



**FOREST LAKE AREA SCHOOLS
FOREST LAKE, MN 55025**

August 18, 2011

AGENDA ITEM: 4

TOPIC: APPROVE ADDITIONAL POSITIONS

BACKGROUND: Because the majority of the district's funding is received on a per-student basis, administration has kept a watchful eye on the enrollment and staffing levels in each of our buildings as the new school year approaches. The administration has observed a positive trend at Forest View and Lino Lakes Elementary Schools and is pleased to report that the enrollment numbers are increasing. Kindergarten enrollment, which is the most unpredictable, is increasing and we are now at a point where it would be fiscally prudent and instructionally desired to add 2.0 FTE teachers to create two additional kindergarten sections of red/blue and one K+ at Forest View Elementary, and a 1.0 kindergarten teacher at Lino Lakes Elementary for the 2011-12 school year.

PROCESS: Because of the fiscal constraints facing the school district, the administration continually examines enrollment and staffing within and between schools to determine if staff transfers can alleviate potential class size concerns.

RECOMMENDATION: Authorize the Superintendent to hire additional 2.0 FTE kindergarten teachers at Forest View Elementary, and a 1.0 FTE teacher at Lino Lakes Elementary.