

Chair Aaron Jurek called the regular meeting of the School Board of District #726 to order on the 6th day of April, 2015 at 6:30 p.m. in the High School Teaching & Learning Center.

Roll Call. Members present: Aaron Jurek, Lori Molus, Phil Norgaard, Bryan Olson, Mark Swanson

Others present: Dr. Stephen Malone, Superintendent
Joe Prom, Director of Business Services

Members absent: Jason Kindred

Public Comments: Dawn Gulczinski

REPORTS

Superintendent Malone:

- New Therapy Center in the High School
- Proposed Legislative Funding Targets

School Board Members:

Bryan Olson/Mark Swanson: Construction Committee Meeting
Bryan Olson: Negotiations Committee Meeting

Student Council Representative:

- State Convention, Planning Spring Fling, Graduation Committee Meeting

Transportation, *presented by Tom Watson*

Curriculum, *presented by Jean Duffy*

Technology, *presented by Ryan Cox*

Motion by Bryan Olson seconded by Phil Norgaard to approve the **agenda as amended:**

- Remove 2016-17 School Year Calendar from Consent Agenda - discussion requested.
- Remove Technology Lease from Consent Agenda – discussion requested.

Motion carried unanimously.

Motion by Phil Norgaard, second by Bryan Olson, to **Approve the 2016-2017 School Year Calendar**. Upon roll call vote, the following voted in favor thereof: Aaron Jurek, Phil Norgaard, Bryan Olson, Mark Swanson, and the following voted against the same: Lori Molus. Motion carried (*on district website*).

Motion by Phil Norgaard, seconded by Mark Swanson to **Approve the Technology Lease**.

Upon roll call vote, the following voted in favor thereof: Lori Molus, Phil Norgaard, Bryan Olson, Mark Swanson, and the following voted against the same: Aaron Jurek. Motion carried (on file at district office)

CONSENT AGENDA

MINUTES FROM MARCH 9, 2015 REGULAR SCHOOL BOARD MEETING

MINUTES FROM MARCH 23, 2015 SCHOOL BOARD WORKSHOP

DISBURSEMENTS – in the amount of \$1,480,595.38

FINANCIAL REPORT

Fund	2014-15 Budget	March 2015	2014-15 Year-to-Date	Remaining Budget	% Spent
General	25,684,098	2,137,438	17,680,628	8,003,470	68.84%
Food Service	1,291,615	55,519	828,385	463,230	64.14%
Community Service	824,314	74,430	606,374	217,940	73.56%
Building Construction	3,050,000	557,935	3,054,388	(4,388)	100.14%
Debt Service	3,446,710	-	3,442,210	4,500	99.87%
	\$34,296,737	\$2,825,322	\$25,611,985	\$8,684,752	74.68%

PERSONNEL

Name	Status	Job Title	Loc	Hrs Per Day/FTE	Group	Replacing	Effective	Wage
Moon, Theo	Additional Assignment	ECSE Teacher	PS	3 Hrs Per Week	BEA	n/a	3/2/15	
Cotton, Amy	Additional Assignment	ECSE Teacher	PS	3 Hrs Per Week	BEA	n/a	3/2/15	
Thompson, Pam	Resignation	2nd Grade Teacher	PS		BEA	n/a	6/5/15	
Borst, Steve	New	8th Grade Baseball Coach	MS	Season	BEA - Schedule C	Todd Bestgen	4/6/15	\$2,036 per season
Fah, Kristen	New	8th Grade Softball Coach	MS	Season	BEA - Schedule C	Padraic Corey	4/6/15	\$2,036 per season
Robinson, Reyan	New	7th Grade Softball Coach	MS	Season	BEA - Schedule C	Laura Lee	4/6/15	\$2,036 per season
Squires, Dominic	New	7th Grade Baseball Coach	MS	Season	BEA - Schedule C	Steve Borst	4/6/15	\$2,036 per season
Nelson, Stuart	Resignation	Teacher	HS		Individual	n/a	End of 14/15 School Year	
Lemperes, George	Resignation	Custodian	PS		Multi	n/a	6/30/15	
Zenzen, Mary	Resignation	Paraprofessional	PS		Multi	n/a	6/11/15	

GIFTS

Donor Name	Description of Gift	Purpose of Gift
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Target	\$713	Site Council Fund
Xcel Energy	\$3,000	Robotics

WORLD'S BEST WORKFORCE PLAN, on file at District Office

DESIGNATE SUPERINTENDENT AS OFFICIAL WITH AUTHORITY TO AUTHORIZE USER ACCESS TO MDE SECURE WEBSITES

STUDENT EXTENDED TRIP, High School Art Dept., June 13-22, 2016

RESOLUTION PROPOSING TO PLACE EMPLOYEE ON UNREQUESTED LEAVE OF ABSENCE

Member Bryan Olson introduced the following resolution and moved its adoption:

*RESOLUTION PROPOSING TO PLACE
AMBER EINERWOLD
ON UNREQUESTED LEAVE OF ABSENCE*

BE IT RESOLVED by the School Board of Independent School District No. 726, as follows:

- 1. That it is proposed that Amber Einerwold, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2014 - 15 school year on June 30, 2015, pursuant to M.S. 122A.40, subdivision 11.*
- 2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:*

*NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF ABSENCE*

Dear Mr./Ms. _____:

You are hereby notified that at the _____ meeting of the School Board of Independent School District No. _____ held on _____, 20____, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. _____, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 20____ - ____ school year on June 30, 20____, pursuant to Minnesota Statutes 122A.40, subdivision 11 upon the grounds described in said statute and which are specifically as follows:

*Discontinuance of Position, Lack of Pupils and
Financial Limitations*

Under the provisions of the law, more specifically Minnesota Statutes 122A.40, subdivision 7, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

You are also advised that if you are an honorably discharged veteran as defined by Minnesota Statutes 197.447, you may have certain rights relating to your placement on unrequested leave of absence/layoff under the Veterans Preference Act (Minnesota Statutes 197.46 and 197.481), based on recent amendments to the Veterans Preference Act. In accordance with the

Veterans Preference Act, you may have the right to either petition the district court for a writ of mandamus or the Commissioner of Veterans Affairs to determine whether your placement on unrequested leave of absence/layoff was taken in good faith. If you wish to pursue either of these remedies, you must do so within sixty (60) days of receipt of this notice. Your failure to do so within sixty (60) days of receipt of this notice shall constitute a waiver of any right you may have to contest your placement on unrequested leave of absence/layoff under the Veterans Preference Act.

You are further advised that if you are an honorably discharged veteran, the School District's position is that, under the recent amendments to the Veterans Preference Act, you are entitled to either a hearing on your proposed placement on unrequested leave of absence pursuant to Minnesota Statutes 122A.40, or either of the remedies under the Veterans Preference Act, but not both. Therefore, the School District's position is that you must elect to proceed under either Minnesota Statutes 122A.40 or the Veterans Preference Act. Once such an election is made and assuming that it is made within the applicable time period set out above, you waive any right to proceed under the process not elected. In the event that you elect to proceed under the Veterans Preference Act, you must provide the School District with a DD Form 214 within the relevant time period to establish your veteran status.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 726

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, subdivision 11 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Phil Norgaard and upon vote being taken thereon, the following voted in favor thereof: Aaron Jurek, Lori Molus, Phil Norgaard, Bryan Olson, Mark Swanson

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Motion by Bryan Olson, seconded by Lori Molus, to **Approve the Consultant Proposal for Administrative Staffing**. Upon roll call vote, the following voted in favor thereof: Aaron Jurek, Lori Molus, Phil Norgaard, Bryan Olson, and the following voted against the same: Mark Swanson. Motion carried.

Motion by Bryan Olson seconded by Lori Molus to **Approve the FY15 Budgets**. Motion carried unanimously.

Motion by Bryan Olson seconded by Lori Molus to **Approve the Preliminary FY16 Budget**. Motion carried unanimously.

Motion by Mark Swanson, seconded by Lori Molus to **Schedule April 27, 6:00 p.m. as the Next School Board Workshop to Continue Discussion of a Fall Referendum**.

The meeting was **adjourned** at 8:54 p.m.

Aaron Jurek, Chair

Mark Swanson, Clerk

Recorder: Angela Oswald