

# Minutes of Special Meeting - Hearing February 26, 2024

## Hays CISD Board of Trustees

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These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at [www.hayscisd.net](http://www.hayscisd.net) for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, February 26, 2024 beginning at 4:30 PM in the Kunkel Room at the Historic Buda Upper Campus, 300 San Marcos Street, Buda, Texas 78610.

### CALL TO ORDER: Establish a quorum

Board President, Will McManus, called the meeting to order at 4:30 PM. Board Members Johnny Flores, Vanessa Petrea, Esperanza Orosco, Will McManus, Raul Vela, Courtney Runkle, and Byron Severance were present.

### CLOSED SESSION

The Board adjourned to Closed Session at 4:30 PM to consult with legal counsel regarding Level III grievance appeal hearing, pursuant to Tx. Gov't Code Sec 551.071 and 551.074.

### RECONVENE IN OPEN SESSION

The Board reconvened in open session at 4:44 PM.

### PUBLIC FORUM

There was no one present from the public wishing to address the Board of Trustees.

### CLOSED SESSION

The Board adjourned to Closed Session at 4:45 PM to conduct Level III grievance appeal hearing per Board Policy DGBA (Local), pursuant to Tx. Gov't Code Sec 551.074 and 551.082.

### RECONVENE IN OPEN SESSION

The Board reconvened in open session at 6:08 PM.

### ACTION ITEMS

Consideration and possible action, if any, resulting from Closed Session

Discussion and possible action on Level III grievance hearing in connection with DGBA (Legal) and (Local)

Board President Will McManus introduced the agenda item. Trustee Esperanza moved that the Board grant the grievance as presented, and the employee's pay be adjusted to the midpoint for special education paraprofessionals retroactive to the beginning of the 23-24 school year. I further move that the Administration develop a plan for addressing pay inequities within the pay scale for special education paraprofessional employees, and present that plan at the next Board meeting for action. Board Vice President Raul Vela seconded the motion. There was no further discussion, and the motion passed with a vote of 7-0.

### ADJOURN

Board President Will McManus announced that the hearing was concluded, and the meeting was adjourned at 6:09 PM.