

# Memorandum of Understanding

Due to the current financial situation, the Director of Business Services and the Pendleton School District agree to the following revisions to the Director of Services contract 2016-2018 for the school year 2017-2018 only.

## ARTICLE II – SALARY

~~Salary for 2016-2017 will be \$115,006 Salary for 2017-2018 shall be increased by the amount equal to the National All Urban Consumers (CPI-U) as reported annually for the month of December of the preceding year. The minimum increase shall be limited to one percent (1%) and the maximum increase limited to five percent (5%).~~

~~Longevity: In 2016 – 2017, an annual longevity stipend will be added to the Director’s base salary following the years of service as indicated: 6-10 years in administration: \$3,226 adjusted annually by the (CPI-U) escalator as defined above.~~

Salary for 2016-2017 will be \$115,006 Salary. For the 2017-2018 school year the compensation increase as measured by the CPI-National All Urban Consumers (CPI-U) and the referenced 1% minimum and the maximum increase limited to 5% will not apply. The effect is a COLA (Cost Of Living Adjustment) freeze for the 2017-2018 school year.

Longevity: In 2016 – 2017, an annual longevity stipend will be added to the Director’s base salary following the years of service as indicated: 6-10 years in administration: \$3,226 will not be adjusted for the 2017-2018 school year. The effect is a COLA (Cost Of Living Adjustment) freeze for the 2017-2018 school year.

In the event school funding improves, both parties agree to re-visit the terms of this Memorandum of Understanding.

For the District \_\_\_\_\_ Date \_\_\_\_\_

Director of Business Services \_\_\_\_\_ Date \_\_\_\_\_