



BOARD OF TRUSTEES RATIONALE/ABSTRACT (Item sheet)

AGENDA ITEM TITLE: TRS Active Care – Insurance Rates

☒ Reports/Information ☐ Presentation/Discussion ☐ Consent ☐ Action

PRESENTER: Dr. Jeff Roberts

MEETING DATE: 7/21/2025

RECOMMENDATION:

The Kaufman Independent School District administrative team has reviewed the upcoming changes to the Texas Teacher Retirement System Active Care insurance rates.

Motion Language:

N/A

BACKGROUND:

The TRS Active Care rates are being inflated for the 2025-2026 school year. Individuals who take the school insurance are currently eligible for \$325 per month from the district towards their premium. However, there will be a significant raise for all groups in the upcoming cycle.

PRIMARY	<u>24-25</u>	<u>Increase</u>	<u>%</u>
Employee	\$176	\$55	31.3%
Spouse	\$1,028	\$149	14.5%
Children	\$527	\$94	17.8%
Family	\$1,379	\$187	13.6%
PRIMARY+	<u>24-25</u>	<u>Increase</u>	<u>%</u>
Employee	\$263	\$62	23.6%
Spouse	\$1,204	\$169	14.0%
Children	\$675	\$111	16.4%
Family	\$1,616	\$214	13.2%
HD	<u>24-25</u>	<u>Increase</u>	<u>%</u>
Employee	\$188	\$57	30.3%
Spouse	\$1,061	\$153	14.4%
Children	\$548	\$96	17.5%
Family	\$1,420	\$193	13.6%

PREPARATION ★ PURPOSE ★ PRIDE



POLICY:
FD Local

BUDGET IMPACT:
Minimal

GOALS:

- ☒ **Goal 1:** Improve Student Achievement
- ☒ **Goal 2:** Improve Student Career and College Readiness
- ☒ **Goal 3:** Recruit, Retain, & Train Fully Certified and Highly Qualified Principals, Teachers, and Staff
- ☒ **Goal 4:** Improve Student Programs & Services
- ☒ **Goal 5:** Provide a safe and orderly learning environment

PREPARATION ★ PURPOSE ★ PRIDE

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