

Tanya D. Powell-May CPA, Associate Broker

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Summary

Licensed Real Estate Associate Broker and CEO of one of West Michigan's top-producing real estate teams. Experienced CPA with 30+ years of experience in all aspects of Finance and Accounting for both large and small publicly and privately held organizations. Areas of experience include Internal audit, Cost Accounting, Budgeting & Planning, Forecasting, Sarbanes Oxley Compliance, Strategic Planning, General Ledger Management, and SEC Financial Reporting & Analysis.

Education

Masters of Science, Taxation, Grand Valley State University, Allendale, MI

Bachelor of Business Administration, Accounting, University of Michigan, Ann Arbor, MI

Professional Experience

Vibrant Futures
CFO

Grand Rapids, MI
October 2024 to present

- Leads financial operations with annual budget of almost \$10 million operation
- Works with CEO to advance growth strategies
- Monitors our compliance with state and federal grants-awards

Keller Williams Grand Rapids North
Associate Broker/CEO

Grand Rapids, MI
December 2017 to present

LegacyHomeGR is a top-producing West Michigan real estate team

- Market Center Agent Leadership Council 2020-2022
- GRAR Leadership Academy graduate 2022
- Grew team to 9 licensed team agents in 2024
- Referred over 3 dozen prospective agents to the market center agent services director.
- Closed 629 units and over \$132.1 Million in closed volume since the team's inception in 2014

Real Estate Salesperson

February 2017 to December 2017

- Grew team from 4 to 6 licensed agents
- Closed 59 units and over \$9.4 Million in closed volume in 2017

1000 Families of Color Inc
Executive Director

Grand Rapids, MI
January 2022 to present

Collaborates with local Realtors, Lenders and churches to advocate for and educate the community in the areas of wealth building and financial literacy, homeownership, real estate career opportunities

- Served over 460 participants to date with homeownership education
- Served over 330 participants to date with financial literacy and wealth building education
- Provided access for over 80 participants to obtain real estate prelicensing classes for in seat and online offerings (12 new licensees)

Coldwell Banker AJS Schmidt
Real Estate Salesperson

- Closed 23 transactions as a new Independent Agent in 2015
- Started a team and grew 4 licensed agents in 2016
- Closed 78 units and over \$11.6 Million in closed volume in 2015 & 2016.

Grand Rapids, MI
January 2015 to February 2017

Network 180
Deputy Director of Administrative Services

Grand Rapids, MI
May 2012 to November 2014

Served as a member of the executive management team reporting to the Executive Director. Developed short and long-range strategic financial goals and plans to ensure the continuing availability of quality mental health care and substance abuse treatment services for the residents of Kent County. Supervised managers in assigned administrative areas of responsibility, including human resources, accounting & audit, financial analysis, reimbursement, and information systems. Assisted in managing staff/organizational issues, carried out supervisory responsibility per Network180 policies, procedures, and applicable laws, and provided training for necessary job skills. Provided appropriate financial reporting to the Board, and Provider Network. Directed planning, designing, developing, and implementing budgeting and accounting systems to ensure fiscal integrity. Ensured that all Network180 staff and contractual service providers complied with established MDCH financial reporting standards and financial policies and procedures, and directed the development of policies, programs, and practices to ensure the efficient management of financial resources.

- Successfully planned and managed the organization's annual \$140 million budget during a time of reduced state funding.
- Directly supervised manager/director-level staff of 6 and a department of 40 professionals in administrative areas of responsibility, including accounting & audit, financial analysis, reimbursement, and information systems, and human resources.
- Encouraged integration of project management framework as a standard practice within Finance.

Herman Miller, Inc.
Divisional Controller

Zeeland, MI
April 2011 to May 2012

Herman Miller, Inc.
Shared Services Controller

Zeeland, MI
September 2008 to April 2011

Herman Miller, Inc. –
Business Risk Assurance Manager

Zeeland, MI
October 2005 to September 2008

Grand Rapids Community College
Davenport University
University of Phoenix
Adjunct Faculty-Business Department

Grand Rapids, MI	January 2011 to April 2015
Grand Rapids, MI	September 2008 to April 2012
Grand Rapids, MI	April 2010 to January 2013

CTS Companies, Inc.
Corporate Controller

Grand Rapids, MI
January 1996 to September 2005

American Seating Company
Senior Financial Analyst

Grand Rapids, MI
January 1994 to January 1996

PWC
Senior Accountant

Grand Rapids, MI
May 1990 to January 1994

Community & Professional Boards

Alpha Kappa Alpha Sorority Theta Chi Omega Chapter	Life Member	July 1991 to present
NAREB-Realtist of West MI Association	Member	January 2023 to present
Kentwood Public Schools	Board Member	September 2022 to present
Mothers of Professional Basketball Players, Inc.	National Treasurer	January 2022 to present
Fellowship of Christian Athletes- West Michigan	Member	January 2021 to present
Bretonfield Neighborhood Association	Board Member	January 2020 to present
Priority Health Quality Committee	Board Member	January 2014-November 2014
The Growth Center Inc.	Board Member	January 2009-December 2014
Leadership Grand Rapids	Community Trustee	September 2013-June 2014
Jubilee Jobs	Board Member	January 2003-December 2008
West Michigan Sports Commission	Board Member	January 2006-December 2008

References Available Upon Request