

ACTION ITEM FOR BOARD OF REGENTS MEETING
LEE COLLEGE DISTRICT

Meeting Date: June 25, 2025

AGENDA ITEM: Consideration of Nonrenewal of James Bouillion's Contract for FY 2025-2026

The Administration recommends that the Board approve the nonrenewal of the contract for James Bouillion, Full-Time Faculty – English and Humanities, for Academic Year 2025-2026.

Proposal is within Budgetary Allocations



**Jacob Atkin, Chief Financial Officer and
Vice President, Finance**

Detail

In accordance with Board Policy, DMAB (Local), the President recommends that the Board nonrenew the contract for Mr. James Bouillion, Full-Time Faculty – English and Humanities, as of the end of Academic Year 2024-2025.

DMAB (Local) provides that “An employee may be nonrenewed by the Board at the end of the employee's contract term on the recommendation of the College President. The employee may be nonrenewed for any reason or no reason provided that the decision shall not be based on the employee's exercise of rights guaranteed by law or be based unlawfully on the employee's race, color, religion, sex, national origin, disability, or age.” Employees who are proposed for nonrenewal are entitled to file grievances to challenge the proposal pursuant to DMAB (Local) and/or DGBA (Local). Mr. Bouillion received his written notice of his proposed nonrenewal as required by DMAB (Local) on April 24, 2025. He did not request to appeal the nonrenewal recommendation.

Resource Personnel

Dr. Lynda Villanueva, President
Amanda Summers, Executive Director, Human Resources

Fiscal Implications

Not Applicable

Exhibits

None

Proposal in Compliance with Board Policy



Dr. Lynda Villanueva, President



**Leslie Gallagher, Chief of Staff and Vice President,
Strategic Initiatives**

Approved: _____ No: _____

Date: _____