

Regular Meeting  
Board of Education  
Unity School District  
Monday, August 11, 2025

1. **5:00 PM** Call to Order/Notice of Meeting/Roll Call  
**Members Present:** Debbie Ince-Peterson, Jeff Reed, Andreas Jerrick Adam Jarchow, Mike Haroldson, Victoria Studtmann  
**Members Absent:** Jeromy Cox  
**Admin Team Present:** Zack Fugate, Chad Leonard  
**Others present:** Sara Dueholm, Debby Brunett-Baird
2. Approval of the Agenda  
Motion to approve the agenda by Mike Haroldson.  
Second by Jeff Reed  
Motion carries by unanimous voice vote.
3. Board Member Professional Development-*Bob Butler, WASB*  
(*Board Procedures, Communications, and Scope of Board Roles*)
4. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and WI § 19.85 (1)(f) in considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.  
Motion to go into closed session by Victoria Studtmann.  
Second by Jeff Reed.  
Motion carries by unanimous voice vote.  
Convene closed session 6:08 p.m.
  - a. Roll Call
  - b. Approval of Closed Minutes, June 9, 2025 - Regular Board Meeting
  - c. Personnel §19.85(1)(c)
    - 1) Employee Compensation Consideration
  - d. Pupil §19.85(1)(f) - Discussion Regarding Pupil Accommodation Request
  - e. Adjourn Closed Session at 6:17 p.m.
  - f. Reconvene Regular Session at 6:27 p.m.
5. Possible Action on Recommendation(s) From Closed Session  
The Board took action to approve employee compensation stipends and is withholding names until the employees are notified.
6. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to zfugate@unity.k12.wi.us by NOON on Monday August 11, 2025. Such comments will be provided to the Board of Education for consideration and review.) (Board Policy 187 - Public Participation at Board Meetings)  
None were received.
7. Board of Education Member Information-*Campus Visits and Activity Attendance*
8. **Information**
  - a. Submitted Reports
    - 1) Administrative Reports  
(*These Reports Will Cover Student Academic and Extra-Curricular Successes, Events and Upcoming Calendar Items*)
    - 2) District Administrator's Report - *Mr. Zachary Fugate*  
(*This Report will cover the latest District Happenings, Upcoming Events, and Staff Recognition*)
    - 3) District Finance Report- *Mr. Chad Leonard*
      - a. District Finance Review and Debt Service Planning- *Ms. Debby Brunett-Baird*
      - b. Acceptance of District Finance Report- *Mr. Chad Leonard*  
Motion to approve District Finance Report by Victoria Studtmann.  
Second by Andrea Jerrick.  
Motion carries by unanimous voice vote.
9. **Consent Agenda**
  - a. Approval of Board of Education Meeting Minutes, July 7, 2025 - Regular Board Meeting
  - b. Approval of Board of Education Meeting Minutes, August 7, 2025 - Special Board Meeting
  - c. Approval of Elementary/Middle School/High School Activity Accounts
  - d. Approval of Vouchers
  - e. Personnel

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- 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:  
Motion to approve Consent Agenda as a whole (9.a.-9.e.1) by Andera Jerrick.  
Second by Mike Haroldson.  
Motion carries by unanimous voice vote.
10. **Action Agenda**
  - a. Consideration and Approval to switch to Associated Bank for Employee HSAs  
Motion to approve the switch to Associated Bank for Employee HSAs by Jeff Reed.  
Second by Adam Jarchow.  
Motion carries by unanimous voice vote.
  - b. Consideration and Approval to go to RFP for a Construction Planner/Managing Firm  
No Action was taken by the board on this item.
  - c. Consideration and Approval of the 2025-2026 Eagle Care Club Handbook  
Motion to approve 2025-2026 Eagle Care Club Handbook by Andrea Jerrick.  
Second by Victoria Studtmann.  
Motion carries by unanimous voice vote.
11. Adjourn at 7:34 p.m.  
Motion to Adjourn by Jeff Reed.  
Second by Victoria Studtmann.  
Motion carries by unanimous voice vote.