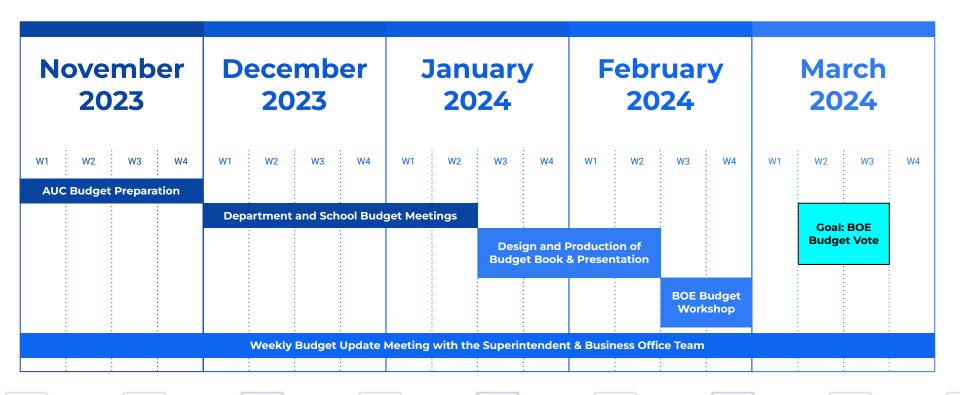


Budget Development Process

Superintendent's Report | January 16, 2024



Budget Development Process: Timeline



Strategic Operating Plan Middletown 2024

1. Teaching and Learning

We will achieve equity by creating instruction and related support structures that are accessible, transformative, personalized, and evidence-based to ensure no learner is marginalized.

3. Choice and Innovation Models

We will boldly transform education by nurturing the individualized growth of ALL students, by putting choice, voice, and ownership at the center of our innovative models.

2. Operations, Systems, and Structures

We will transform our operations to remove structural and systemic barriers to deliver efficient, effective, and equitable learning and working environments.

Equitable Learning Environments

We will create, in collaboration with students, faculty, staff, and families nurturing and safe learning and working environments prioritizing relationshipbuilding, well-being, equity, empathy, trust, and justice.

Superintendent's Five Priorities

- 1 Climate & Culture
- 2 Instructional Vision
- Continue to Expand Pathways
- 4 Branding & Messaging
- 5 Systems & Organizational Efficiencies

Budget Development Process: Investment Highlights



Enhancing & Bolstering
Social Emotional Learning /
Climate and Culture

- Intentionally creating and sustaining welcoming environments;
- Adjusted schedules to make time and space for relationship building; and
- Placed SEL Interventions at each school



Establishing & ExpandingInstructional Vision

- Collaboration across the District in order to create the MPS Instructional Vision;
- Expanded collaboration to create look-fors; and
- Built to assist in defining educational excellence across the District



Continuing & BroadeningExpanding Pathways

- Strengthened pathway offerings in response to the demands of the digital and global age; and
- Expanding to offer a STEAM Pathway, a Mathematics Pathway, and a Dual-Language (Spanish/English) Pathway

The process continues.

We will continue to share information & updates on our website.

