

AT A BOARD WORKSHOP OF THE BOARD OF TRUSTEES OF ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD ON MARCH 17, 2026, BEGINNING AT 6:00 P.M. IN THE ADMINISTRATION BUILDING THIRD FLOOR CONFERENCE ROOM A/B, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Dawn Miller
Christopher Stanley
Wayne Woodall

Absent:

Robert Thayer

School Officials: Dr. Keeley Boyer, Mike Adkins, Albessa Chavez, Mauricio Marquez, Dr. Anthony Sorola, Dr. Matthew Spivy, Alicia Syverson, Lauren Tavarez, Dr. Robert Trejo

Others: Alex Reynolds, Amanda Sierra, Nora Gonzalez, Ale Garcia, Regina Lee, William Weekly, Michelle Keast, Jennie Chavez, Noe Ortiz, Hector Limon, William Iker, Rebecca Ramirez, Valerie Rivera, Cheryl Wilson, Dora Flores, Maggie Aguilar, Anthony Garcia, Stephanie Moran, Stacey Nunez, Nory Leachon, Sandra Talavera, Rita Lopez, Mary Franco

27531 **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

27532 **Verification of Compliance with Open Meeting Law:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

27533 **Opening Remarks by Superintendent:** In her opening remarks, Superintendent Dr. Keeley Boyer notified school board members of a Wednesday afternoon press conference with the Education Foundation of Odessa, where a new and exciting project will be announced.

27534 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Board Policy

27535 **Discussion of Revisions to Board Policy CW(LOCAL) Naming Facilities:** Dr. Anthony Sorola, Associate Superintendent of District Operations presented this item for discussion.

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The recommended change references a recently created Regulation (CW) that addresses facility naming requests for parts of a facility (e.g., an auditorium, playground, practice field) and it allows for a facility to be named for a business or organization that has made significant contributions toward the construction or renovation of a facility.

No action required.

Report/Discussion Items

27536 **Presentation of Targeted Improvement Plans (TIP) and Local Improvement Plans (LIP)**: Dr. Robert Trejo, Chief Academic Officer presented Trustees with an update on the Targeted Improvement Plans and Local Improvement Plans. A Local Improvement Plan is developed by the school district and campus to address areas of low performance on a campus and is incorporated into the Campus Improvement Plan. Progress is measured and monitored monthly, weekly campus visits are conducted, as are data reviews with the superintendent.

The Texas Education Agency requires TIPs (Targeted Improvement Plans) for schools identified as needing improvement due to low performance, D or F ratings, or consistently underperforming student groups. TEA recommends school districts select a single school improvement strategy to align district-wide processes; ECISD has chosen “intensive curriculum and instruction improvements” aligned to Academics & Accountability Department initiatives.

No action required.

27537 **Formative Review of Board Goals**: Dr. Robert Trejo, Chief Academic Officer led the Trustees in reviewing their five established board goals.

1) Student Achievement

The percentage of students achieving or exceeding the meets standard on state assessments will increase from 35% to 48% by May 2029 across all tested content areas.

2) 3rd Grade Literacy

The percentage of 3rd grade students reading at or above grade level will increase from 34% to 48% by May 2029.

3) College, Career, and Military Readiness

The percentage of high school graduates considered College, Career or Military Ready will increase from 88% to 93% by May 2029.

4) Classroom Excellence

We will ensure every student receives engaging and challenging instruction tailored to their various needs to foster a love for lifelong learning. Through high-quality teaching, collaboration, and innovative practices, educators will create supportive learning environments that promote critical thinking and problem-solving.

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5) Culture of Excellence

We will cultivate a safe culture of high expectations where every student is engaged, supported, and prepared for future success. Through strong family and community partnerships, we will provide meaningful opportunities that foster mutual respect and collaboration, empowering all stakeholders to thrive.

The district has established a series of 19 Indicators of Success, and Trustees reviewed those 19 data points that continuously measure the progress toward each of the board's goals.

No action required.

27538 **Update on Edward K. Downing Elementary Academic Performance:** Chief Academic Officer Dr. Robert Trejo along with E.K. Downing Elementary Principal Jennie Chavez presented Trustees with an update on the academic performance of E.K. Downing Elementary School. In support of student outcomes, the campus is utilizing locally developed checkpoint assessments and state-provided interim assessments aligned to STAAR to measure progress and inform planning and intervention. Overall performance trends indicate improvement.

No action required.

27539 **Possible Request for Approval to Move to Closed Meeting – Personnel Matters – Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District, or hear a complaint or charge against an officer or employee.]; Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

27540 **Closing Remarks by Superintendent:** There were no closing remarks.

27541 **Adjournment:** Board President Tammy Hawkins adjourned the Board meeting at 7:48 p.m.

Board President
Tammy Hawkins

Board Secretary
Robert Thayer