

Sheridan School District 48J

Code: **GCKA/GDKA**
Adopted: 6/28/00
Readopted: 3/21/12
Orig. Code(s): GCKA/GDKA

Overtime

(This is in statute; recommend just following the law (BOLI).)

The district may budget funds for overtime.

Overtime is defined as time worked over 40 hours in 1 week. A week is defined as 7 consecutive days covering Sunday through Saturday.

If budgeted funds are available, overtime will be compensated at not less than one and one-half times the rate of pay. A rate of pay will be calculated for each employee working overtime.

If funds are not available for overtime, compensatory time at not less than time and one-half will be provided to the employee.

The district will develop procedures to implement this policy to include overtime request procedures, establishing rate of pay and scheduling compensatory time.

This policy applies only to classified employees and some confidential employees as regulated by BOLI standards. It does not apply to executive, administrative, supervisory staff or professional staff, who are exempt from overtime laws.

END OF POLICY

Legal Reference(s):

[ORS 653.268](#)

Fair Labor Standards Act of 1938, 29 U.S.C. §§ 206-207 (2006).