

**WEST ORANGE-COVE CISD**  
**DISTRICT GOALS 2013-2014**

- **STUDENT GOAL:** West Orange-Cove CISD believes that student success is measured in many ways. Student learning will be measured and reported in a variety of ways, including traditional state required tests and student participation in multiple disciplines, such as A.P. and dual credit courses, fine arts and athletics. Student produced products, including career and tech projects will be encouraged and evaluated. Academic planning will be based on all relevant data, and instruction and course rigor will be adjusted accordingly.
- **WOCCISD** will afford every student the opportunity to graduate college and/or career ready, through programs that prepare them for higher education, career/technical school, military service, or direct entry into the workforce upon graduation. We believe that a well-rounded education encourages the development of problem solving skills, a positive attitude, self-confidence, adaptability, team building, and a strong work ethic.
- **Evidence of Attainment:** The superintendent will present the Board with a plan that outlines specific criteria for evaluating student success that includes student test results along with other relevant criteria, including projects and accomplishments. The plan will include strategies for ALL students including those whose goal is to enter college, technical school, the military, or the workplace. The plan will address SAT/ACT preparation, character education, teamwork, and the value of hard work, Career planning and counseling will also be addressed. Plan will be presented at the \_\_\_\_\_ Board Meeting.

- **Operations Goal—Fiscal Goal:** WOCCISD will be good stewards of the taxpayer's funds. The District will adopt a balanced budget that includes the completion of bond related projects. All projects will be completed on time and on budget. Any remaining issues regarding the district's buildings and grounds will be defined and funding will be examined to identify ways to complete.
- District facilities will be maintained in a manner that extends the functional life of all buildings and equipment. Maintenance schedules will be developed and followed. Staff will be trained in all areas of care and upkeep. The grounds and buildings will be clean and safe.
- **Evidence of Attainment:** The District will adopt a balanced budget. The Board will evaluate the completion of district facilities projects and funding, in regard to budget and timelines. The Superintendent will present the Board with a list of any newly identified/remaining projects. P.M. schedules will be developed and in place throughout the district. District emergency procedures will be updated to reflect all new construction.
- **Board/Staff/Community Relations:** WOCCISD believes in positive, accurate, and open communications throughout the district. Communications between the school and community are a priority. Local media, District Websites, parent portal, and other appropriate avenues are utilized. Broader coverage of all aspects of school business is also encouraged. Every effort will be made to ensure that information disseminated by the district will be consistent, accurate, and timely at the campus and the district level.
- **Evidence of Attainment:** The District will develop a communications plan that will encompass multiple facets of school business. The District Websites, parent portal, and media outreach will be evaluated for effectiveness and activity. Specific strategies to ensure accuracy and timeliness of district communications will be developed and staff will be trained. Enhancements will be implemented and reported to the Board. Intentional strategies that showcase the positive aspects of our district, including relationships with other community entities will be implemented and shared with the Board.

- **Leadership Goal:** WOCCISD believes in improvement that is intentional, systemic, and enduring. Recruitment of a highly qualified, driven staff that puts the needs of students first is our priority. Academic achievement is stressed above all else. Teamwork is encouraged at the district and campus levels. Effective professional development is implemented with teacher input and evaluated for effectiveness by staff, administration, and student success.
- **Evidence of Attainment:** The district will have 100% of all staff meet highly qualified status. At the September/October Board Meeting the Board will receive a report documenting staffing levels at the beginning of school. Evidence will be presented regarding campus and district level planning. The Board will receive a report of all staff development by semester, along with a synopsis of teacher evaluations of training effectiveness.

**Vision Statement:** West Orange-Cove CISD believes in high academic achievement for all, grounded in a tradition of excellence. Our staff ensures that students learn, graduate, and become productive citizens. This is our commitment to our community.