



Meeting Date: February 24, 2026

Agenda Topic: Targeted Improvement Plan and Turnaround Campus Plan

Type of Item: Workshop

Guiding Outcome: Excellence in Student Outcomes

Summary: The Targeted Improvement Plan (TIP) and Turnaround Plan (TAP) are data-driven action plans required by the Texas Education Agency for campuses that fail to meet accountability targets under the A–F system.

Background Information/
Previous Board Action: The Targeted Improvement Plans and Turnaround Plans serve as both a diagnostic and planning tool. Campuses conduct a root cause analysis using performance data and stakeholder input, then establish annual goals, progress measures, and targeted strategies aligned to ESF priorities. The plan must include milestones for implementation, professional learning supports, stakeholder engagement strategies, and evidence of monitoring cycles. In November 2025, the TIP and TAP Plans were board approved. This workshop will be providing an update to the Paloma Creek Targeted Improvement Plan and the Ginnings at Evers Turnaround Plan school improvement strategies.

Potential Operational Impact: N/A

Potential Financial Impact: N/A

Recommendation (Consent or
New Business Only): New Business

Division: School Leadership & Academic Programs

Department: School Leadership & Academic Programs

Submitted By: Dr. Lacey Rainey, Assistant Superintendent
Luci Schulz and Robin Brownell, Area Superintendents