}$	Days before, during, and after holiday – no observations	
T	l 2011		
Dec	ember 2011		

^{*} POLICY DNA (LOCAL) – FIRST OBSERVATION: First classroom observations of teachers shall be scheduled by date and time.

End of 2nd nine weeks / Day before holiday – no observations

SPRING SEMESTER

* December 16th

* December 19th – December 30th

January 4th – May 31, 2012

<mark>Jan</mark>	uary 2012	
*January	2 nd	Holiday
*January	$3^{\rm rd}$	Workday/Trade-Off Day may meet LRP Online Summer Learning Opportunity
*January	4 th	First Day of Classes
		Start of 3 rd Nine Weeks
*January	13 th	End of 3 rd Six Weeks
* January	16 th	Holiday
* January	17 th	Start of 4 th Six Weeks

February 2012 February 240 February 240 February 240 February 270 Start of 5th six weeks March 2012 * March 2012 * March 7th 1	17 - 1-	2012	
** February 20th District Professional Development ** February 27th Start of 5th six weeks ** February 27th District Professional Development ** February 27th Start of 5th six weeks ** March 5th TAKS Grade 10 ELA, TAKS Exit Level ELA, TAKS-M Grade 10 ELA, TAKS-M Grade 11 ELA **March 9th Make up session for Grade 10 ELA, Exit Level Math rectss), Exit Level Math-Online (retest) **Part 12th 12th 12th 12th 12th 12th 12th 12t			
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* June 1st Workday/Trade Day may meet LRP Online Summer Learning Opportunity * To be determined at campus * April 20 th APPRAISAL PERIOD ENDS - Annual summative conferences must be completed by this date			
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must be completed by this date	* To be determined at campus		Teacher Self-Reports II & III due two weeks before summative conference
must be completed by this date	* A 20 th		ADDDAIGAL DEDIOD ENDS
	· April	40	
* May 4 th ALL APPRAISALS DUE IN HR			must be completed by this date
* Way 4 <u>ALL APPKAISALS DUE IN HK</u>	* 1/1	₄ th	ATT ADDDATEAL CIDER IN HD
	* May	4	ALL APPKAISALS DUE IN HK

Principals will determine which testing / professional development days affect their campuses and ensure that staff is advised that evaluations will not be conducted on those specific days.

^{***} Human Resources will provide PDAS training for new hires after August 11, 2011