



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC _____ Board Minutes for the Month of January 2012 _____

SUBMITTED BY: _____ Delia Campos _____ **OF:** _____ Board Secretary _____

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____ February 15, 2012 _____

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees take action to approve Board Meeting minutes:

- Public Hearing – January 18, 2012
- Regular Board Meeting – January 18, 2012
- Special Called Meeting – January 26, 2012

RATIONALE:

State law requires the Board to prepare and keep minutes of its open meeting. Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

BUDGETARY INFORMATION:

No Budget Impact

BOARD POLICY REFERENCE AND COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

**Regular Meeting
The State of Texas
United Independent School District
The County of Webb**

January 18, 2012

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Judd Gilpin – President - PRESENT
Juan Roberto Ramirez – Vice President - PRESENT
Ricardo “Rick” Rodriguez – Secretary - PRESENT
Ricardo Molina, Sr. – Parliamentarian - **ABSENT**
Pat Campos – Member - PRESENT
Javier Montemayor – Member - PRESENT
Juan Molina – Member – PRESENT

Roll Call, Establish Quorum. Call to Order

I. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

II. A Regular Meeting of the Board of Trustees of United ISD was held Wednesday, January 18, 2012, in the Bill Johnson Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043. President, Judd Gilpin made an announcement calling the meeting of the United Independent School District to order at 6:00 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

III. Public Comments: Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than three (3) persons will be allowed to speak on any side of an issue. Should there be more than three (3) people who wish to speak on a particular issue they need to select not more than three (3) representatives to speak for them. Comments must address items listed on the agenda. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy, as noted in BED (LOCAL), to seek resolution before bringing the matter to the Board at a subsequent meeting. Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information. When a speaker comes to the podium, please indicate what agenda item you will be addressing. Furthermore, please refrain from mentioning any employee's name and any complaint about any employee's duties or responsibilities should be channeled through the appropriate grievance policy.

No Public Comments

IV. Recognitions:

In Honor of School Board Appreciation Month the Board of Trustees was recognized and was presented with some gifts.

Mr. Santos thanked the Board of Trustees on behalf of the employees and students for their service to the District.

Ms. Susan Carlson presented a video prepared by the ITV Department for the Board of Trustees in honor of School Board Appreciation Month.

The Board recognized the following organizations, students and employees for their outstanding accomplishments:

- A. A.A. Lic. Eduardo A. Garza Robles**
- B. Olakunle Johnson, DDS – for his generous donation of jackets for UISD migrant students**
- C. Casey Salinas – generous donation for the Let’s Move for Scholars 5K Run/Mile Walk**
- D. Juan Roberto Ramirez, UISD Board Member and Sandra Cavazos – for portraying Mr. and Mrs. Santa Claus at the Uni-Trade Winter Wonderland Toy Drive**
- E. 2012 TMEA – All Area Band/Choir Members**
- F. 2012 TMEA – All State Band/Choir Members**
- G. J.B. Alexander High School Cheerleaders – 2012 Cheerleading Competition – National Champions – Large Intermediate Division**
- H. LBJ High School Cheerleaders – 2012 NCA Cheerleading Competition – National Champions – Varsity Non-Tumbling Division**
- I. United South High School Cheerleaders – 2012 NCA Cheerleading Competition - 2nd Place – Varsity Non-Tumbling Division**
- J. Trautmann Middle School Cheerleaders – 2012 NCA Cheerleading Competition – 2nd Place**

V. Consent Agenda Items

- A. Approval of Monthly Disbursements**
- B. Approval of Budget Amendments**
- C. Approval of Tax Refunds**
- D. Approval of Awarding Bids, Proposals and Qualifications**
- E. Approval of Request from Juan A. Molina, Jr. for Use of Board of Trustees Discretionary Funds for LBJ High School for \$3,175**
- F. Approval of Request from Ricardo “Rick” Rodriguez for Use of Board of Trustees Discretionary Funds for United South High School for \$3,000**

G. Approval to Grant High School Credit for Students who take Touch Systems Data Entry (Keyboarding) in Middle School

H. Second Reading of LOCAL Policies in Update 91

Mr. Juan Molina advised the Board that the Business and Instructional Committee Members had met and were recommending the approval of Items 5-A through 5-H

Motion: So Move

Moved by: Juan A. Molina

Seconded by: Pat Campos

Discussion: None

In Favor: Unanimous

VI. Items for Individual Consideration

A. Board Minutes for the Month of December 2011

Motion: So Move

Moved by: Juan A. Molina

Seconded by: Ricardo "Rick" Rodriguez

Discussion: None

In Favor: Unanimous

B. Donations

Mr. Santos read the donations into the minutes and requested that the Board accept the generous donations to USD totaling \$7,405.00

Motion: So move

Moved by: Pat Campos

Seconded by: Juan A. Molina

Discussion: None

In Favor: Unanimous

C. Approval of RFCQ CQ020-2011, Employee Benefits Insurance Consulting Services

Mr. Eduardo Zuñiga addressed the Board and informed them that Administration is recommending Wethe and Associates at a rate of \$125.00 per hour.

Mr. Santos asked how long they have been our consultants. Mr. Zuñiga replied for over 13 years and informed the board that their rate came in at \$125.00 per hour and the second lowest was \$165.00 per hour.

Motion: So move

Moved by: Pat Campos

Seconded by: Juan A. Molina

Discussion: None

In Favor: Pat Campos, Judd Gilpin, Juan Roberto Ramirez, Juan A. Molina

Opposed: Javier Montemayor, Ricardo "Rick" Rodriguez

D. Discussion and possible action by resolution of the United Independent School District Board Of Trustees to call for the recall of one of the school district's members of the Webb County Appraisal District Board of Directors and to cast all of the school district's 1,015 votes to recall the school district's member on the Webb County Appraisal Board of Directors as per section 5.033 of the Texas Property Code

Mr. Juan Cruz addressed the Board and informed them that at a previous board meeting they had nominated board member, Javier Montemayor, and because Mr. Montemayor's law practice includes delinquent tax collection for the county of Webb, there is an AG opinion that would have to be sought to clarify as to whether or not he is able to serve on that. Instead of going through the trouble, Mr. Montemayor wants for the Board of Trustees to recall his prior votes and nomination and to assign somebody else to the Webb County Appraisal Board.

Motion: So move

Moved by: Juan A. Molina
Seconded by: Pat Campos
Discussion: None
In Favor: Unanimous

E. Discussion and possible action by resolution of the United Independent School District Board of Trustees to nominate a candidate for the Webb County Appraisal District Board of Directors as a result of the recall of the School District's member and to cast all of the school district's 1,015 votes for Board Trustee Juan Roberto Ramirez as the school district's new member to the Webb County Appraisal District Board of Directors for the remainder of the 2012-2013 term as per section 6.033 of the Texas Property Code

Motion: So move

Moved by: Pat Campos
Seconded by: Ricardo "Rick" Rodriguez
Discussion: None
In Favor: Unanimous

Mr. Juan Cruz stated that the record will reflect that the resolutions provided on pages 94 and 95 for Agenda Item VI D would be attached and approved as presented and for Agenda Item VI E it would be pages 97 and 98 and the resolutions will be attached for the record as presented.

VII. Closed Session: Board adjourned into Closed Session at 6:50 p.m. pursuant to the following sections of the Texas Open Meetings Act:

A. 551.071 Consultation with Board's Attorney

**551.072 Discussion on the Purchase, Exchange, Lease or Value of Real Property
Discussion of Proposals for Sale and/or Acquisition of Real Property**

- 1. Report on the status of negotiations and possible decision whether to terminate negotiations or execute an Acquisition and Development Agreement with EG Ranch, Ltd. pertaining to several tracts totaling approximately 51 acres located off Hwy. 359, south of City of Laredo Landfill**
- 2. Discussion and possible action with respect to revising the development agreement between 4V Holdings, Ltd., Cuatro Vientos, Ltd. and United Independent School District**

B. 551.071 Consultation with Board's Attorney

551.074 Discussion of Personnel or to Hear Complaints against Personnel

1. Consider Appointment of Executive Director for Instructional Accountability

- C. 551.074 Discussion of Personnel or to Hear Complaints Against Personnel**
551.076 Considering the deployment, specific occasions for, or implementation of security personnel or devices

1. Student Activity Fund Audits

- a. **STEP Academy**
- b. **Washington Middle**
- c. **Arndt Elementary**
- d. **Borchers Elementary**
- e. **Clark Elementary**
- f. **Roosevelt Elementary**

2. Status of on-going Audits

- VIII. Reconvened from Closed Session at 7:20 p.m. No action was taken in closed session. The Board will take appropriate action on items, if necessary, as discussed in Closed Session.**

A. Appointment of Executive Director of Instructional Accountability

Mr. Santos addressed the board and stated that his recommendation for Executive Director of Instructional Accountability is Ms. Emma Leza.

Motion: So move

Moved by: Juan A. Molina

Seconded by: Pat Campos

Discussion: None

In Favor: Unanimous

- B. Discussion and possible action with respect to either terminating negotiations with E.G. Ranch, Ltd. or entering into an Acquisition and Development Agreement with E.G. Ranch, Ltd. pertaining to several tracts totaling approximately 51 acres located off hwy. 359, south of City of Laredo Landfill**

- C. Possible action with respect to revising the development agreement between 4V Holdings, Ltd., Cuatro Vientos, Ltd. and United Independent School District**

Mr. Juan Cruz addressed the board and stated there is no action necessary for agenda items VIII B and VIII C

Mr. Javier Montemayor thanked Ms. Gloria Rendon for all her hard work in organizing the Let's Move for Scholars 5K Run / Mile Walk. He stated that she turned a small idea into an excellent event and he was very impressed with the coordination and organization.

Mr. Santos informed that Board that this event raised \$18,000 which will be used for

scholarships for all four high schools and thanked all the staff involved in making this event a successful one.

Ms. Pat Campos thanked Mrs. Pam Juarez for her years of service to the District and for everything she did for the children of UISD.

Mr. Juan Roberto Ramirez concurred with Ms. Campos and also thanked Mrs. Pam Juarez for being a good leader and an exemplary person and for bringing the District to where it is now.

Mr. Juan A. Molina thanked Mrs. Juarez for being not only a wonderful employee but also a friend and thanked her for her professionalism and for being there for the board and for explaining what needed to be done to bring the district to where it is now.

Mr. Ricardo Rodriguez also thanked her for her years of service and wished her well in her retirement.

Mr. Gilpin thanked Mrs. Juarez for her years of service to the District and also thanked her on behalf of Ricardo Molina who wasn't able to attend the meeting.

Mr. Javier Montemayor also thanked Mrs. Juarez for her years of service to the District and stated he still looks forward to learning from her.

Mr. Santos thanked Mrs. Juarez for being able to guide and lead the District to being a recognized District.

IX. Adjournment

There being no further business before the Board, the Regular Meeting of December 18, 2012, was adjourned at 7:29 p.m.

Motion:	So move
Moved by:	Javier Montemayor
Seconded by:	Juan Roberto Ramirez
Discussion:	None
In Favor:	Unanimous

Judd Gilpin – President

Ricardo Rodriguez – Secretary

Special Called Meeting
January 26, 2012

The State of Texas
United Independent School District
The County of Webb

In Attendance

Robert J. Santos
Superintendent of Schools

Board of Trustees

Judd Gilpin – President
Juan Roberto Ramirez – Vice President
Ricardo “Rick” Rodriguez – Secretary
Ricardo Molina, Sr. – Parliamentarian - Absent
Pat Campos – Member - Absent
Javier Montemayor, Jr. – Member
Juan Antonio Molina, Jr. - Absent

The Board of Trustees of United ISD met in a Special Called meeting on Tuesday, January 26, 2012, beginning at 6:00 PM in the United ISD – Boardroom, 201 Lindenwood Dr., Laredo, TX 78045.

I. Roll Call, Establish Quorum, Call to Order

II. President Judd Gilpin made an announcement calling this Special Called meeting of the United Independent School District to order at 6:00 pm. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

III. Pledge of Allegiance

IV. Action Item:

A. Approval of an Additional PDAS Appraiser for the 2011-2012 School Year

Mr. Roberto Santos – We want to add Mr. David Garza as an additional PDAS Appraiser. Mr. Garza is acting as Interim Assistant Principal at Clark Elementary. This will allow him to appraise our staff/teachers.

Motion: So moved

Moved by: Ricardo “Rick” Rodriguez

Seconded by: Juan Roberto Ramirez
Discussion: *Mr. Javier Montemayor asked if he was an Interim Assistant Principal. How many Assistant Principals do they have now, two.*
Roberto J. Santos – Yes, they have two people there. Our Principal is out so we have two Assistant Principals.
Javier Montemayor – They will be working in tandem.
Roberto J. Santos – Mr. Garza has been working at Clark Elementary for 2 weeks. Mrs. Cindy Rodriguez has been working very closely with them and his staff.
Javier Montemayor – On a side note – Will we be able to go an talk to the parents and advise them not about the actual situation, but appraise them about what's going on.
Roberto J. Santos – Yes, Mrs. Rodriguez is setting up a meeting with the PTA to share with them at this point and time what we know about Ms. Castillo.
Javier Montemayor – Can I go with her to talk to the parents?
Roberto J. Santos – Absolutely, we will invite the Board.

In Favor: Unanimously
Opposed:

- B. Consideration and approval of a Resolution by the Board of Trustees of the United Independent School District establishing the District's intention to reimburse itself for the prior lawful expenditure of funds from the proceeds of obligation to be issued by District for authorized purposes, and other matters in connection therewith

Motion: So moved

Moved by: Juan Roberto Ramirez
Seconded by: Javier Montemayor
Discussion: *Laida Benavides – Good Evening, Mr. Gilpin, members of the Board. We are bringing this item for your consideration with a plan that at this point to help us finish funding these projects that you have been approving like the athletic facilities, marching pads and now the science labs. Speaking with our financial advisors and financial counsel, I asked for this item because if we intend to maybe borrow then we will bring this item in the future. We see that we will be short about 3 ½ million dollars and also we have gotten additional requests on buses; actually we have some buses out there that are older than 15 years. Our intentions would be to bring to the Board of course we can't borrow without your approval. Possibly about 5*

million dollars of what we call maintenance tax notes, these maintenance tax notes can be used for the type of renovations we are doing and can also be used for the purchase of buses. What this will allow us to do is that if you approve this item this evening we can take our time to consider to see if this is the route we want to fund these projects we can start reimbursing ourselves for any expenditures we start incurring on these e projects. That is what this resolution is.

Juan R. Ramirez – *This will be paying itself in certain areas.*

Laida Benavides – *We will just be paying ourselves back until we actually borrow the funds. If we find that we don't have to borrow the funds, then we would adjust and go ahead and expense those items.*

Judd Gilpin – *This again, as we talked about in other meetings clarify and make sure we are dealing with money here that are not related to any potential that we can use for paying salaries or anything like that.*

Laida Benavides – *No, that's the problem. The maintenance tax notes are exactly just that, maintenance tax and for equipment purchases and personal property.*

Judd Gilpin - *Ok, Thank you.*

In Favor: Unanimously
Opposed:

- C. Consideration for Approval of RFQ 080-2011, Design/Build Services for Construction of New Science Labs for J.B. Alexander, Lyndon B. Johnson, and United South High School

Motion: So moved

Seconded by: Ricardo "Rick" Rodriguez

Moved by: Juan Roberto Ramirez

Discussion: **Cordy Flores-Jackson** - *Mr. Gilpin, members of the Board, Administration is brining before you the recommendation of Leyendecker Construction as the most qualified Design/Build Firm that submitted a response. This is for the construction of four science labs at JB Alexander High School, three at LBJ High School and eight at United South High School. This is the design and construction.*

Juan R. Ramirez – *Money has been allocated in the past.*

Roberto J. Santos – *Well, part of this money goes back to what Laida mentioned. We had used part of the County*

Land Fund to be able to look at both Athletic Facility and the Science Labs, but for some reason we are short, then we can get those tax notes to finish out the project. Again, we don't know the total cost of the science labs, but it's one of those things that we need to move forward.

Juan R. Ramirez – *We get to build those labs and the loan Mrs. Benavides want to ask.*

Roberto J. Santos – *That's what we are looking at for us to be able to pay for these items out of our fund balance. But if we go over the County Land Fund or the funds that we have it's more than we need the tax notes to finalize the science labs or any other projects.*

Cordy Flores-Jackson – *Remember that with the Design/Build we still come back with a guaranteed maximum pricing at that point you would either approve or have them go back and redesign if we need to cut costs. This is just approving that this is the most qualified Design/Build Team and then when we have a guaranteed maximum pricing at that time we will bring it before the Board.*

Juan R. Ramirez – *Mr. Rangel, by adding these labs to our buildings just like at LBJ we just finished having trouble with the building just the way it was. Now, that we will have additions to this will we not overlook anything will happen.*

Roberto J. Santos – *Yes, as you recall Mr. Rangel we used to have some issues at LBJ about 2 years ago. Leyendecker built an additional wing at LBJ and those things are being taken into consideration, foundation and all the other items in the past we had some issues. I fell extremely comfortable having Mr. Rangel and his staff overseeing these projects. I don't think we should have an issue.*

Eddie Zuniga – *As a reminder, the original LBJ was built by a different Construction Company.*

Roberto J. Santos – *It was not overseen by Mr. Rangel. That's important, extremely important.*

Juan R. Ramirez – *Whatever problems were left he grew some white hairs or lose some hair.*

Roberto J. Santos – *We fixed it.*

Enrique Rangel – *Mr. Santos is correct, those issues have been addressed and since then we have added a few more wings and facilities without a problem at LBJ. They will also be adding wings at JBA and USHS.*

Roberto J. Santos – *The reason we need to add them is now is that now we require the four sciences at the high*

schools. We look at what United has the new United and the number of labs that we have there this will be able to get all the high school labs that we need. USHS is really short on labs. It is extremely important for our students as we go into the next state required test.

Juan R. Ramirez – *By the time we finish we will have a different curriculum or better curriculum.*

Roberto J. Santos – *I hope a better. The other item that Mr. Rangel had was to copy the exact lab that we have at UHS, same square footage, same equipment. This was designed by our science teachers and all the schools that were out there.*

Enrique Rangel – *Those are very successful types of labs, because they are like a multipurpose room, they can be used for Chemistry, Biology, Physics all the sciences. They are very functional labs. We visited with the teachers and the Department Heads and they are very happy and satisfied with that type of design.*

Juan R. Ramirez – *Did administration take notes from the trip you took to see that beautiful High School where they had airplanes hanging.*

Roberto J. Santos – *That was Dallas. That was Skyline High School. I'm not sure, but I know that we went to Cypress Fairbanks and to Coppell and other districts. We were at Reagan in San Antonio and their cafeterias were very nice. Another thing that helps is to look at the architects different jobs that they've done in different states.*

Judd Gilpin – *Clarify the funding on this again, this type of funding can't be used for pay.*

Roberto J. Santos – *That's correct, also the County Land Fund is the same way. The only way you can use it would be in the two areas to pay down debt, remodel or construction. We cannot use it for raises or general funds or tax notes.*

In Favor: Unanimously
Opposed:

Judd Gilpin – *Before we wrap it up now that we're all sitting here. We have talked at length all of the Board members and some of the Board members that are not here about the whole issue and how we are looking at the budget. This next time we're on the second year of cuts, and we have money like this we're talking about to use for construction/maintenance. We struggled last year in the raise dept. and one of the things that is effecting is that we are still going to be effected this year. This is the certainty that we*

are looking at. The political climate in Austin and whatever the mood is there in posterity will probably continue until something changes up there. With that being said, I would like to get an item on the next board meeting to look very specifically or some Creative ways to figure out at this time. I don't think we want to go 2 years in a row with some type of stipend or raises.

Javier Montemayor – Are we looking at salary increases or cuts?

Judd Gilpin – In particular I'm talking about missing out on getting raises las year and we has in front of us a 2nd year of cuts. Now we're at the 2nd year and we got a year in front of us and would like to single it out.

Roberto J Santos - Absolutely, You're right Mr. Gilpin. I think the way the State is going to fund we will still have some raises. What we want to do and I think you're right we don't want to go another year without giving our employees some adjustment. It might be difficult to give raises, but some type of a stipend which is equivalent to raises, something different. I think whatever we are able to do and then if funding comes a little different we can make some adjustments. We will look at this if that is the wishes of the Board. Definitely we will look at that. What I can't guarantee also is that it will be a tight budget, but none of our employees will lose their jobs. We need to make sure that we continue to move forward. We will look at every line item to see what we can do.

Javier Montemayor – I know we have had some discussion of what we can do and adding to what Mr. Gilpin's said whether it's bonuses or stipends or I know we had looked at some adjustments to the stipends that had existed and no longer exist under the current budget. Maybe some type of plan that is fair across the board to all employees. I certainly support something like that.

Roberto J Santos – We will definitely look at something like that, we started early again this year. I know that Laida and her staff did not want to hear me in September to look at next's year budget. We started early; we have a plan of action to bring to the board. Again, to be able to balance our budget and at the same time come back and see what we can do for our employees. Again, we want to help our employees.

Judd Gilpin – The stipend idea has a lot of merit just because it allows us to do something without making a commitment that might conflict with some of the uncertainties we still face in the future or the next year after that. I think one of the things that we talked about last year and are still going to have to remember is that this year is that when you say you will try to apply 1% raise across the board how many positions does that eliminate forever. 1% in our school district would equate to about 40 positions. Once you give that raise you're committed that you don't need those 40 positions that you could otherwise created for the years to come continuously. This other idea that we are talking about that might allow us to have a temporary fix and still have the ability to deal with the uncertainties we face.

Roberto J Santos – *Absolutely, and there will be uncertainties, your right. Again, I appreciate the board giving us that directive and support. Because I know that we cannot afford to go another year without doing something for our employees. We will begin to look at that.*

Judd Gilpin – *Thank you, this adjourns the meeting.*

V. Adjournment

There being no further business before the Board, the Special Called Meeting of January 26, 2011, was adjourned at 6:17 pm

Judd Gilpin – President

Ricardo “Rick” Rodriguez – Secretary

Public Hearing
The State of Texas
United Independent School District
The County of Webb

January 18, 2012

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Judd Gilpin – President - ABSENT
Juan Roberto Ramirez – Vice President - ABSENT
Ricardo “Rick” Rodriguez – Secretary - ABSENT
Ricardo Molina, Sr. – Parliamentarian - ABSENT
Pat Campos – Member - **PRESENT**
Javier Montemayor – Member - ABSENT
Juan Molina – Member - ABSENT

A Public Hearing of the Board of Trustees of United I.S.D. was held on Wednesday, January 18, 2012, beginning at 4:30 p.m. in the United ISD – Bill Johnson Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo, TX 78043.

I. Open Hearing

Ms. Pat Campos called the hearing to order at 4:30 p.m.

II. Texas Education Code §39.053 Presentation of Annual Report describing the District's Educational Performance on the AEIS (Academic Excellence Indicators Systems) Indicators.

Dr. Guadalupe Gorordo presented information on the Academic Excellence Indicators Systems (AEIS). She informed the audience that this report has been published since 1991 and is used to give parents and the community a snapshot on the performance of our District along with the District Profile and recently the report on the Limited English Proficiency students. This report shows that the District's Accountability Rating for 2011 is Academically Acceptable and has also earned the Gold Performance Acknowledgement of Recommended High School Program for Class of 2010. Dr. Gorordo went on to explain the Accountability Standards as they were set for 2011 and also explained the other indicators evaluated such as the Completion Rate (Grades 9-12) and Dropout Rate (Grades 7-8). Other indicators which were evaluated for the first time this year are: the ELL Progress Indicator (Grades 3-11) and the Commended Performance (Reading and Math) Grades 3-11. She went over the Accountability Ratings which were released last summer. She explained that the AEIS Report is divided into three sections: Section I describes the District / Campus Performance, Section II is the District Profile, Section III is the Bilingual Education / English as a Second Language Report plus an Additional Information Requirement section. Dr. Gorordo went over the information on Section I of the AEIS Report. She informed the audience that the completion rate for 2010 was 92.8%.

Ms. Annette Perez, Director for Discipline Management, presented information on the 2010-2011 Violent and Criminal Offenses Report. She informed the audience that United ISD had a 25% decrease from the previous school year with regards to violent and criminal incidents.

Ms. Elia Juarez, Executive Director of Federal and State Compensatory Programs, informed the audience that under the No Child Left Behind, we are required to give information on findings that result from evaluations conducted under the Title IV, Safe and Drug Free Schools and Communities Act. She explained that United ISD has a very comprehensive district-wide Safe and Drug Free Schools plan and through this plan has been able to maintain programs that demonstrate success in achieving its goals and objectives and have managed to keep violence, alcohol and tobacco use at a limited level and drug use at a moderate level. She mentioned that because of that comprehensive plan that the district has in place, we have adopted policies and procedures for handling student use of drugs, alcohol, tobacco and violence and these policies and procedures have been shared with parents, teachers and students. Ms. Juarez also mentioned that parents receive through the Student Code of Conduct, requirements that detail all the laws, rules and consequences. Administrators document all student violations that involve violence, drugs and alcohol and tobacco use. Also, all our district employees are issued through the Employee Handbook, a copy of the Standards of Conduct, Code of Ethics, and Standard Practices for Texas Educators along with the Safe and Drug Free Schools Drug Abuse Prevention Requirements, Tobacco Use and Searches and Alcohol and Drug Testing Policies. She mentioned all of these can be found under the DH, DH Local Policies, DHE, DHI, etc. in the Employee Handbook and that UISD also coordinates with community members, law enforcement officers and other organizations and agencies that have been encouraged through our Safe and Drug Free Schools Advisory Council, the United Council of Parents, and the Superintendent's Student Advisory. The entire document and evaluation is part of the AEIS Report and is available for anyone to view.

Dr. Gorordo again addressed the audience to go over the Student Information portion of the AEIS Report as far as student enrollment last year and how it is broken down by grade level and compared to the state. Also, this report shows the number of students by ethnic distribution with Hispanics being the largest percentage. Next, she presented information on student retentions by grade level for general education and for special education and mentioned our goal is to reduce the percentage of student retention.

Mr. David Garcia, Assistant Superintendent for Human Resources, addressed the audience to present staff information as far as the breakdown of number of employees by position as compared to the state. Mr. Garcia also went over the breakdown of teachers by ethnicity and sex, by highest degree held, and by years of experience. He also informed the audience of the average years of experience of teachers, average salary by years of experience and the turnover rate for teachers as compared to the state.

Ms. Laida Benavides addressed the audience to present information on the financial portion of the AEIS Report. She mentioned tax information is found in this report and pointed out that the rate for the district is 1.195 which is less than the state average of 1.235. She mentioned our values per pupil are \$235,927 which was below the state average and our fund balance was \$50 million and the percent of Total Budgeted Expenditures was 16% compared to the state which was at 18.7%. Ms. Benavides also went over the Actual Revenue Information and Total Expenditure Information. This report can show our taxpayers that we are trying to be as efficient as possible with the revenue that we get which is below the state average and what we get, we try to spend wisely.

Dr. Gorordo addressed the audience once again to conclude the Public Hearing and gave information on how to access the AEIS Report through the TEA Website and the District Website.

Ms. Elia Juarez addressed the audience to give them a report on the DEIC Meeting and requested a motion to dispense the November DEIC minutes. Ms. Shiela Peer motioned, seconded by Ms. Almendarez. All were in favor and motion passed.

Ms. Gloria Rendon addressed the audience to request more people to serve on the calendar committee to help balance out the semesters for 2012-2013 school year. She mentioned that the calendar options need to be ready to present to the board of trustees at the February 15th board meeting. Employees from both elementary and secondary schools signed up to serve on the calendar committee.

Ms. Elia Juarez requested motion to adjourn DEIC meeting.

III. Public Comments

No public comments

IV. Close Hearing

Ms. Pat Campos adjourned the Public Hearing.

V. Adjournment

There being no further business before the Board of Trustees, the Public Hearing of January 18, 2012 was adjourned at 5:19 p.m.

Judd Gilpin, President

Ricardo "Rick" Rodriguez, Secretary