



Board Action Required ☒

No Action Required ☐

May 11, 2015

To: Board of Trustees

Cc: Dr. Mike Waldrip
Sid Grant

From: Kelly Penny

Re: Interlocal Agreement with Texas Educational Employers Benefit Cooperative

Background: First Financial Group of America (FFGA) is currently the District's third party administrator for supplemental benefits through a TASB (First Public) Interlocal Agreement. The District was notified by TASB that they would be seeking a new third party benefits administrator, effective for Coppell ISD on September 1, 2015. FFGA assists the Benefits Department with many questions and issues that go well beyond the scope of supplemental benefits. Additionally, we are currently coordinating with our FFGA representative to ensure compliance with the Affordable Health Care Act. The District is very satisfied with the quality of service and supplemental benefits it receives from FFGA and would like to maintain FFGA as its third party administrator after August 31, 2015. FFGA has been the District's third party administrator for over ten years. The Texas Educational Employers Benefit Cooperative has selected FFGA as its third party administrator.

Administration is seeking approval of the attached Board Resolution of the interlocal participation agreement between the Texas Educational Employers Benefit Cooperative and Coppell ISD. Approval of this resolution will allow the District to maintain its current supplemental benefits and third party administrator, FFGA. By approving the resolution, employees will see minimal changes in their current supplemental benefits.

RECOMMENDATION: That the Coppell ISD Board of Trustees approve the interlocal participation agreement between the Texas Educational Employers Benefit Cooperative and Coppell ISD as presented.