



## JUDSON INDEPENDENT SCHOOL DISTRICT

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**Meeting Date:** December 18, 2025

**Submitted By:** Dr. Mary Duhart-Toppen  
**Title:** Deputy Superintendent

**Agenda Item:** Consider and take action regarding approving the five Targeted Improvement Plans (TIPs) reviewed at the regularly scheduled November 20, 2025, Board Meeting.

### CONSENT ITEM

#### **RECOMMENDATION:**

The Judson ISD administration recommends that the Board of Trustees approve the five Targeted Improvement Plans (TIPs) for Converse ES, Escondido ES, Paschall ES, Kirby STEM Academy, and Judson HS, reviewed at the regularly scheduled November 20, 2025, Board Meeting.

#### **IMPACT/RATIONALE:**

Approval completes the process outlined the TEA guidance document for Targeted Improvement Plans.

#### **BOARD ACTION REQUESTED:**

**Approval/Disapproval**