



Amendment/Addendum

Approving the agenda of the Special Called Board Meeting of Thursday, September 25, 2025, with any corrections/deletions:

Board President:

Administration Recommendation

VI. A. General Function Item(s):

Item 1 Page 9a, 9b and 9c added to agenda backup

Item 2 Page 15 will be added to agenda backup



Brownsville Independent School District

Plan A

Premium Increase Schedule/Plan Design Changes

Enrollment: 5396, 98.76%

Plan A	Enrollment	Current	2026	*2027	*2028
Employee Only	4151	\$15.00	\$2.25	TBD	TBD
Employee + Children	658	\$291.82	\$24.32	TBD	TBD
Employee+ Spouse	100	\$404.41	\$33.70	TBD	TBD
Employee + Family	283	\$584.32	\$48.69	TBD	TBD
(2) Employee + Children	204	\$247.98	\$20.67	TBD	TBD

Employee Only: increases 15% per tier **Dependent tiers:** increases 8.33% per tier

***TBD:** Pending plan year evaluation to determine small step premium increases for 2027, 2028

Plan A	In-Network	Out of Network
Current Deductible Ind./Family	\$750/\$1,250	\$1,250/\$2,500
Proposed Deductible Ind./Family	\$1,000/\$2,000	\$1,500/\$3,000
Current Max. Out of Pocket	\$4,000/\$8,000	\$8,000/\$16,000
Proposed Max. Out of Pocket	\$5,500/\$11,000	\$9,500/\$19,000

Source: BISD 2025 Employee Rate Schedule
Prepared by: Valley Risk Consulting



Brownsville Independent School District

Plan B

Premium Increase Schedule/Plan Design Changes

Enrollment: 50, 0.92%

Plan B	Enrollment	Current	2026	*2027	*2028
Employee Only	41	\$170.08	\$25.51	TBD	TBD
Employee + Children	4	\$584.86	\$48.74	TBD	TBD
Employee+ Spouse	2	\$697.45	\$58.12	TBD	TBD
Employee + Family	3	\$970.10	\$80.84	TBD	TBD
(2) Employee + Children	0	\$520.15	\$43.35	TBD	TBD

Employee Only: increases 15% per tier Dependent tiers: increases 8.33% per tier

*TBD: Pending plan year evaluation to determine small step premium increases for 2027, 2028

Plan B	In-Network	Out of Network
Current Deductible Ind./Family	\$500/\$1,000	\$1,000/\$2,000
Proposed Deductible Ind./Family	\$750/\$1,500	\$1,250/\$2,500
Current Max. Out of Pocket	\$2,000/\$4,000	\$6,000/\$12,000
Proposed Max. Out of Pocket	\$3,500/\$7,000	\$7,500/\$15,000

Source: BISD 2025 Employee Rate Schedule
Prepared by: Valley Risk Consulting



Brownsville Independent School District

Plan C

Premium Increase Schedule/Plan Design Changes
Enrollment: 18, 0.33%

Plan C	Enrollment	Current	2026	*2027	*2028
Employee Only	16	\$319.62	\$47.94	TBD	TBD
Employee + Children	1	\$895.52	\$74.63	TBD	TBD
Employee+ Spouse	0	\$1,008.11	\$84.01	TBD	TBD
Employee + Family	0	\$1,379.06	\$114.92	TBD	TBD
(2) Employee + Children	1	\$804.94	\$67.08	TBD	TBD

Employee Only: increases 15% per tier **Dependent tiers:** increases 8.33% per tier

*TBD: Pending plan year evaluation to determine small step premium increases for 2027, 2028

Plan C	In-Network	Out of Network
Current Deductible Ind./Family	\$250/\$500	\$750/\$1,500
Proposed Deductible Ind./Family	\$500/\$1,000	\$1,000/\$2,000
Current Max. Out of Pocket	\$750/\$1,000	\$1,500/\$3,000
Proposed Max. Out of Pocket	\$2,250/\$5,000	\$3,000/\$6,000

Source: BISD 2025 Employee Rate Schedule
Prepared by: Valley Risk Consulting



PUNCHLIST Sams Memorial Stadium TURF REPLACEMENT

WALK-THRU DATE: 9/18/2025 [10:30 AM]

ATTENDEES: Juan Mujica, Ana Luksa (Gignac & Assoc), Coach Leal, Joe Hernandez (BISD), George Castaneda (DBR), Heriberto Cavazos (GRA)

TO: Art Villanueva, Santos Verdin (Hellas)

CC: Alonso Guerrero, Coach Leal (Brownsville ISD)

This list reflects work completed through the 'Walk-thru Date.' All corrective work must be done in coordination with the Owner to minimize any disruptions to the process at this facility.

GENERAL SITE NOTES:

- 1 Complete half wall, install capstone, and paint. CMU Grout Fill Complete
Capstone Arriving 9/30/2025
CMU wall to be painted on October 1
- 2 Finish netting system. Netting scheduled to be installed on September 29
- 3 Provide soccer equipment (on site per AV-Hellas) Goal posts have been assembled
- 4 Provide time clock and install (scheduled for later today per AV-hellas) Loaner time clock on site permanent time clock scheduled to arrive on September 29
- 5 Verify positive drainage and control joint material / sealant. Positive drainage verified , joint sealant to be installed on September 29
- 6 Complete installation of fence mesh. Ongoing to be completed this weekend
- 7 Provide sliding gates. ongoing to be completed this weekend
- 8 Provide light poles. awaiting arrival of permieter light poles
- 9 Finish field turf and graphics. Currently installing sand and rubber pellets work to be completed by this weekend
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