

# DR. BARTELT'S GOALS



for the 2021-2022 School Year



My first goal is: Students in Bloomington School District 13 will demonstrate growth in aggregate from Fall to Spring as measured through the NWEA Measures of Academic Progress

**S**  
SPECIFIC

What do I want to happen?

All students will demonstrate growth in their learning.

**M**  
MEASUREABLE

How will I know when I have achieved my goal?

Analysis of:

- Fall MAP data - 10/21
- Winter MAP data - 2/22
- Spring MAP Data - 5/22

**A**  
ATTAINABLE

Is the goal realistic and how will I accomplish it?

D13 students have historically taken the MAP and staff uses the data to inform instructional practice.

**R**  
RELEVANT

Why is my goal important to me?

The goal fulfills the vision, mission and purpose of the organization.

**T**  
TIMELY

What is my deadline for this goal?

Student achievement results will be reported to the Board of Education in May 2022.

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My second goal is: to improve communication and collaboration internally and between the District and the citizen's of Bloomington.

**S**  
SPECIFIC

What do I want to happen?

Utilizing multiple methods that encompass in person, virtual, & text strategies, for improvement in communications.

**M**  
MEASUREABLE

How will I know when I have achieved my goal?

Use of survey instruments and soliciting direct feedback from all stakeholders.

**A**  
ATTAINABLE

Is the goal realistic and how will I accomplish it?

I seek continuous improvement in this area and will coordinate many of the strategies to achieve the goal.

**R**  
RELEVANT

Why is my goal important to me?

Good communication helps keep people informed and makes the organization more transparent.

**T**  
TIMELY

What is my deadline for this goal?

Data will be shared in the self evaluation supplied to the Board of Education in May 2022.

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for the 2021-2022 School Year



My third goal is: develop strategies to maintain balanced resources ensuring the District's models for staffing, maintenance of buildings, and curriculum can meet student's needs.

**S**  
SPECIFIC

What do I want to happen?

Maintain or enhance resources to ensure the future needs of students can be met.

**M**  
MEASUREABLE

How will I know when I have achieved my goal?

The goal will be achieved when 3-5 indicators have been completed and shared with the Board of Education.

**A**  
ATTAINABLE

Is the goal realistic and how will I accomplish it?

The goal is attainable and will be achieved through fully developed written plans and documented meeting minutes.

**R**  
RELEVANT

Why is my goal important to me?

Achievement of this goal fulfills a promise to the Board of Education to maintain balanced resources.

**T**  
TIMELY

What is my deadline for this goal?

Completion of the indicators will be reflected in my self evaluation to the Board of Education in May 2022.