

Memorandum



**DULUTH
PUBLIC
SCHOOLS**

Human Resources

TO: School Board Members
FROM: Harrison Dudley, HR Manager
CC: Dr. I.V. Foster, Jr.
DATE: September 1, 2011
RE: Pay Increase for Non-Bargaining Employees

Following contract settlements, policy and past practice dictate review of comparable non-bargaining employees' compensation.

Approval is requested for a 1.0% pay increase for 2011-2012, and 1.5% pay increase for 2012-2013, for Non-Represented employees. This group includes the following positions:

Drop Out Recovery Technician
Latch Key Site Supervisors
Integration Specialist

Thank you for your consideration. If you have any questions, please contact me at (218) 336-8700, ext. 1066.

HD/mls