

Marble Falls Independent School District  
Board Meeting Minutes  
November 17, 2025

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Alex Payson, President, called the regular meeting to order at 6:01 p.m. at the Marble Falls Central Office at 1800 Colt Circle, Marble Falls, TX. A quorum was present; notice of this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

**Board Members Present:** Alex Payson, Mandy McCary, Crystal Tubig, Larry Berkman, Gary Boshears, Kevin Naumann, Kevin Virdell

**Administrators Present:** Dr. Jeff Gasaway, Stan Whittle, Yarda Leflet, Bill Orr, Nathan Fink, Soor-el Puga, Dr. Shana Bunch-Fancher, Dr. Melissa Fields, Gina Solorzano, Mackie Price, Keri Timmerman, Patrick Hinson, Eric Humiston, Clark Fields, Rudy Gonzalez, Kara Gasaway, Tiffany Brantley, Melissa Fletcher, Suzie Neuenschwander

**Members of the Press:** None

**Citizen Comments**

There were no Citizen Comments

**Special Recognitions**

**Superintendent's Award**

Highland Lakes Elementary Principal Suzie Neuenschwander recognized fifth-grade students Daleyza Sanchez and Brandon Torres as the November Superintendent's Award recipients. Ms. Neuenschwander, joined by Assistant Principal Kathy Payson, shared a video featuring the students' teachers and peers, who spoke to the exceptional qualities that make each honoree deserving of this recognition. Each student received a gift from their campus administrators, and Dr. Jeff Gasaway presented them with a certificate and gift card in honor of their achievement.

**Going the Extra Mile Award**

Highland Lakes Elementary Principal Suzie Neuenschwander and Assistant Principal Kathy Payson recognized their campus Music Teacher Loretta Sanchez as the November *GEM* Award recipient. Ms. Neuenschwander shared a video featuring colleagues and students who spoke about the meaningful connections she builds with students and peers across the campus. To commemorate the honor, Ms. Sanchez received a gift from her campus administrators, along with an award and certificate presented by Dr. Jeff Gasaway.

**Spotlight on Excellence**

Dr. Gasaway recognized Marble Falls High School Teacher and Volleyball Coach Zoey Beard as the November Spotlight on Excellence Award recipient. A video featuring Patrick Hinson and Tony Leflet highlighted their nomination of Coach Beard, noting her dedication, energy, and passion—both in the classroom and on the court. They emphasized the strong connections she builds with students and the success that has followed, including a Lady Mustang Volleyball team that made an impressive playoff run this season. Dr. Gasaway presented Coach Beard with an award and certificate for the recognition.

### **Spotlight on Engagement**

Yarda Leflet recognized Spicewood Elementary PE Teacher Julie Spelman as the November Spotlight on Engagement recipient, highlighting the enthusiasm, purpose, and joy she brings to the campus each day. Ms. Leflet emphasized the meaningful and hands-on learning experiences Ms. Spelman creates in PE, noting that the lessons she teaches extend well beyond the gym and have a lasting impact on students. In recognition of the honor, Ms. Spelman received an award from Ms. Leflet and a certificate presented by Dr. Gasaway.

### **Information Items**

- General Fund Summary
- Expenditure Report
- Special Awareness Dates

### **Presentation/Discussion Items and Possible Action**

#### **Academic Progress Report**

Yarda Leflet presented the Academic Progress Report to the Board with an overview of beginning of the year universal screener data and student performance on the first curriculum-based assessment.

#### **Possible Purchase of Ag Animal Pens**

Ms. Leflet presented a request to the Board to purchase new animal pens for the Ag program which were part of the 2025 Bond. Included in her presentation were sketches of the proposed pens as well as quotes and details of the project. Additionally, Ms. Leflet stated that Adams Fab LLC was the chosen vendor for the project.

Upon a motion by Kevin Virdell, second by Kevin Naumann the Board approved the purchase of ag animal pens from Adams Fab LLC for a cost of \$67,920.00.

**For:** Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman,  
Kevin Naumann, Kevin Virdell

**Against:** None

**Abstain:** None

#### **Possible Purchase of School Activity Buses**

Gina Solorzano, Director of Transportation presented the request to purchase two new 2027 CE International Activity Buses allocated in the 2025 Bond Project. Ms. Solorzano stated that these buses would enhance student transportation for extracurricular programs, athletic events and District activities, providing improved comfort, safety and storage capabilities for long-distance travel.

Upon a motion by Gary Boshears, second by Crystal Tubig the Board approved Longhorn Bus Sales for the purchase of 2 new CE Activity School buses in the amount of \$377,848.00.

**For:** Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman,  
Kevin Naumann, Kevin Virdell

**Against:** None

**Abstain:** None

**Possible Purchase of School Buses**

Gina Solorzano shared information regarding the request to purchase seven new school buses to replace aging units in the current fleet. She stated that these replacements would reduce depreciation cost, improve fleet reliability, and ensure compliance with the new state seatbelt regulations. She also provided detailed descriptions of the new buses safety features, delivery time line and projected needs moving forward.

Upon a motion by Kevin Virdell, second by Larry Berkman the Board approved the purchase of 7 new School buses from Longhorn Bus Sales in the amount of \$1,101,639.00.

**For:** Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman,  
Kevin Naumann, Kevin Virdell

**Against:** None

**Abstain:** None

**Marble Falls Elementary Roof Replacement**

Mackie Price provided an overview of the plan for the proposed roof replacement at Marble Falls Elementary. Included in his presentation were details on the scope of work, overall cost and a time line for starting and completing the project. Mr. Price also shared the District's recommendation to use Target Solutions for the project.

Upon a motion by Gary Boshears second by Kevin Naumann the Board approved Target Solutions for the metal roof replacements at Marble Falls Elementary School in the amount of \$681,300.00.

**For:** Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman,  
Kevin Naumann, Kevin Virdell

**Against:** None

**Abstain:** None

**Marble Falls High School Main Building Roof Replacement**

Mackie Price briefed the Board on the planned roof replacement for the Marble Falls High School Main Building. He shared the proposed plan including the estimated budget, benefits and the expected schedule from start to finish. Mr. Price further noted the District's recommendation to contract with LBK Roofing for this effort.

Upon a motion by Kevin Virdell second by Mandy McCary the Board approved LBK Roofing to complete the roof replacements at MFHS Main Building, as presented, in the amount of \$4,970,521.34.

**For:** Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman,  
Kevin Naumann, Kevin Virdell

**Against:** None

**Abstain:** None

**Central Office, Falls High School, and Transportation Building Roof Replacement**

Mackie Price's final presentation was the Central Office, Falls High School, and Transportation Building Roof Replacement. Mr. Price shared Cornerstone Roofing & Remodeling's detailed scope of work and cost estimate for multiple District buildings. This plan will allow for the replacement and repair of existing metal roofing systems, flashing, trim, gutters, and related components.

Upon a motion by Crystal Tubig second by Kevin Virdell the Board approved the roof replacements by local contractor Cornerstone Roofing & Remodeling as presented in the amount of \$1,054,488.54.

**For:** Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman, Kevin Naumann, Kevin Virdell

**Against:** None

**Abstain:** None

**Possible Purchase of Mustang Stadium Scoreboard**

Keri Timmerman presented information regarding the proposed purchase of a new Mustang Stadium scoreboard through ACE Sports. Coach Timmerman showed renderings and a demonstration video, highlighting key features of the scoreboard and explained how it would enhance multiple programs and events throughout the District benefiting many different student groups.

Upon a motion Crystal Tubig, second by Kevin Naumann the Board approved ACE Sports, in the amount of \$438,174.40, to remove the existing scoreboard and install a new 22' X 44' video board scoreboard at Mustang Stadium.

**For:** Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman, Kevin Naumann, Kevin Virdell

**Against:** None

**Abstain:** None

**The Board recessed at 8:03 p.m. and reconvened at 8:08 p.m.**

**Out of Country Trip Proposal, MFHS Health Science**

Marble Falls High School Principal Patrick Hinson presented a proposal for approval for the High School Health Science students to travel to Great Britain summer of 2027 with EF Tours. He shared the projected dates and itinerary as well as highlighting the unique sights the students would see relating to their Health Science studies.

Upon a motion by Mandy McCary, second by Crystal Tubig the Board approved Marble Falls High School Out of State Travel for Health Science CTE to attend a trip to Great Britain in July of 2027.

**For:** Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman, Kevin Naumann, Kevin Virdell

**Against:** None

**Abstain:** None

### **Out of Country Trip Proposal, MFHS STEM**

Principal Patrick Hinson presented a second proposal for High School Engineering/STEM students to travel to Japan in the Summer of 2027 through EF Tours. Mr. Hinson shared the projected dates and itinerary as well as highlighting the unique hands-on experiences available to the students. He also explained that upon approval, fund raising efforts could begin to help with the cost of the trip providing the opportunity for any student to participate.

Upon a motion by Kevin Naumann, second by Kevin Virdell the Board approved Marble Falls High School Engineering department to go Out of Country to Japan June 1<sup>st</sup> through June 9<sup>th</sup> 2027.

**For:** Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman, Kevin Naumann, Kevin Virdell

**Against:** None

**Abstain:** None

### **Out of Country Trip Proposal, MFHS STEM**

Mr. Hinson presented a request for High School A/V and Business students to travel to London in the Summer of 2027. The travel would be coordinated through EF Tours and the itinerary would focus on Business related sights including the Bank of England Museum, the Museum of Brands and Chelsea Stadium's *Business of Football* tour. Additionally, Mr. Hinson stated that if approved fund-raising efforts could begin to help with the cost of the trip providing the opportunity for any student to participate.

Upon a motion by Gary Boshears second by Mandy McCary the Board approved the AV and Business programs Out of Country travel request as presented.

**For:** Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman, Kevin Naumann, Kevin Virdell

**Against:** None

**Abstain:** None

### **Executive Session**

At **8:21 p.m.**, the Board convened in executive session to discuss Professional Personnel (TX Govt. Code 551.074, 2, and Pursuant to Texas Government Code 551.129 and 551.071, seek advice from legal counsel regarding terms and conditions of Architect Contract with Pfluger Architects, Inc. for May 2025 Bond Projects and legal issues related to same.

- a. Consider and possible action regarding Architect Contract with Pfluger Architects, Inc. for May 2025 Bond Projects, including possible amendment or termination to contract.
- b. Consider and possible action regarding selection of Architect(s) for one or more May 2025 Bond Projects, including possible delegation of authority to Superintendent or his designee to negotiate and execute a contract for design and contract administration services.

The Board reconvened from executive session at **10:16 p.m.**

**Discussion & Possible Approval of Action Arising from Executive Session**

**Discussion of Professional Personnel**

No Action Taken

**Pursuant to Texas Government Code 551.129 and 551.071, seek advice from legal counsel regarding terms and conditions of Architect Contract with Pfluger Architects, Inc. for May 2025 Bond Projects and legal issues related to same.**

**Consider and possible action regarding Architect Contract with Pfluger Architects, Inc. for May 2025 Bond Projects, including possible amendment or termination to contract.**

Upon a motion by Gary Boshears, second by Crystal Tubig the Board approved to authorize the Superintendent or his designee to terminate the Architect Contract with Pfluger Architects, Inc. for the May 2025 Bond Projects.

**For:** Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman, Kevin Naumann, Kevin Virdell

**Against:** None

**Abstain:** None

**Consider and possible action regarding selection of Architect(s) for one or more May 2025 Bond Projects, including possible delegation of authority to Superintendent or his designee to negotiate and execute a contract for design and contract administration services**

Upon a motion by Gary Boshears, second by Kevin Virdell the Board approved to select Huckabee as the new Architect of record for the following May 2025 Bond Projects: baseball, multipurpose, Max Copeland Gym locker room, CTE, and other 2025 bond projects, and further authorize the Superintendent to negotiate a contract for design and contract administration services for a fair and reasonable price and to bring back the contract for Board consideration at the next available Board meeting.

**For:** Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman, Kevin Naumann, Kevin Virdell

**Against:** None

**Abstain:** None

**Presentation/Discussion Items and Possible Action**

**Policy Update 126**

Agenda Item was Tabled

**Texas Strategic Leadership Update**

Dr. Gasaway provided an update on the District's partnership with the Texas Education Agency (TEA) through the Texas Strategic Leadership (TSL) initiative. He explained that the goal is to design District systems that support the student experiences we envision for all learners. The update outlined the members of the steering committee, who have reviewed survey data collected over the summer and fall on student learning experiences, and highlighted the direction in which the partnership is progressing.

**Official Ballot & Resolution of Votes Cast to Elect Directors for Burnet Central Appraisal District for the Year 2025-2026**

Dr. Jeff Gasaway presented the Burnet CAD Resolution and Ballot for the 2025-2026 explaining that the District had 1616 votes to cast amongst the 5 candidates. He stated that his recommendation would be to distribute 539 votes to Darlene Oostermeyer, 539 votes to Bruce Jones and 538 votes to Terry Nuss.

Upon a motion by Kevin Naumann second by Mandy McCary the board approved Marble Falls ISD votes as presented for the Burnet Central Appraisal Board of Directors and distribute those votes accordingly to the candidates as mentioned.

**For:** Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman,  
Kevin Naumann, Kevin Virdell

**Against:** None

**Abstain:** None

**Official Ballot & Resolution of Votes Cast to Elect Directors for Travis Central Appraisal District for the Year 2025-2026**

Dr. Jeff Gasaway presented the Travis CAD Resolution and Ballot for the 2025-2026 explaining that the District had 4 votes to cast amongst the 5 candidates. Trustee Gary Boshears suggested all 4 votes be cast for candidate Paul Roberts.

Upon a motion by Gary Boshears second by Kevin Virdell the board approved 4 votes for Paul Roberts for the Travis Central Appraisal District Board of Directors and approve the resolution accordingly.

**For:** Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman,  
Kevin Naumann, Kevin Virdell

**Against:** None

**Abstain:** None

**Consider and Possible Approval of Action**

**Consent Agenda**

Upon a motion by Mandy McCary, second by Crystal Tubig the Board approved the following as presented:

- Minutes from Special Called Meeting held on October 15, 2025
- Minutes from Regular Board Meeting held on October 20, 2025
- 2025-2026 District Improvement Plan and Campus Improvement Plans
- 2025-2026 Professional Learning Plan
- HB 3 Early Childhood and CCMR Goals

**For:** Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman,  
Kevin Naumann, Kevin Virdell

**Against:** None

**Abstain:** None

**Upcoming Meetings & Board Training Requirements**

- Monday, December 15, 2025 Regular Board Meeting**
- Monday, December 12, 2026 Regular Board Meeting**

**Adjournment**

Hearing no objection, the Board adjourned at **10:31 p.m.**

**Approved:**

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Alex Payson, President

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Crystal Tubig, Secretary