## **BOARD POLICY**

PERSONNEL TEACHER PLACEMENT DATE\_\_\_\_\_

The Board of Education acknowledges that having teachers assigned in their area of certification and endorsement is highly valued. All elementary and secondary teachers and special education teachers must be 'highly qualified' according to the Elementary and Secondary Education Act (ESEA) in all of the core academic subjects where the teacher is assigned to teach. The decisions regarding teacher placement will be at the sole discretion of the Superintendent or his/her designee.

The Administration is charged with the development of Administrative Procedures consistent with this Policy and applicable law.

This Policy, and the Administrative Procedures developed under this Policy, shall take effect upon the expiration of the applicable collective bargaining agreement currently in effect, or on the date that a successor collective bargaining agreement takes effect, whichever is sooner.