

## Mingus Union High School District #4

### Athletic & Extra Curricular Pay Schedule, with FY26 Base

Certified Base Pay: **\$43,000** (All stipends below are tied to base salary. As base increases, so do stipends)

Sponsors – Group 1 (Clubs, Band Events**, Choreographer*, Asst. Theatre*, E-Sports*, Spring Football*, Unified Asst. Coach*)		Sponsors – Group 2 (Yearbook, Native American, Stage Craft*, Unified Sports Head Coach*)		Sponsors – Group 3 (Leadership, Band, Choir, CTSO*)		Sponsors – Group 4 (Theatre*)	
Step	Amount	Step	Amount	Step	Amount	Step	Amount
1	\$1,935	1	\$3,010	1	\$4,300	1	\$5,732
2	\$2,035	2	\$3,110	2	\$4,400	2	\$5,832
3	\$2,135	3	\$3,210	3	\$4,500	3	\$5,932
4	\$2,235	4	\$3,310	4	\$4,600	4	\$6,032
5	\$2,335	5	\$3,410	5	\$4,700	5	\$6,132
6	\$2,435	6	\$3,510	6	\$4,800	6	\$6,232
7	\$2,535	7	\$3,610	7	\$4,900	7	\$6,332
8	\$2,635	8	\$3,710	8	\$5,000	8	\$6,432

\*Stipend per semester/season

\*\*One-time payment

Coaching – Group 5 (Asst. Coach: Asst. Varsity, Freshmen, JV, SC Coordinator)		Coaching – Group 6 (Head Coach: With pre-approval by the Athletic Director for summer/off-season supplemental programs Head Coaches will be compensated at the instructional rate of \$35/hour capped at 30 hours total.)	
Step	Amount	Step	Amount
1	\$2,236	1	\$4,300
2	\$2,336	2	\$4,400
3	\$2,436	3	\$4,500
4	\$2,536	4	\$4,600
5	\$2,636	5	\$4,700
6	\$2,736	6	\$4,800
7	\$2,836	7	\$4,900
8	\$2,936	8	\$5,000

**Notes:** 1) No stipend is intended to compensate for teachers' duties during the workday. These are intended to address significant time and effort outside the school day and beyond normal expectations for certified staff. 2) All activities must be pre-approved. 3) A maximum of 5 years of experience will be considered when stipend is first determined. 4) Each year of consecutive service in the same assignment will earn one additional step on the schedule; years over Step 8 receive an additional \$100. 5) Spirit line – Place on Group 5 if only home games are attended; Place on Group 6 if away games are attended, and students go to competition. Two stipends per year – Fall & Winter.