



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: June 22, 2021

TITLE: Approval of Personnel Changes

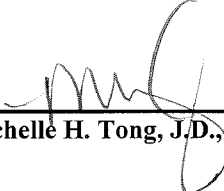
BACKGROUND:

Changes in the employment status of employee(s) and/or job description(s) will be presented herein.
Changes are current as of June 21, 2021.

RECOMMENDATION:

It is the recommendation of the Administration that the personnel changes be approved as presented.

INITIATED BY:


Michelle H. Tong, J.D., Associate to the Superintendent

Date: June 21, 2021


Todd A. Jaeger, J.D., Superintendent

6/22/2021

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Donahue	Brian	Teacher - Pandemic Intervention and	CT	Walker Elementary	Additional Position		N/A	*
Garcia	Heather Rachel	Teacher - Spanish Language	CT	Coronado K-8 School	Added Duty			\$450.00
Jones	Arianna	Teacher - Adaptive P.E.	CT	Nash Elementary	Salary Level Change	CTT-MA	+\$1,270.00	*
Jones	Arianna	Teacher - P. E.	CT	Nash Elementary	Salary Level Change	CTT-MA	+\$1,270.00	*
Murugesan	Ashreetha	Teacher - Social Studies	CT	Amphi Middle School	Salary Level Change	CTT-BA+	+\$635.00	*
Peterson	Jane	Teacher - Pandemic Intervention and	CT	Walker Elementary	Additional Position		N/A	*
Watson	Diedre	Teacher - Language Arts	CT	Amphi Middle School	Salary Level Change	CTT-MA	+\$1,270.00	*
Watson	Forest	Teacher - English	CT	Amphi High School	Salary Level Change	CTT-MA	+\$1,270.00	*
Mangum	Walter	Manager of Technical Support	CL-PR	Wetmore Center	Promotion	PR EX	+\$24,116.22	*
Jaeger	Todd	Superintendent	CL-AD	Wetmore Center	Contract Renewal			2021-2024
Ahumada	Deborah	HR Customer Service Representative	CL	Wetmore Center	Reassignment	D	-\$1.53	
Anderson	Jennifer	Executive Assistant to the Superintenc	CL	Wetmore Center	Promotion	P	+\$7.19	*
Espinosa	Oscar	Custodian III	CL	CDO High School	Promotion	E	+\$0.98	
Hernandez	Julius	Security Officer	CL	Amphi High School	Transfer	D	N/A	*
Rosales	Alfredo	Custodian I	CL	Prince Elementary	Transfer	D	N/A	
Wilson	Margaret	Special Education Teaching Assistant	CL	Holaway Elementary	Transfer	E	N/A	*
Abdai	Amy	ADDN - ESY Speech/Language Pathc	ADCT	Rillito Center	Addendum			\$49.63 per hour
Aros	Jessica	ADDN - Summer School Teacher HS	ADCT	Ironwood Ridge High	Addendum			\$4,845.00
Bell	Morgann	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Berger	Ian	ADDN - Summer School Teacher MS	ADCT	La Cima Middle School	Addendum			\$1,860.00

*	2021-2022 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Demotion	Voluntary demotion	CL	Classified
Extension	End date being extended	PR	Professional
Increase FTE	Increase in hours/contract	EL	Elementary
Promotion	Employee receiving a promotion to another position	MS	Middle School
Reassignment	Employee moving to another position at the direction of the administration	HS	High School
Status Change	Employee changing status (i.e. short term to career)		
Temporary	Employee working for a limited period of time		
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Blayda	Meghan	ADDN - Summer School Teacher EL	ADCT	Keeling Elementary	Addendum		\$1,890.00	
Borras	Gina	ADDN - ESY Physical Therapist	ADCT	Rillito Center	Addendum		\$44.68 per hour	
Bosey	Bettina	ADDN - Summer School Teacher HS	ADCT	Amphi Academy Online	Addendum		\$4,845.00	
Boyd	Lisa	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum		\$20.00 per hour	
Bronson	Kelcy	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Burgin	Samantha	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum		*\$30.00 per hour	
Campbell	Jennifer	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Caputo	Ann	ADDN - Summer School Teacher EL	ADCT	Harelsion Elementary	Addendum		\$750.00	
Castle	Jordan	ADDN - Summer School Teacher HS	ADCT	CDO High School	Addendum		\$2,040.00	
Christman	Jill	ADDN - IB Essay Coach HS	ADCT	CDO High School	Addendum		\$200.00	
Cramer	Connie	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum		\$30.00 per hour	
Crawford	Ruth	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum		\$30.00 per hour	
Deboucher	Cymry	ADDN - IB Essay Coach HS	ADCT	CDO High School	Addendum		\$200.00	
Deitering	Joseph	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum		\$30.00 per hour	
Di Vetta	Trista	ADDN - Summer School Teacher MS	ADCT	Amphi Academy Online	Addendum		\$4,845.00	
Edmondson	Heidi	ADDN - Summer School Teacher EL	ADCT	Wilson K-8 School	Addendum		\$2,040.00	
Emans	Kaylee	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Escalada-Westland	Katrina	ADDN - ESY Occupational Therapist	ADCT	Rillito Center	Addendum		\$45.95 per hour	
Freitag	Oksana	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Gerard	Michelle	ADDN - Summer School Teacher HS	ADCT	CDO High School	Addendum		\$2,040.00	
Glavin	Kelsey	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Gonzalez	Gabriela	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	

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Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Demotion	Voluntary demotion	CL	Classified
Extension	End date being extended	PR	Professional
Increase FTE	Increase in hours/contract	EL	Elementary
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Gran	Jennifer	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum			\$30.00 per hour
Hay	Amanda	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Holt	Kris	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Howland	Patricia	ADDN - Summer School Teacher HS	ADCT	Amphi Academy Online	Addendum			\$4,845.00
Hurley	Benjamin	ADDN - Summer Camp Coach	ADCT	CDO High School	Addendum			\$18.00 per hour
Hurst	Carlotta	ADDN - Summer School Teacher EL	ADCT	Rio Vista Elementary	Addendum			\$1,890.00
Jackson	Jillian	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Johnson	Gabrielle	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Keene	Bonnie	ADDN - Summer School Teacher MS	ADCT	Amphi Academy Online	Addendum			\$4,845.00
Langley	Shannon	ADDN - Curriculum Development	ADCT	Wetmore Center	Addendum			\$25.00 per hour
Lipich	Brandi	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum			\$30.00 per hour
Marlatt	Lauren	ADDN - Testing/Exam Proctor (CT)	ADCT	Coronado K-8 School	Addendum			\$25.00 per hour
Marlatt	Lauren	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum			\$20.00 per hour
Marries	Jennifer	ADDN - Certified Tutor	ADCT	Amphi Academy Online	Addendum			\$30.00 per hour
Mcconnell	Michael	ADDN - Summer School Leader	ADCT	Innovation Academy	Addendum			\$1,040.00
McNamara	Mary	ADDN - Summer School Teacher HS	ADCT	Amphi Academy Online	Addendum			\$4,845.00
Mendivil	Jorge	ADDN - Weight Training Coach	ADCT	Amphi High School	Addendum			\$900.00
Mounts	Deborah	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Mulcahy	Laurie	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Nicely	Camille	ADDN - Summer School Teacher HS	ADCT	CDO High School	Addendum			\$2,040.00
Ochoa	Joy	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum			\$20.00 per hour
Ousley	Wendi	ADDN - Summer School Teacher HS	ADCT	Amphi Academy Online	Addendum			\$4,845.00

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Owen	Lorraine	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Paredes	Jerell	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Parkey	Kenda	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Pincus	Mark	ADDN - Curriculum Development	ADCT	Wetmore Center	Addendum		\$25.00 per hour	
Post	Trina	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Potter	Elizabeth	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum		*\$30.00 per hour	
Quevedo	Shelley	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum		\$20.00 per hour	
Rathbun	Caitlin	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Redford	Anita	ADDN - ESY School Nurse	ADCT	Rillito Center	Addendum		\$29.43 per hour	
Rossi	Eric	ADDN - Summer School Teacher HS	ADCT	Amphi Academy Online	Addendum		\$4,845.00	
Rossi	Eric	Coach - Weight Training HS	ADCT	CDO High School	Addendum		\$510.71	
Rubio	Carmen	ADDN - ESY Physical Therapist	ADCT	Rillito Center	Addendum		\$38.13 per hour	
Ruboyanes	Amy	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum		\$30.00 per hour	
Smith	Shawn	ADDN - Summer School Teacher HS	ADCT	Amphi High School	Addendum		\$2,640.00	
Taylor	Lisa	ADDN - Curriculum Development	ADCT	Amphi High School	Addendum		\$25.00 per hour	
Tolton	Diana	ADDN - Summer School Teacher HS	ADCT	Amphi High School	Addendum		\$2,400.00	
Watson	Forrest	ADDN - Curriculum Development	ADCT	Amphi High School	Addendum		\$25.00 per hour	
Weaver	Jason	ADDN - Summer School Leader	ADCT	Harelson Elementary	Addendum		\$2,880.00	
West	Sara	ADDN - Summer School Teacher HS	ADCT	Amphi Academy Online	Addendum		\$4,845.00	
Yeager	Elizabeth	ADDN - IB Essay Coach HS	ADCT	CDO High School	Addendum		\$600.00	
Yrrizarry	Alexis	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Zolo	Tatiana	ADDN - Summer School Teacher HS	ADCT	Amphi Academy Online	Addendum		\$4,845.00	

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Aldama	Ana	ADDN - Extra Hours	ADCL	Copper Creek Elementary	Addendum			\$12.15 per hour
Almada	Marcos	ADDN - Extra Hours	ADCL	Wilson K-8 School	Addendum			\$13.66 per hour
Anaya	Francis	ADDN - Extra Hours	ADCL	Painted Sky Elementary	Addendum			\$12.24 per hour
Arent	Patrick	ADDN - Extra Hours	ADCL	Walker Elementary	Addendum			\$14.55 per hour
Asta	Ronald	ADDN - Extra Hours	ADCL	Amphi Middle School	Addendum			\$12.24 per hour
Baldenegro	Mireya	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$17.59 per hour
Baldenegro	Mireya	ADDN - Extra Hours	ADCL	Copper Creek Elementary	Addendum			\$12.15 per hour
Benavidez	Anthony	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$13.50 per hour
Blauser	Devonne	ADDN - Extra Hours	ADCL	Coronado K-8 School	Addendum			\$12.15 per hour
Blauser	Devonne	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$20.30 per hour
Bogomol	Scott	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$13.50 per hour
Bustamante	Julisa	ADDN - Extra Hours	ADCL	Amphi Middle School	Addendum			\$12.15 per hour
Campbell	Tammy	ADDN - Extra Hours	ADCL	CDO High School	Addendum			\$12.15 per hour
Campbell	Tammy	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$20.65 per hour
Canupp	Pauline	ADDN - Extra Hours	ADCL	CDO High School	Addendum			\$12.24 per hour
Carreon	Ricardo	ADDN - Extra Hours	ADCL	Innovation Academy	Addendum			\$12.64 per hour
Castro Figueroa	Maria Elvira	ADDN - Extra Hours	ADCL	Rio Vista Elementary	Addendum			\$14.50 per hour
Chavez Gonzalez	Dora	ADDN - Extra Hours	ADCL	Nash Elementary	Addendum			\$12.24 per hour
Chocoj Saquec	Floralma	ADDN - Extra Hours	ADCL	Walker Elementary	Addendum			\$12.15 per hour
Christensen	Bessie	ADDN - Extra Hours	ADCL	Mesa Verde Elementary	Addendum			\$12.24 per hour
Colby	Kimberly	ADDN - Extra Hours	ADCL	Painted Sky Elementary	Addendum			\$13.22 per hour
Colvert	Cathryn	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$17.32 per hour

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Cook	Sharon	ADDN - Extra Hours	ADCL	Nash Elementary	Addendum			\$13.80 per hour
Corral	Rosa	ADDN - Extra Hours	ADCL	Keeling Elementary	Addendum			\$12.15 per hour
Cota	Alma	ADDN - Extra Hours	ADCL	Painted Sky Elementary	Addendum			\$12.90 per hour
Crawford	Janie	ADDN - Extra Hours	ADCL	Wilson K-8 School	Addendum			\$12.15 per hour
Crocker	Debora	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Addendum			\$13.37 per hour
Cross	Cynthia	ADDN - Extra Hours	ADCL	Copper Creek Elementary	Addendum			\$14.05 per hour
Dickey	Anitra	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$13.24 per hour
Doty	Emily	ADDN - Extra Hours	ADCL	Cross Middle School	Addendum			\$12.24 per hour
Escarriga Castro	M. Frania	ADDN - Extra Hours	ADCL	Amphi High School	Addendum			\$12.73 per hour
Estrella	Elinora	ADDN - Summer School SpEd TA	ADCL	Rio Vista Elementary	Addendum			\$12.15 per hour
Ferrell	Joan	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Addendum			\$15.67 per hour
Fiske	Hui	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$17.22 per hour
Fowler	Tracy	ADDN - Summer School Health Aide	ADCL	Ironwood Ridge High	Addendum			\$12.15 per hour
Francisco	Diana	Nutrition & Wellness Secretary	ADCL	Food Service Admin	Addendum			\$13.24 per hour
Frazier	Marlena	ADDN - Extra Hours	ADCL	Amphi Middle School	Addendum			\$12.24 per hour
Frost	Lindsay	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$13.24 per hour
Galindo	Griselda	ADDN - Extra Hours	ADCL	CDO High School	Addendum			\$12.15 per hour
Gambrell	Nancy	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$13.39 per hour
Glen	Laurie	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$18.69 per hour
Glen	Laurie	ADDN - Extra Hours	ADCL	Wilson K-8 School	Addendum			\$12.15 per hour
Gonzalez Medina	Alma	ADDN - Extra Hours	ADCL	Amphi Middle School	Addendum			\$12.24 per hour
Graham	Mary Kaye	ADDN - Summer School Health Aide	ADCL	Prince Elementary	Addendum			\$12.73 per hour

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Gratien	Jerome	ADDN - Extra Hours	ADCL	Transportation	Addendum			\$18.69 per hour
Harding	Vanessa	ADDN - Summer School Administrativ	ADCL	Amphi High School	Addendum			\$12.73 per hour
Harnick	Maria	ADDN - Extra Hours	ADCL	Transportation	Addendum			\$13.26 per hour
Harwood	Ana	ADDN - Extra Hours	ADCL	Cross Middle School	Addendum			\$12.24 per hour
Henley	Jolee	ADDN - Summer School SpEd TA	ADCL	Wilson K-8 School	Addendum			\$12.24 per hour
Herfurth	Marilyn	ADDN - Extra Hours	ADCL	Keeling Elementary	Addendum			\$12.24 per hour
Hersha	Dalton	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$13.24 per hour
Hoffman	George	ADDN - Extra Hours	ADCL	Amphi High School	Addendum			\$12.24 per hour
Houle	Barbara	ADDN - Extra Hours	ADCL	Walker Elementary	Addendum			\$12.15 per hour
Houston	Juanita	ADDN - Extra Hours	ADCL	Nash Elementary	Addendum			\$12.24 per hour
Hulbert	Sabine	ADDN - Extra Hours	ADCL	Amphi Middle School	Addendum			\$12.24 per hour
Hyatt	Kristy	ADDN - Extra Hours	ADCL	Transportation	Addendum			\$12.42 per hour
Hyatt	Kristy	ADDN - Extra Hours	ADCL	Holaway Elementary	Addendum			\$12.15 per hour
Ibarra de Cortes	Marcela	ADDN - Extra Hours	ADCL	Donaldson Elementary	Addendum			\$13.51 per hour
Kamrar	Stephanie	ADDN - Extra Hours	ADCL	Transportation	Addendum			\$17.00 per hour
Killom	Andrew	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$13.84 per hour
Klasen	Marianne	ADDN - Extra Hours	ADCL	Coronado K-8 School	Addendum			\$12.15 per hour
Kroell	Lorraine	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Addendum			\$12.24 per hour
Laliberte	Adam	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$13.15 per hour
Lopez	Sara	ADDN - Extra Hours	ADCL	Cross Middle School	Addendum			\$12.24 per hour
Loy	Charles	ADDN - Summer School Computer Re	ADCL	CDO High School	Correction			corrected position
Lummus	Stacy Ann	ADDN - Extra Hours	ADCL	Coronado K-8 School	Addendum			\$12.15 per hour

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Lyden	Candelaria	ADDN - Extra Hours	ADCL	Amphi Middle School	Addendum			\$12.24 per hour
Maifert	Connie	ADDN - Extra Hours	ADCL	Rio Vista Elementary	Addendum			\$12.15 per hour
Marquez	Patricia	ADDN - Extra Hours	ADCL	Amphi High School	Addendum			\$12.15 per hour
Martinez	Susanna	ADDN - Extra Hours	ADCL	CDO High School	Addendum			\$14.51 per hour
Mastrorocco	Wendy	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$16.34 per hour
Mckenzie	Briana Elisabeth Kent	ADDN - Extra Hours	ADCL	La Cima Middle School	Addendum			\$12.15 per hour
Medina	Hubert	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$17.32 per hour
Medina	Hubert Ignacio	ADDN - Extra Hours	ADCL	Rio Vista Elementary	Addendum			\$12.15 per hour
Melzer	Donna	ADDN - Extra Hours	ADCL	Transportation	Addendum			\$14.40 per hour
Melzer	Donna	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$17.00 per hour
Meneses	Annmarie	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$12.42 per hour
Miranda	Maricela	ADDN - Extra Hours	ADCL	Walker Elementary	Addendum			\$12.15 per hour
Munoz	Mariana	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$14.99 per hour
Neyoy	Francisca	ADDN - Extra Hours	ADCL	La Cima Middle School	Addendum			\$12.24 per hour
Nottingham	Claire	ADDN - Extra Hours	ADCL	Mesa Verde Elementary	Addendum			\$13.37 per hour
Ochoa	Adelina	ADDN - Extra Hours	ADCL	CDO High School	Addendum			\$12.15 per hour
Ochoa	Adelina	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$17.32 per hour
Ochoa	Jose	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$17.00 per hour
Olson	Lyle	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$12.42 per hour
Peterson	Jennifer	ADDN - Summer School SpEd TA	ADCL	Painted Sky Elementary	Addendum			\$12.15 per hour
Pike	Dache	ADDN - Summer School Administrativ	ADCL	Mesa Verde Elementary	Addendum			\$13.66 per hour
Pittman	Alisa	ADDN - Extra Hours	ADCL	Holaway Elementary	Addendum			\$12.15 per hour

*	2021-2022 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Demotion	Voluntary demotion	CL	Classified
Extension	End date being extended	PR	Professional
Increase FTE	Increase in hours/contract	EL	Elementary
Promotion	Employee receiving a promotion to another position	MS	Middle School
Reassignment	Employee moving to another position at the direction of the administration	HS	High School
Status Change	Employee changing status (i.e. short term to career)		
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Plata	Anna	ADDN - Extra Hours	ADCL	Keeling Elementary	Addendum			\$13.18 per hour
Plimpton	Bethany	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$12.50 per hour
Plimpton	John	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$14.23 per hour
Ramirez	Martha	ADDN - Extra Hours	ADCL	Cross Middle School	Addendum			\$13.56 per hour
Ramstack	Katie	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$13.24 per hour
Ratliff	Sandra	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$18.69 per hour
Ratliff	Sandra	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Addendum			\$12.15 per hour
Redford	Anita	School Nurse	ADCL	Wetmore Center	Added Duty			\$29.43 per hour
Ren	Lisa	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Addendum			\$12.24 per hour
Roa	Alix	ADDN - Summer School Health Aide	ADCL	Amphi Middle School	Addendum			\$13.00 per hour
Rodarte	Nora	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$13.74 per hour
Salvas	Paul	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$17.57 per hour
Sanchez	Ana Maria	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$12.56 per hour
Sanchez	Bianca	ADDN - Extra Hours	ADCL	Painted Sky Elementary	Addendum			\$12.24 per hour
Santillan	Mary Beth	Homeless Education Liaison	ADCL	Wetmore Center	Addendum			\$28.69 per hour
Scardaville	Anthony	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$17.59 per hour
Scardaville	Anthony G	ADDN - Extra Hours	ADCL	Innovation Academy	Addendum			\$12.15 per hour
Schoene	Richard	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$19.22 per hour
Sevinsky	Nicole	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$12.15 per hour
Sorenson	Rhiannon	ADDN - Summer School Health Aide	ADCL	CDO High School	Addendum			\$12.15 per hour
Thomas	Colleen	ADDN - Extra Hours	ADCL	CDO High School	Addendum			\$16.27 per hour
Tobin	Timothy	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$13.15 per hour

*	2021-2022 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Demotion	Voluntary demotion	CL	Classified
Extension	End date being extended	PR	Professional
Increase FTE	Increase in hours/contract	EL	Elementary
Promotion	Employee receiving a promotion to another position	MS	Middle School
Reassignment	Employee moving to another position at the direction of the administration	HS	High School
Status Change	Employee changing status (i.e. short term to career)		
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Toothman	Victoria	ADDN - Extra Hours	ADCL	CDO High School	Addendum			\$12.15 per hour
Topar	Robin	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$18.69 per hour
Torres Torija	Edith	ADDN - Extra Hours	ADCL	Nash Elementary	Addendum			\$12.24 per hour
Tyczynski	Amanda	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$13.24 per hour
Tyczynski	Kristine	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$13.74 per hour
Uttley	Lourdes	ADDN - Extra Hours	ADCL	Wetmore Center	Addendum			\$12.15 per hour
Valdez	Martina	ADDN - Extra Hours	ADCL	Amphi High School	Addendum			\$12.24 per hour
Valenzuela	Margarita	ADDN - Extra Hours	ADCL	Keeling Elementary	Addendum			\$19.83 per hour
Vasquez	Megan	ADDN - Summer School SpEd TA	ADCL	Rillito Center	Addendum			\$13.24 per hour
Velazquez	Josephina	ADDN - Extra Hours	ADCL	Amphi Middle School	Addendum			\$13.37 per hour
Wilford	Cindy	ADDN - Summer School SpEd TA	ADCL	Ironwood Ridge High	Addendum			\$13.45 per hour
Wilson	Hermon	ADDN - Extra Hours	ADCL	Transportation	Addendum			*\$17.00 per hour
Wilson	Melinda	ADDN - Extra Hours	ADCL	Holaway Elementary	Addendum			\$12.24 per hour
Zack	Catherine	ADDN - Extra Hours	ADCL	Holaway Elementary	Addendum			\$16.00 per hour
Zanes	Raelene	ADDN - Extra Hours	ADCL	Amphi High School	Addendum			\$12.24 per hour

*	2021-2022 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
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Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Demotion	Voluntary demotion	CL	Classified
Extension	End date being extended	PR	Professional
Increase FTE	Increase in hours/contract	EL	Elementary
Promotion	Employee receiving a promotion to another position	MS	Middle School
Reassignment	Employee moving to another position at the direction of the administration	HS	High School
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Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10
CONTRACT OF EMPLOYMENT OF SUPERINTENDENT

This Contract of Employment of Superintendent ("Contract" and/or "Agreement") is entered into this 23rd day of June, 2021, between Amphitheater Unified School District No. 10 of Pima County, Arizona (the "District"), through its Governing Board (the "Board"), and Todd A. Jaeger, J.D. (the "Superintendent").

The Board and the Superintendent believe that the educational program and mission of the District will benefit directly from a Board-Superintendent relationship in which the respective roles of the parties are clearly defined and in which the Superintendent is provided with the resources necessary for the effective administration and implementation of Board policies. In mutual consideration of the promises and covenants included in this Contract, the parties agree as follows:

1. DUTIES AND RESPONSIBILITIES:

The Superintendent agrees, during the term of this Contract, to faithfully perform the duties and obligations as Superintendent of the District and as executive head of the administration of the District, including, but not limited to, those duties and obligations imposed by the laws of the State of Arizona, the policies of the Board, and the administrative regulations of the District. The Superintendent shall have, under the direction of the Board, general supervision and management of all the District schools and facilities. The Superintendent shall act as an advisor to the Board on matters pertaining to the school administration or the School District, and he will inform the Board as to administrative action taken on the Board's behalf. The Superintendent shall recommend, effect, or cause to be effected, the policies and programs of the Board as they may be adopted and revised.

Provided that such action occurs in compliance with applicable law, Board policies, and is not contrary to any specific action or directive of the Board, the Superintendent shall have the authority and responsibility to organize, reorganize, and arrange administrative, supervisory and other staff positions within the District, and the authority and responsibility to place and transfer personnel within the District. The Superintendent shall make recommendations of the hiring and termination of District employees, but all final hiring and termination decisions shall be made by the Board.

The Superintendent shall at all times during the term of this Contract, or any renewal thereof, hold and maintain a valid Arizona fingerprint clearance card.

2. TERM AND EXTENSIONS THEREOF:

This contract is an extension of the previous employment contract between the Board and the Superintendent dated August 27, 2019. By the extension, the Board agrees to employ the Superintendent for the term of three (3) fiscal years commencing on July 1, 2021, and continuing to and including June 30, 2024. In accordance with Arizona law, on or after May 1 of the fiscal year preceding the final fiscal year of this Contract, or any extension thereof, the parties shall meet to discuss whether to extend, and may mutually agree to extend, the term of this Contract. Any Contract extension may also contain such other Contract modifications as mutually agreed upon by the parties. The Superintendent has no legitimate expectation of employment beyond the term indicated in this agreement which will terminate on June 30, 2024 unless extended as described above.

3. SALARY:

In consideration of the efforts, expertise and leadership required of the Superintendent by this Contract, the Board agrees to pay to the Superintendent, by installment payments made in the same time and manner as salary payments paid to other twelve-month District administrators, an annual salary ("salary") in the amount of One Hundred Ninety Thousand Dollars (\$190,000) for the 2022 Fiscal Year. In each of the subsequent fiscal years of this contract, the salary shall be increased by Five Thousand Dollars (\$5,000) over the prior year. The salary and increases specified in this paragraph have been predetermined in advance of each fiscal year in which the Superintendent will be employed under this contract as part of a total compensation plan, and are in lieu of any annual base salary increases provided to other district administrative personnel. The Superintendent shall be eligible for retention stipends or incentives paid to all district employees.

The Superintendent and the Board agree that if the Board must implement a reduction in salary affecting employees of the District in any given fiscal year of this Contract, the Superintendent's salary may also be decreased in a commensurate manner determined for other employees under the salary reduction plan.

4. PERFORMANCE STIPEND:

In addition to the Superintendent's salary, the Board shall allocate Five Thousand Dollars (\$5,000) for each fiscal year of this Contract as a contingent performance stipend ("the performance stipend"). None, some, or all of the performance stipend shall be paid to the Superintendent each fiscal year as additional compensation based on the Superintendent's partial or complete achievement of the following performance goals, which may be modified on an annual basis:

- The District will focus upon pedagogy, instructional practices, and content which increase both the rigor and relevance of instruction to realize the District's Portrait of a Graduate. Efforts will include a focus on supporting students and schools with the greatest opportunities for growth and more

publicly visible efforts to personalize learning opportunities for all students, including the gifted and disabled.

- The District will implement appropriate strategies and interventions to address the impact of the COVID-19 pandemic on student learning. Student achievement benchmarks will be utilized to assess and assure the progress and recovery of student learning.
- The District will emphasize a safe and engaging learning environment which promotes students' physical, mental and emotional well-being. Efforts will include recurring staff development focusing on social-emotional learning and positive behavioral intervention supports. Evidence of success shall include levels of positive (agree/strongly agree) responses on the district climate survey for those questions related to student safety, environment, and academic optimism and decreasing occurrences of student discipline events involving assault, weapons, and drugs.
- The District will expand and promote professional development opportunities for staff, both professional and support, and increase participation levels. Efforts will include a standardized “on-boarding” process for all employees and differentiated training protocols designed to assure a welcoming atmosphere and success for all employees.
- The District will meet or exceed the Arizona state (average) with respect to all state standardized tests, including Advanced Placement tests.
- The District will make and communicate appropriate and responsible budgetary decisions as evidenced by reports from the District external auditors.
- The District will continue and expand student opportunities to participate in fine arts, clubs, activities, academic challenges, athletics and summer learning opportunities and will increase participation levels among students.
- The District will continue and expand the implementation of project based learning throughout its programs, to include construction of “maker labs” conducive to the same and development of teacher supports such as project based lesson plans and curricula.
- The District will enhance its communication efforts with both internal and external audiences to include an engaging web and social media presence, participation in external civic events, publication of promotional materials, and implementation of a marketing and communications plan, resulting in greater exposure in the media.

The Board and the Superintendent shall meet at least once each fiscal year to discuss the evaluation of the Superintendent's performance with specific reference to these performance goals and shall determine the amount of the performance stipend to be paid the Superintendent.

5. EVALUATIONS:

The Board shall evaluate the Superintendent at least annually, using the criteria and an evaluation process developed by the Board in consultation with the Superintendent.

6. PROFESSIONAL LIABILITY:

In light of the unique nature of the professional duties and obligations of the Superintendent, and in consideration of the services to be performed by the Superintendent pursuant to the terms of this Contract, the District shall, to the extent permitted by law, defend, hold harmless and indemnify the Superintendent from any and all demands, claims, suits, actions and legal proceedings brought against the Superintendent in his individual capacity, or in his official capacity as agent and employee of the District, arising while the Superintendent was acting within the scope of his employment (hereafter referred to as "covered claims"). Covered claims do not include criminal charges. In addition, covered claims do not include any situation, including, but not limited to, situations involving administrative, civil or other action, in which the Superintendent's legal interests are in whole or in part adverse to those of the District or Board.

7. PROFESSIONAL GROWTH:

The Board encourages the continuing professional growth of the Superintendent through his participation in:

- a. operations, programs and other activities conducted or sponsored by local, state and national school administrator and school board associations;
- b. seminars and courses offered by public or private educational institutions; and
- c. informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Superintendent to perform his professional responsibilities for the Board.

The Superintendent shall be reimbursed for expenses incurred in pursuit of professional growth occurring at any point during his employment as Superintendent. Reimbursement rates shall be consistent with those established by the State of Arizona Department of Administration.

8. FURLOUGHS:

The Superintendent and Board agree that the Superintendent should be subject to furloughs in the same manner and to the same extent as other twelve-month District administrators. If the contracts

of other twelve-month District administrators contain a provision relating to furloughs, that provision shall be deemed incorporated into this Contract.

9. FRINGE BENEFITS AND ADDITIONAL COMPENSATION:

Except to the extent supplemented and/or modified in this paragraph or elsewhere in this Contract, the Superintendent shall be provided the same fringe benefits that are provide to other twelve-month District administrators. In addition, due to the unique nature and additional demands of the Superintendent's job duties, the Superintendent shall receive additional compensation in the form of an automobile allowance, a technology allowance, and a business activity allowance. Exceptions where the Superintendent's fringe benefits are supplemented and/or modified as compared to those provided to other twelve-month District administrators, and the automobile allowance and business activity allowance, are set forth below:

a. VACATION LEAVE:

In lieu of the District's vacation leave policy for twelve-month administrative employees, the Superintendent shall be awarded thirty five (35) days of vacation leave per year of employment, of which a maximum of eighty (80) days may be accumulated without loss. The Superintendent shall be paid for his unused and accumulated vacation at the time of his separation from the District. Payment for unused and accumulated vacation shall be at his daily rate of pay existing at the time of his separation. The Superintendent may redeem or "sell back" to the District up to twenty (20) days of unused vacation leave each fiscal year paid at the Superintendent's daily rate of pay at the time of redemption. The Superintendent shall inform the President of the Board of any such redemption.

b. PERSONAL LEAVE:

In lieu of, and not in addition to, the personal leave days provided by policy to twelvemonth administrative employees, the Superintendent shall receive ten (10) days of personal leave per year to be used at the Superintendent's discretion for personal purposes, including the purpose of consulting with parties outside of the District. Personal days not used by the end of each fiscal year, shall be added to the Superintendent's accumulated sick leave, not to exceed five (5) days per year.

c. SICK LEAVE:

The Superintendent shall accrue and may accumulate sick leave on the same basis as other twelve-month District administrators. The Superintendent may accrue sick leave without limit. The Superintendent shall be paid for his unused, accumulated sick leave upon his separation from the District, with such payment being based on the Superintendent's then daily rate of pay.

d. HOLIDAYS:

The Superintendent shall be entitled to the same holidays as other 12-month District Administrators.

e. AUTOMOBILE ALLOWANCE:

The parties agree that, due to the District's relatively large geographical size and the nature of the Superintendent's duties, the Superintendent will travel extensively within the District (as well as elsewhere within Pima County) for business purposes. For all business travel within Pima County, the Superintendent will use his personal automobile. In consideration of the above, and the fact that the Superintendent will incur work-related transportation expenses that will not be reimbursed, the District agrees to pay to the Superintendent, as additional compensation, an automobile allowance in the amount of One Thousand Dollars (\$1,000) per month during the term of this Contract. In consideration of the additional compensation set forth in this paragraph, the Superintendent agrees not to make any request to the District for mileage or other reimbursement for use of his own automobile for business travel within Pima County.

f. BUSINESS AND CIVIC ACTIVITIES ALLOWANCE:

The Board encourages the Superintendent to engage in District-related business, professional, and civic activities both inside and outside of Pima County, as the Board finds that the Superintendent's participation in such activities can bring positive attention and credit to the District. The Board recognizes that these activities do require the Superintendent to incur significant expenses. In consideration of the above, and the fact that the Superintendent will incur these work-related business expenses that will not be reimbursed, the District agrees to pay to the Superintendent, as additional compensation, a business activity allowance in the amount of Two Thousand Dollars (\$2,000) per month during the term of this Contract. In consideration of the additional compensation set forth in this paragraph, the Superintendent agrees not to request reimbursement for any business or professional expenses incurred within Pima County.

g. LIFE INSURANCE:

In lieu of the term life insurance benefit provided to other District twelve-month administrative employees, the Superintendent shall be provided term life insurance in the face amount of Two Hundred Twenty Thousand Dollars (\$200,000), provided that the Superintendent can qualify for such life insurance coverage at commercially reasonable rates.

h. DUES OF PROFESSIONAL AND CIVIC ORGANIZATIONS:

The Board supports enrichment of the Superintendent's capacity to carry out his duties and obligations through his membership in professional and civic organizations, such as but not limited to, the Pima County School Board/Superintendent Collaborative, the American Association of School Administrators, and the Arizona School Administrators Association. Accordingly, and as an additional fringe benefit and inducement for the Superintendent to enter into this Contract, the District shall directly pay dues charged by these specific organizations for the Superintendent's membership, and by such other organizations as the Board may agree upon the Superintendent's request, but not to exceed Three Thousand Dollars (\$3,000) on an annual basis.

i. TECHNOLOGY ALLOWANCE:

The Board determines there is need for constant means of contact between the Superintendent and staff and the community and encourages the Superintendent to be available to staff on a ready basis. Therefore, the Board agrees to pay the Superintendent an allowance of One Hundred Fifty Dollars (\$150) per month of employment to help defray the Superintendent's expenses related to communications equipment.

j. TAX SHELTERED ANNUITY

In order to aid in the retention of Superintendent and as authorized by A.R.S. 15-121 (b)(2) and (d)(1), the Board shall, during each July occurring through the term of this Contract, purchase a five-year tax-sheltered annuity of the type referenced in 26 United States Code Section 403(b) for the benefit of the Superintendent with each having a maturity value of Thirty Thousand Dollars (\$30,000).

10. OUTSIDE ACTIVITIES:

The Superintendent shall devote his time, attention and energy to the business of the District. The Board recognizes, however, that the capacity of the Superintendent to perform his duties and obligations can be improved by his participation in teaching, lecturing, writing, consulting, testifying, serving on education-related committees, or serving as a mediator or arbitrator in education-related matters. The Superintendent may engage in such outside activities during no more than the Ten (10) days of personal leave per year provided for in subparagraph 9(b) of this Contract, unless the Board and the Superintendent otherwise agree in writing.

11. TERMINATION FOR CAUSE:

Throughout the term of this Contract, or any extension thereof, the Superintendent shall be subject to discharge for good cause; provided, however, that the Board shall not arbitrarily and capriciously call for such termination. In any situation involving termination for cause, the Superintendent shall be given (a) a written statement of charges specifying the basis for the

termination and (b) a full and fair due process hearing prior to any final dismissal decision, all in accordance with the provisions of A.R.S. §§15-539, *et seq.*

12. TERMINATION WITHOUT CAUSE:

Throughout the term of this Contract, or any extension thereof, the Superintendent shall be subject to discharge independent of whether this cause for dismissal does or does not exist provided, however, that in any situation where the Board desires to terminate the employment of the Superintendent without specifying the cause therefore, the Board shall pay to the Superintendent, not less than ten (10) days prior to such termination, the total remaining amounts that would have been paid to the Superintendent for the remainder of the full term of this Contract (or, if applicable, any extension thereof), pursuant to the following paragraphs and subparagraphs: Paragraph 3 (Salary); Subparagraph 9(e) (Automobile Allowance), and Subparagraphs 9(f) (Business Activity Allowance); Subparagraph 9(i) (Technology Allowance); and Subparagraph 9(j) (Tax Sheltered Annuity).

13. SUPERINTENDENT'S RESIGNATION:

If Superintendent desires to terminate this Agreement, Superintendent shall provide the Board with written notice of the same at least 90 days prior to Superintendent's intended termination date. If this Agreement is terminated under this paragraph, Superintendent shall receive only his prorated annual salary and fringe benefits accrued to the date of the termination of employment, to include payout of any accrued and unused leaves and eligibility for election of benefits available under COBRA. However, the Superintendent shall forfeit all rights to all other compensation and benefits under this Agreement for the remainder of its term.

14. MUTUAL AGREEMENT:

This Contract may terminate upon written agreement between the Superintendent and the Board.

15. CONFLICT OF INTEREST:

This Agreement may be terminated in accordance with A.R.S. §38-511, the terms of which are incorporated herein by reference.

13. DAILY RATE OF PAY:

Whenever this Contract references the Superintendent's "daily rate of pay" shall be determined by dividing the Superintendent's total compensation by two hundred sixty (260). The Superintendent's total compensation is defined as the sum of the amounts which the Superintendent would be paid in the applicable fiscal year pursuant to the following paragraphs and subparagraphs: Paragraph 3 (Salary); Subparagraph 9(e) (Automobile Allowance);

Subparagraph 9(f) (Business Activity Allowance); and Subparagraph 9(i) (Technology Allowance).

14. DISPUTE RESOLUTION:

In the event of a dispute between the parties relating to any provision of this Contract, or a dispute concerning any of the parties' rights or obligations as defined pursuant to this Contract, the parties may mutually agree to submit the dispute to mediation or arbitration. The mediator or arbitrator's fee, as well as the expenses of any such arbitration, shall be shared equally by the parties. The parties are entitled to have legal representation of their own designation; provided, however, that each party shall be responsible for the costs of such respective representation.

15. ATTORNEY'S FEES FROM COURT LITIGATION:

In the event of court litigation relating to any provision of this Contract, or a dispute concerning any of the parties' rights or obligations as defined pursuant to this Contract, the prevailing party in such litigation shall be entitled to recover reasonable attorney's fees and costs.

16. COMPLETE AGREEMENT; REQUIREMENT THAT AMENDMENTS BE IN WRITING; AND SEVERANCE OF TERMS:

This Contract contains the entire agreement between the parties, and any prior or contemporaneous agreements, whether oral or written, are voided by execution of this Contract. Any subsequent amendment(s) or addendum(s) to this Contract must be in writing and be signed by both parties. If a court of competent jurisdiction finds any provision of this Contract to be unenforceable, it is the intention of the parties that the remainder of the Contract shall remain in full force and effect.

17. GOVERNING LAW:

This Contract is governed by the laws of the State of Arizona. The venue for any litigation arising out of this Contract and the employment relationship established herein shall be Pima County, Arizona.

18. CONSTRUCTION:

This Agreement has been negotiated by and between the Board and Superintendent in arms-length negotiations, and both parties are responsible for the drafting of this Contract. Both parties have reviewed this Contract with appropriate counsel, or have waived their right to do so, and the parties hereby mutually and irrevocably agree that this Contract shall be construed neither for nor against either party, but in accordance with the plain language and intent hereof. Headings are used herein for convenience only, and shall play no part in the construction of any provision of this Contract.

19. WAIVER:

The waiver by either party of any covenant, term, condition or provision of this Contract or any breach thereof shall not be deemed to be a waiver of any subsequent contravention or breach of same or any other covenant, term, condition or provision herein contained. No covenant, term, condition or provision of this Contract shall be deemed to have been waived by either party, unless such waiver is in writing, signed by both parties, and properly approved by the Board.

20. NOTICES:

Any notice required to be given hereunder shall be hand-delivered or sent by United States certified mail, return receipt requested, and addressed to (a) in the case of Superintendent, the District Office, or upon his written request, to his home address as on file in the District office, and (b) in the case of the Board, the individual Board Members' respective home addresses.

21. TIME:

Time is of the essence of this Contract and every term and condition hereof.

22. NON-ASSIGNABILITY:

This contract is an obligation between the specific parties may not be assigned by either party, nor shall the Superintendent's duties hereunder be performed by any other person without the prior written consent and proper approval of the Board, the consent and approval of which the Board may elect to grant or deny in its sole, absolute and unfettered discretion.

This Contract of Employment of Superintendent was approved by the Amphitheater Unified School District Governing Board at a meeting held on the 22nd day of June, 2021.

SUPERINTENDENT:

GOVERNING BOARD OF
AMPHITHEATER UNIFIED SCHOOL
DISTRICT NO. 10 OF PIMA COUNTY,
ARIZONA

Todd A. Jaeger, J.D.

Date: _____

By: Susan Zibrat, President

Date: _____