SUPPORTING AGENDA DATA BOARD OF DIRECTORS, EDUCATION SERVICE CENTER, REGION 20

June 25, 2025

AGENDA ITEM #11: PERSONNEL – NEW EMPLOYEES (PROFESSIONAL STAFF)

| NAME | ASSIGNMENT | EFFECTIVE DATE | PREVIOUS EMPLOYMENT |
|-------------------|--|----------------|---|
| Barrera, Keatlynn | Business Applications Support Specialist | 21-April-2025 | Payroll/Benefits Clerk, Jourdanton ISD |
| Costilla, Victor | Senior Human Resource Generalist | 21-April-2025 | HRIS Administrator, Southwest Key Programs |
| Guild, Paul | *Product Development Director | 21-April-2025 | Contractor, ESC-20 |
| Paes, Natalie | Performance Management & Data Analyst, Assessment and Accountability | 21-April-2025 | Instructional Coach & Testing Coordinator, La Pryor ISD |
| Guerrero, Monica | Consultant, Early Childhood Parent Educator | 05-May-2025 | Manager of Disabilities and Mental Health, AVANCE |
| Chapa, Rose | *School Compensation and Talent Strategist | 19-May-2025 | Senior Director of Support Services, Somerset ISD |
| Hernandez, Maria | Consultant, Mckinney-Vento Support | 19-May-2025 | District Counselor Coordinator, Jubilee Academies |
| Mahoney, Katie | Program Manager, Food Nutrition Services | 19-May-2025 | Contract Administrator, Department of the Air Force |

NEW EMPLOYEES (PROFESSIONAL STAFF)

*Net New Position