



RECOMMENDATION FOR NEW EMPLOYEE

Date: November 3, 2025	Recommended by: Tom Marcum
Primary position to be filled: Basketball Coach (6-8)	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Jim Steben	New position:
Name of recommended individual: Kristofer Pierce	
College or University and Major/Minor field of study:	
Please list all relevant prior experience: Westmont High School - Basketball Summer Camp Assistant Coach - 2010-15 - 5 years Westmont Park District - Basketball Coach/Official - 2011-15 - 4 years Westmont High School - Freshman Boys Head Basketball Coach - 2016-18 - 2 years Westmont High School - Sophomore Boys Head Basketball Coach - 2018-21 - 3 years	
Start date: 25-26 School Year	Board approval date: November 24, 2025
Recommended salary schedule placement: Category 5, Level 3, Step 9, (\$5,106)	
Full-time equivalency (FTE): 1.0	Contracted days: Seasonal
Background information: "Kris is an experienced coach who brings passion, knowledge, and the ability to relate to those around him. It is clear to see he cares about the kids, he wants them to succeed, and he's going to give his best effort." Andrew Weber, Head Boys' Basketball Coach.	