



Details on selection process to fill the vacancy on the ISD191 school board:

1. Selection process - Possible Outcomes
 - a. The board may select and appoint an applicant.
 - b. The board may be deadlocked in a tie vote of 3-3.
 - c. The board may choose not to appoint any applicants.
2. Nomination process
 - a. Any applicant who does not receive a nomination will be removed from consideration.
 - b. Any applicant who receives only a nomination (with no second), will be removed from consideration.
 - c. Any board member may nominate any applicant.
 - d. Any board member (other than the board member who made the initial nomination) may second the primary nomination for any applicant.
 - e. All board members have the option to choose not to nominate or second any applicant.
 - f. Roll call vote to select a preferred applicant
 - i. Each board member has one affirmative vote to cast for a candidate during roll call voting to select the preferred applicant. (e.g. A board member who casts an affirmative roll call vote to select Candidate A cannot then cast an affirmative roll call vote to select Candidate B.)
 - ii. Jami Kenney will call the roll. Following are the two possible responses from board members:
 1. When a board member's name is called, that board member says "aye" to cast their affirmative vote. Board members only have one affirmative vote to cast.
 2. When a board member's name is called, that board member says, "I am not using my affirmative vote at this time."
 - iii. Jami Kenney tallies the votes and reads them for the record.
 - iv. Tie vote
 1. If there is a tie vote, then the board will take a break, with board members self-isolating from each other.

2. Following the break, the board will conduct two more rounds of votes. Should the board remain deadlocked, then the selection process will be closed.
 3. The application process will reopen for candidates to apply in January, at which time both Ms. Said and Mr. Neuerburg would be welcomed to apply again.
 - g. Clear majority and resolution to appoint the preferred applicant
 - i. If, on the other hand, one applicant clearly receives a majority of affirmative votes, the board will then take action on a resolution to appoint the preferred applicant.
3. Appointment Process
 - a. After Jami Kenney reads the results of the roll call vote and announces the preferred applicant, Clerk Currier will read the resolution to appoint the preferred applicant.
 - b. The board will take action via a roll call vote in which individual board members vote either "aye" or "nay."
 - c. Possible outcomes:
 - i. Tie vote - The application process will reopen for candidates to apply in January, at which time both Ms. Said and Mr. Neuerburg would be welcomed to apply again.
 - ii. Clear majority appoints to fill the vacancy.
4. Following approval of the resolution to appoint, the appointee can expect to hear from Jami Kenney to complete the necessary paperwork and logistics in finalizing the process.
5. Swearing In
 - a. The appointee will be sworn in with the other two new board members (elected November 2020) at the board's organizational meeting on Thursday, January 14th which begins at 6:30 pm.
 - b. The three new board members (two elected and one appointed) will then take their seats at the dias or remain in the Zoom meeting, commencing their service as board members that same evening.