

**Unofficial and Unapproved
Minutes of Regular Board Meeting
10-16-2025
The Board of Trustees
Judson ISD**

A Regular Board Meeting of the Board of Trustees of Judson ISD was held October 16, 2025, beginning immediately following the Public Hearing in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Monica Ryan, Amanda Poteet, Lesley Lee, Suzanne Kenoyer, Stephanie Jones, José Macias, Laura Stanford and Superintendent Dr. Milton Fields.

Absent: None.

1. MEETING CALLED TO ORDER

A. Roll Call, Establishment of Quorum

Board President Monica Ryan called the meeting to order at 5:45 PM.

The Board adjourned into closed session at 5:47 PM.

2. CLOSED SESSION

A. Pursuant to Texas Government Code Section 551.074, Discussing Personnel, the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments

B. Pursuant to Texas Government Code Section 551.076, Discussion regarding Intruder Detection Security Audit

C. Pursuant to Texas Government Code Section 551.074 discussion regarding board member duties roles and responsibilities (Kenoyer)

D. Pursuant to Tex Govt Code 551.071, attorney consultation regarding legal issues related to possible approval of written contract for administrator to receive a financial benefit for providing services outside of Judson ISD

E. Pursuant to Tex Govt Code 551.074, consider and discuss possible approval of written contract for administrator to receive a financial benefit for providing services outside of Judson ISD

F. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to Senate Bill 12 provisions applicable to grievance policies

The Board reconvened in open session at 6:24 PM. No final action, decision, or vote was taken while the Board was in closed session.

3. INVOCATION, PLEDGE OF ALLEGIANCE AND RECOGNITIONS

Pledges were led by Park Village Blended Learning Academy student Sadie Shelton. Colors were presented by Wagner Thunderbird JROTC Color Guard: Cadet Lieutenant Colonel Noah Perez, Cade Sergeant Angel Sarabia, Cadet Captain Nicholas Brinegar and Cadet Captain Branden Dominguez. In honor of Principal Appreciation month all Judson ISD Principals were recognized: Rachelle Diaz - Candlewood STEM Academy, Miriam Huerta - Converse Elementary, Amber Gonzales - Copperfield Elementary, Cynthia Valdillez - Crestview Elementary, Tiffany McHugh - Elolf STEM Academy, Esmeralda Garza - Escondido Elementary, Kari Savage-Egg - Franz Leadership Academy, Shannon George - Fine Arts Academy at Olympia, Lakisha Valentine - Hartman Elementary, Terry Combs - Hopkins Elementary, Alma Neira - Masters Elementary, Joshua Ellis - Miller's Point Elementary, Kayone Bedford - Park Village Blended Learning Academy, Tricia Davila - Paschall Elementary, Sharisa Rhoades - Rolling Meadows Elementary, Michelle Allen - Salinas Elementary, Dr. Melissa Martinez - Selma Elementary, Sharon Balderas - Spring Meadows College Prep Academy, Tanya E. Alarcon - Woodlake Elementary, Dylan Stephens - Wortham Oaks Elementary, Gregory Brauer - Cibolo Creek Middle School, Shearil Hall - Judson Middle School, Scott Wilson - JSTEM Academy & Kitty Hawk Middle School, Nicole Rosas-Saunders - Kirby STEM Academy & JLA, Ebonisha Davis - Metzger Middle School, John Griffin - Woodlake Hills College Prep, Elizardo Hernadez - Judson CARE Academy, Angelica Guzman-Jeffery - Judson Early College Academy, Eric Pawkett - Judson High School, Dr. Sue Arredondo - Veterans Memorial High School and Blas Arce - Wagner High School

4. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD

A. Public Comment

Robin Grimes, Maria Garza, Mia Gomez, Caroleena Mancilla, Scott Willis, Nicholas Ibarra and Dillon Riggs addressed the Board.

5. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

A. Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments

Motion made by Ms. Kenoyer to accept the personnel Report as presented, seconded by Mr. Macias

Ayes: Ms. Ryan, Ms. Poteet, Ms. Lee, Ms. Kenoyer, Ms. Jones, Mr. Macias and Ms. Stanford

Nays: 0

Abstains: 0

Motion passes.

B. Consider and take possible action to approve written contract for administrator to receive a financial benefit for providing services outside of Judson ISD

Motion made by Ms. Kenoyer that the Board approve the written contract presented for Ms. Richison and Ms. Martinez to receive a financial benefit for providing services outside of Judson ISD based on a determination that the contracts will not harm Judson ISD, the arrangement does not present a conflict of interest and the services will be performed entirely on the administrator's personal time, seconded by Ms. Stanford

Ayes: Ms. Ryan, Ms. Poteet, Ms. Lee, Ms. Kenoyer, Ms. Jones, Mr. Macias and Ms. Stanford

Nays: 0

Abstains: 0

Motion passes.

- C. Consider and take possible action related to Senate Bill 12 provisions applicable to grievance policies

Motion made by Ms. Kenoyer that the Board not apply the Senate Bill 12 provisions applicable to grievance policies to any pending grievances that were filed prior to September 1st, 2025, seconded by Mr. Macias

Ayes: Ms. Poteet, Ms. Lee, Ms. Kenoyer, Mr. Macias and Ms. Stanford

Nays: Ms. Ryan and Ms. Jones

Abstains: 0

Motion passes.

6. SUPERINTENDENT REPORT

- A. Potential Refunding Opportunity for Bonds, Series 2016 and Series 2017

Dr. Fields introduced Mr. Duane Westermant with SAMCO Capital, who presented the opportunities for refunding bonds, Series 2016 and Series 2017. John Hall with Hardin and Cantu Bond Counsel, assisted with the explanation of the permanent school fund and the parameter order.

- B. Bond & Construction Report

Mr. Brooks reported on the ribbon cutting ceremony last week. There was brief discussion on the status of air conditioning in the gyms, the network operations center, the playgrounds and vestibules.

- C. Staffing and Vacancy Report

The Staffing Report was included in BoardBook. There was no discussion.

- D. Discussion of District-Wide Intruder Detection Security Audit Report Findings

Dr Fields There were a few inspections and there were no findings.

- E. Targeted Improvement Plans for Escondido Elementary, Judson High, Converse Elementary, Paschall Elementary, and Kirby STEM

There was no discussion, this item was pulled for a future meeting.

7. CONSIDERATION OF CONSENT ITEMS

Consent items A-B, E-M and P-X were unanimously approved.

Motion made by Ms. Ryan to approved consent agenda items A, B, E, F, G, H, I, J, K, L, M, P, R, S, T, U, V, W and X, seconded by Ms. Poteet

Ayes: Ms. Ryan, Ms. Poteet, Ms. Lee, Ms. Kenoyer, Ms. Jones, Mr. Macias and Ms. Stanford

Nays: 0

Abstains: 0

Motion passes.

- A. Consider and take action regarding approving Board Minutes from the Special Meeting held on September 2, and the Regular Meeting held on September 18, 2025
Consent item passed unanimously.

- B. Consider and take action regarding approving the September 30, 2025 monthly financial statements and the August 31, 2025 tax collection report and bond reports.
Consent item passed unanimously.

- C. Consider and take action regarding approving the attached budget amendments to the budget for the 2026 fiscal year.
Motion made by Ms. Stanford to approve the attached budget amendments to the budget for the 2026 fiscal year, seconded by Ms. Kenoyer
Ayes: Ms. Ryan, Ms. Poteet, Ms. Lee, Ms. Kenoyer, Ms. Jones, Mr. Macias and Ms. Stanford
Nays: 0
Abstains: 0
Motion passes.
- D. Consider and take action regarding approving expenditures equal to or greater than \$50,000
Motion made by Ms. Ryan to approve expenditures equal to or greater than \$50,000, seconded by Ms. Stanford.
Ayes: Ms. Ryan, Ms. Poteet, Ms. Lee, Ms. Kenoyer, Ms. Jones, Mr. Macias and Ms. Stanford
Nays: 0
Abstains: 0
Motion passes.
- E. Consider and take action regarding approving the review of our Investment Policy (CDA-LOCAL – Other Revenues – Investments)
Consent item passed unanimously.
- F. Consider and take action regarding approving the 457(b) Federal Insurance Contributions Act (FICA) Alternative Retirement Plan
Consent item passed unanimously.
- G. Consider and take action regarding approving an Interlocal Agreement with Houston Independent School District to provide billing and claim services for the School Health and Related Services (SHARS) Program
Consent item passed unanimously.
- H. Consider and take action regarding approving the submittals for Request for Proposal 24-04 for Miscellaneous Curriculum & Instruction Special Education Contracted Products & Services
Consent item passed unanimously.
- I. Consider and take action regarding approving the submittals for Request for Proposal 24-05 for General Products & Services
Consent item passed unanimously.
- J. Consider and take action approving the selection of general contractor services for the RFCSP 25-01 Districtwide MEP (Mechanical, Electrical and Plumbing) Package II project in Bond 2022
Consent item passed unanimously.
- K. Consider and take action approving the final payment and acceptance of the work for the Judson Middle School Overlay Asphalt Paving and Drives project in Bond 2016
Consent item passed unanimously.
- L. Consider and take action approving the final payment and acceptance of the work for the Districtwide Security Fencing Project – Phase II in Bond 2017 and Bond 2022

- Consent item passed unanimously.
- M. Consider and take action approving the final payment and acceptance of the work for the Cibolo Creek Middle School Traffic Signal and Flasher Improvements project in Bond 2022
Consent item passed unanimously.
- N. Consider and take action regarding approving the contract for Election Services for the November 4, 2025 Election
Motion made by Ms. Ryan to approve the contract for Election Services for the November 4, 2025 Election, seconded by Ms. Stanford
Ayes: Ms. Ryan, Ms. Poteet, Ms. Lee, Ms. Kenoyer, Ms. Jones, Mr. Macias and Ms. Stanford
Nays: 0
Abstains: 0
Motion passes.
- O. Consider and take action regarding approving the purchase of library materials to be added to the Judson ISD Library Collection
Motion made by Ms. Stanford to approve the purchase of library materials to be added to the Judson ISD Library Collection, seconded by Ms. Kenoyer
Ayes: Ms. Ryan, Ms. Poteet, Ms. Kenoyer, Ms. Jones, Mr. Macias and Ms. Stanford
Nays: 0
Abstains: 0
Motion passes. Ms. Lee was absent for the vote.
- P. Consider and take action approving the TEA Turnaround Plans for Kirby MS, Metzger MS, Park Village ES, and Masters ES
Consent item passed unanimously.
- Q. Consider and take action approving the Targeted Improvement Plans for Escondido Elementary, Judson High, Converse Elementary, Paschall Elementary, and Kirby STEM
This item was pulled no action taken.,
- R. Consider and take action regarding approving the purchase of Body Cameras for the JISD Police Department from Bond 2022
Consent item passed unanimously.
- S. Consider and take action regarding approving the Memorandum of Understanding (MOU) with United Way of San Antonio and Bexar County
Consent item passed unanimously.
- T. Consider and take action regarding approving the Memorandum of Understanding between Judson ISD and San Antonio Municipal Court Juvenile Services Department
Consent item passed unanimously.
- U. Consider and take action regarding approving the Resolution required by the Office of the Governor for the Truancy Prevention and Intervention Program award
Consent item passed unanimously.
- V. Consider and take action regarding approving the Proclamation Declaring October 20-24, 2025 as JISD Principals Week
Consent item passed unanimously.

- W. Consider and take action regarding approval of the Texas Education Agency Class Size Waiver Recommendation for specific grade levels
Consent item passed unanimously.
- X. Consider and take action regarding approving College Preparatory Mathematics and English Language Arts Courses Memorandum of Understanding between Judson ISD and Alamo College District and the University of Texas at San Antonio and Texas A&M Univeristy-San Antonio
Consent item passed unanimously.
- 8. DISCUSSION/CONSIDERATION OF ACTION ITEMS
 - A. Discussion and possible action regarding approval of members to the Judson ISD School Health Advisory Council (SHAC) for the 2025-2026 School Year
Motion made by Ms. Kenoyer to approve members to the Judson ISD School Health Advisory Council (SHAC) for the 2025-2026 School Year, seconded by Ms. Poteet
Ayes: Ms. Ryan, Ms. Poteet, Ms. Lee, Ms. Kenoyer, Ms. Jones, Mr. Macias and Ms. Stanford
Nays: 0
Abstains: 0
Motion passes.
 - B. Discussion and possible action to approve process to review and select school board legal counsel (Ryan)
Motion made by Ms. Ryan that the Board move forward with the RFQ process and bring back proposals for the Board to interview for Board legal counsel, seconded by Ms. Poteet
Ayes: Ms. Ryan, Ms. Poteet and Ms. Jones,
Nays: Ms. Lee, Ms. Kenoyer, Mr. Macias and Ms. Stanford
Abstains: 0
Motion fails.
 - C. Discussion and possible action to amend the 25-26 stipend schedule and make a finding that the public purpose of the retention of highly qualified staff is served by approving this amended stipend schedule for dyslexia teachers, unified sports coaches, and high school head tennis coaches (Ryan)
No action taken.
- 9. DISCUSSION ITEMS/REPORTS
 - A. Update on Board Training, Conferences, Events and Board Committee Updates
Mr. Macias held an Internal Audit Committee Meeting, he attended the Mexican American School Board Association Conference and attended the ribbon cutting ceremonies. Ms. Jones attended the District Bike Rodeo, the Judson Learning Academy B rating celebration, the Tenor Bass Bash and she promoted the Candlewood ES Honor Choir performing at the Spurs game and they are selling Spurs tickets for 20% off. Ms. Lee attended the College Fair at Wagner HS, Anti-bullying meeting, the Seguin Marching Band Competition where Wagner HS won first place, the Ludwig Classic where Wagner HS won best percussion, she attended the MASBA Conference where the Mariachi performed and attended the food bank distribution at Metzger MS. Ms. Kenoyer attended Judson and Veterans HS volleyball, she invited everyone to the Judson Education Foundation Purse Bingo event in December, the Bike Rodeo, the ribbon cuttings, the Universal City Council

Meeting and she invited everyone to the Judson HS softball spaghetti dinner fundraiser. She participated in the celebration of improved grades at JLA, Judson MS, Woodlake, JECA, Miller's Point ES and Franz ES. She attended the MASBA Conference, the ribbon cuttings and the Anti-Bullying Meeting. Ms. Poteet attended the ribbon cuttings at Selma ES and Cibolo Creek MS, the Internal Audit Committee Meeting with Mr. Macias and Ms. Ryan, she attended Hispanic Heritage Night at Crestview ES, Hartman ES and Metzger MS food banks, the NEP luncheon. Ms. Ryan attended the Hartman ES and Metzger MS food banks, the Thursday and Friday night football games where middle school and elementary school cheerleaders perform and Kitty Hawk MS band played with Veterans HS and will be attending the Finance Committee Meeting on Monday and will be attending Leadership TASB in Harlingen and Brownsville.

The Board adjourned into closed session at 9:20 PM to address items 2A, 2B and 2C and reconvened in open session at 10:29 PM. No final action, decision or vote was taken while in closed session.

10. ADJOURNMENT

There being no further business, the meeting was adjourned at 10:31 PM.

Board President

Date

Board Secretary

Date