

**Policy ED: Bus Drivers**

**Status:** DRAFT

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**CDL License Fee and Medical Exam Fee for Drivers**

Federal and state regulations mandate that drivers of vehicles transporting school children be certified under the Commercial Driver's License Regulations, commonly known as "CDL Licensing." This program is administered by the Mississippi Department of Public Safety and includes testing, receipt of fees, and issuance of the license upon successful completion of the program requirements.

The payment of the fee(s) is necessary prior to the issuance of the license. The Jackson County School District will reimburse initial and renewal fees for a commercial license which restricting the individual to only driving school buses which is applicable to employees of the district, who drive a bus. If the individual wishes to obtain a commercial license which entitles him/her to operate commercial vehicles, in addition to school buses he/she must pay the additional cost for the extra entitlements.

Whenever an individual is being considered for employment as a bus driver, the district will pay for the commercial license (with the school bus restriction) with the understanding that the individual for whom the fee is paid must remain in the employ of the district for a minimum of nine (9) months immediately following payment of such fee by the district. Otherwise, upon resignation or termination of said person, the initial fee(s) paid by the district for the CDL license will be withheld from his/her remaining salary as repayment to the district for such expenditure.

Effective July 1, 2014, the Jackson County School Board will compensate employees of the district who drive a bus for the actual expense for renewing a Commercial Driver's License to drive a school bus. Documentation of renewal must be presented to the District Transportation Director before payment will be submitted to the Board for approval.

Effective July 1, 2014, The Jackson County School District shall reimburse school bus drivers for the expense, not to exceed One Hundred Fifty Dollars (\$150.00), of an initial medical exam or any renewal of a medical exam, in order to qualify for a commercial driver's license. Drivers will be reimbursed after receipt of first paycheck.

Exception(s) to this policy may be made by the Board of Education as warranted.

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