



# PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Regular Board Meeting at PHS  
Thursday, October 3, 2024 6:00 PM Pacific

Phoenix High School  
745 North Rose Street  
Phoenix, OR 97535

Michael Campbell:	Present	Rick Nagel:	Present
Nancy Castillo-McKinnis:	Present	Dawn Watson:	Present
Sara Crawford:	Present	Rebecca Weathers:	Present
Polly Farrimond:	Present	Present:	7 (Nancy joined via Zoom)

## A. Call to Order - 6:00 p.m.

### B. Accentuate the Positive

#### PHS Principal Kalin Cross shared the following:

- Ms. Cross expressed her gratitude to everyone for their support and involvement in the Pirate Parade yesterday and for making it a huge success. Ms. Cross noted that there were 45 entries including various community organizations and businesses participating.
- After the parade, we came back to the high school and had our traditional He-Man Volleyball game and Powder Puff games.
- Ms. Cross gave a shout-out to our leadership students, our football team and volleyball team, who take on these other teams and help mentor them through this very short season.
- Ms. Cross gave a shout-out to the following people who made the parade possible: Lisa Robin-PHS Leadership, Yaneth Garcia-Student Manager, Hilda Pantoja-Attendance Specialist and game management, Anna & Jim Redding-who do all the things, Jordan Ruiz-who announced at the game and also made a BBQ happen, Chris Gallegos-who also made that BBQ Possible, David Ford-Swim Coach, Construction teacher and rock star concession worker, Breeze Chapman-for imparting her parade wisdom, Brenda Selee-who did the same, Aaron Hull-who made it all possible with police presence and road closures, Cameron Noble-the voice of the Pirates, Ramiz Akil-our judge who made it all the way back from Eugene in time to judge floats, Alejandro Velazquez-newest campus monitor addition, Joe Zavala-who makes us look great, Public Works and City of Phoenix, Fire Department-who stepped in and made the whole thing run smoothly.

#### TMS Principal Casey Olmstead shared the following:

- Mr. Olmstead said that just being a part of the parade for the first time was great.
- Mr. Olmstead said they have a new mascot and the students are voting on the name, and we will unveil that in a couple of weeks.
- Mr. Olmstead gave a shout-out to our 8th grade WEB leaders who are mentoring the 6th graders.
- Mr. Olmstead gave a shout-out to his custodial team: Stephen McCormick, Ana Leal de Lopez, and Mike Copeland. They truly make our school clean and a safer and better place.
- Mr. Olmstead gave a shout-out to Lori Evans for her support of our teachers and our students.

**PES Principal Shawna Schleif shared the following:**

- Ms. Schleif said the parade was amazing. She gave a shout-out to Wendy Duffy, Lori Delgado, and Zoey Boyles, for securing our raft from Indigo Creek, getting it decorated, and the kids situated on the rafts.
- In honor of Custodian Appreciation Week, Ms. Schleif gave a shout out to Andrew Valdez our lead custodian, because not only does he keep our school clean and safe, but he's also our PES Mascot, Junior. Our evening custodian, Malcolm Cary, will be performing an original piece tomorrow along with his wife, Aubrey Cary, who is an instructional assistant, and have gathered some student volunteers to also sing along. It should be great. Both of these guys have integrated themselves into the fabric of our community.
- We have Manny Ball for the first time at PES and almost 50 students are participating. Ms. Schleif gave a shout-out to Christian Sicairos and Laura Millette for helping get students signed up. Many of these students have never participated in a team sport, so we are excited to see them shine on the court.
- We are grateful for our partnership with Edustaff who is responsible for securing our amazing group of substitutes. On Thursday we had two trainings, and we had almost half of our staff gone, and our school ran so well with the substitutes who were really responsive.

**TES Principal Heather Lowe shared the following:**

- Ms. Lowe recognized their custodial crew, Bill Adams and Haile Bugarin, for Custodian Appreciation Week on Wednesday. They do such a great job for us and we love them.
- Ms. Lowe said that TES had Padrino, who was a live mascot for the parade, and it was so awesome. She thanked her team for all their efforts.
- Today we had a consultant group, EdEx, for some professional development on how to refine our PLC practices.
- Last week we had our first quarter review of the year. Through our work with the ORTIi Project we have revamped our Core Review process in reading and are excited to see how these efforts will translate into student growth.
- Javier del Rio and our Title 1 specialists attended an ORTIi conference this week to continue our work to refine our efforts around reading interventions in the classroom.

**OHES Principal Kent Vallier shared the following:**

- Mr. Vallier thanked Lori Fuller for always being "Hawkey Balboa". Lori does a great job and really cares that the kids are having fun.
- Mr. Vallier thanked Dianne Wolff, Holly Swift and PTA parent Laura Birmingham for their work getting our homecoming float together this year.
- Some of you may know Cathy Homan. Cathy has been an aide at Orchard Hill for several years, and she is retiring. Tomorrow is her last day and I want to thank her for welcoming me last year as the new principal and for her service to kids and supporting their academic and social growth through their elementary years.
- Mr. Vallier thanked his colleague Tiffanie Lambert. Tiffanie always makes me feel like I can be honest and upfront, and I always feel like I'm going to leave a conversation as a better principal with Tiffanie.

**PTRA Principal Aaron Santi shared the following:**

- Our in-person Friday STEAM classes are off to a great start. We have a roomful of kindergarten through 8th-grade students attending and participating in art and science projects. This month they've done a guided drawing, painted leaves at Art in the Park, and an oil pastel project based on the famous Kandinsky's Circles. Tomorrow they're doing dry-resist watercolors, a combined art and science project. Mr. Santi thanked Maddie Macias for heading our STEAM classes--it's no easy task to find projects that will keep such a wide range of ages engaged and productive, but she does it every week.
- Mr. Santi also thanked the attendance specialists and administrators from each of our schools in the district. We had a district-wide attendance team meeting this week, and they all have strong plans for data-driven strategies to support improved student attendance this year. I'm excited about coming back to the board later in the year to report on how things are going with district-wide attendance.

**Amy Honts with Sodexo shared the following:**

- Ms. Honts thanked Kalin Cross for allowing the food service team to participate in the parade.
- Ms. Honts thanked Randy Kirkland for helping them with deliveries one day when my normal driver and both of my backup drivers were out.
- We will have a Menu/Nutrition Advisory Committee meeting on Oct. 15 at 4pm at the high school. There is a flyer included with the details.
- Ms. Honts said that October 14-18 is National School Lunch Week and referred to the flyer in their packets and invited the board to lunch for a free meal.

**Laura Latham, PTEA President**, said that it is their goal to have one of their representatives attend each of the board meetings. Ms. Latham said that they are excited to see the progress that our pre-school program is making. Our members have been involved in the elections coming up. We had our first labor management meeting of the year, and it was great to get started talking about bargaining again. Laura is running for Oregon Education Association Vice President, and she is hoping to represent Phoenix-Talent and Southern Oregon in this role.

**Director Sara Crawford** said that not every district can pull off a parade like we do or support their families like we do, but the parade was a really fun community engagement event.

**C. Citizen Comments – None**

**D. Superintendent Report**

- Supt. Barry said that the parade was one of the best ever. So many community members along the parade route were having a great time.
- Supt. Barry stated that part of the pre-bond and passing of the bond process was safety and security being a major focus. Prior to any bond work being done, we had Secure Check LLC (who is Ernie Whiteman) to do an assessment for the district of four of our buildings and provide comprehensive reports. Ernie was also involved in the planning of PHS as far as safety was concerned. With the completion of the TES and TMS seismic projects, we have a new proposal from Secure Check LLC to do an updated assessment and will be negotiating

with them to complete another comprehensive review to see if there are any additional safety recommendations.

- Today the statewide assessment data was released. You have already received information as far as progress on our strategic plan and this goes into a little more detail.
- We need to review our extra comp positions in the contract, and we would love to have a board member be a representative during these discussions with the associations. Jessica, James and I will also be on the committee. If you would like to volunteer, please let me know.
- PERS rates were released last week, and we will see a significant increase of 9% next year, up from 13%, which will be 22% for the next biennium. There may be another opportunity to purchase pension bonds that will keep rates lower, but Yazmin is aware and will maximize our opportunities.
- As you know, we have a no-charge lunch and there are charges for a second lunch. We are exploring the actual costs of student second meals from Sodexo and are looking at how we can cover these costs with available funds. We will find out what those costs will be, but we will let you know, and we may look at budgeting for this in the future, as I think the board has shown interest in that.
- Supt. Barry suggested that the board work session on November 21st, which is currently scheduled for 6pm, be moved to 5pm as we typically have dinner prior to the meeting.
- Along with Custodial Appreciation Day, October is National Principals Month, and we simply have some of the best building administrators. I am so grateful for this team and I appreciate them. We shared some gifts with them on Tuesday and I wanted to publicly thank them.

#### **E. Program Report: SRO Report**

- Sergeant Hull, SRO, said that they have implemented a program from the I Love You Guys Foundation to help with our secure our lockdown procedures district wide. It is a crisis response program and is a research-based, best practice program. They provide training and materials and everything is free of charge.
- We have started our drills at the high school for this year and have more drills planned for the rest of the year.
- Sergeant Hull said that there was an event in a Medford school last year that brought up an important point about identifying classrooms from the outside of the building. There were officers inside the building that were trying to communicate with officers outside the building to go to a certain room number, but there was no way to identify those rooms from the outside. We have ordered vinyl numbers to be put on the outside of the windows on the lower floor of the high school.
- Chair Campbell asked about the district's reunification plan in the event of a threat and how we are communicating that with the families.
- Supt. Barry said that we have guidelines about reunification and I Love You Guys has a clear reunification process. We have talked about doing a simulation and practicing the reunification process and are looking at doing a drill this year. Having the go kits with the correct information on the kids and rosters and all the documents that we would need to reunify families is huge.
- Director Crawford wants to make sure that we have enough staff and security at after-school events. Sergeant Hull said they do have a plan in place to relieve the full day SRO by supplementing that position with staffing for the after-school events.



- Ms. Soter gave a huge shout-out to our whole preschool team. It has been a very busy start to the new school year with several bumps in the road, and they have been working so hard: Rosario Medina, Diana Martinez Lopez, Berenice Munoz, Sara Bello, and two new staff members, Danna Morales & Emilie Copley. We also have Grandma Rosie, who has been coming for several weeks and has been a phenomenal resource for us.
- Thank you to Mari Martinen who has spent several hours with the ELC supporting our teaching team with strategies for students with disabilities.
- Jon McCalip and the entire facilities team have done so many things to help make our campus look beautiful and really just help take care of little things that have come up that we weren't anticipating.
- Our cottage from David Ford and the construction team has provided us with a small office and additional kinds of workspace and storage for our team.
- Shout out to Amy Honts and Susie from PHS for all the support for our preschool menu planning and support.
- We have transitioned to a 4-day week for the preschool to support in-depth professional development and training for our team and meeting with families and specialists.
- Ms. Soter gave an update on the School-Based Mental Health grant and said that we are coming up at the end of year 2 as of December 31, 2024. Ms. Soter included the 23-24 La Clinica visit data which summarized all services, including medical and other office visits, and behavioral health and mental health and therapy visits. As a result of our expansion grant, we have 9 therapists, 2 skills trainers, 1 substance-use disorder support specialist, 1 intern in our five schools. That doesn't count our five licensed school counselors, our three qualified community care specialists and nine staff members that have either earned their qualified mental health associate or are working toward it.

### **G.3. Division 22 Report for 23-24**

Supt. Barry said that at the next meeting we would open with a public meeting to share our Division 22 report. Supt. Barry said that we would be out of compliance with the rule on menstrual dignity for students as we do not have dispensers in all the bathrooms at this time.

### **G.4. PTEA Update**

Chair Campbell said that we had a request from the PTEA to add an item on the agenda for them to share an update. Director Watson suggested inviting the classified union as well and Director Crawford suggested having it once a month instead of every meeting due to the other committee reports.

### **G.5. Review Student Representative Applications**

Chair Campbell said that we had several applicants and three were previous reps from last year. The applications should be from 10-12 grade students per the board policy and application, so Ms. Cross will speak to the ninth grade applicant to encourage them to participate next year.

**H. Recess - No recess**

## **I. Action Items**

### **I.1. Interview and/or Appoint Budget Committee Applicants**

I move to appoint Dwayne Robinson to another 3-year term on the Budget Committee. This motion, made by Polly Farrimond and seconded by Sara Crawford, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea Yea: 7, Nay: 0

Chair Campbell said that the one application we received was from Dwayne Robinson, and he would like to remain on the Budget Committee.

### **I.2. Adopt Budget Committee Calendar for the 25-26 School Year Budget**

I move to adopt the Budget Committee Calendar for the 25-26 school year budget. This motion, made by Polly Farrimond and seconded by Nancy Castillo-McKinnis, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea Yea: 7, Nay: 0

Supt. Barry said that the calendar was modified a little from last year, and we did push it back a week since we will be in a long session.

### **I.3. Board Policy EBBAA – Infection Control and Bloodborne Pathogens**

I move to approve changes to policy EBBAA - Infection Control and Bloodborne Pathogens, as presented. This motion, made by Dawn Watson and seconded by Polly Farrimond, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea Yea: 7, Nay: 0

### **I.4. Board Policy GBEB – Communicable Diseases in Schools**

I move to approve changes to policy GBEB - Communicable Diseases in Schools, as presented. This motion, made by Dawn Watson, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea Yea: 7, Nay: 0

I move to approve changes to policy GBEB - Communicable Diseases in Schools, as presented. This motion, made by Polly Farrimond and seconded by Rebecca Weathers, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea Yea: 7, Nay: 0

## **J. Review of the Next Meeting Agenda**

**K. Adjournment** - The meeting adjourned at 7:20 PM

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Michael Campbell, Chair

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Brent Barry, Superintendent