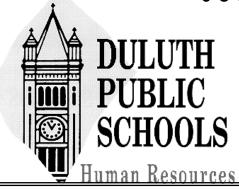
Memorandum



TO: School Board Members

FROM: Harrison Dudley, HR Manager

CC: Dr. I.V. Foster, Jr.

DATE: September 1, 2011

RE: Pay Increase for Non-Bargaining

Employees

Following contract settlements, policy and past practice dictate review of comparable non-bargaining employees' compensation.

Approval is requested for a 1.0% pay increase for 2011-2012, and 1.5% pay increase for 2012-2013, for Non-Represented employees. This group includes the following positions:

Drop Out Recovery Technician Latch Key Site Supervisors Integration Specialist

Thank you for your consideration. If you have any questions, please contact me at (218) 336-8700, ext. 1066.

HD/mls