

The KISD Board of Trustees met in a regular session on Tuesday, January 14, 2025 at 6:00 p.m. in the KISD boardroom.

Members present:

Brett Williams, President  
Susan Jones, Vice President  
Marvin Rainwater, Secretary  
Brenda Adams  
Oliver Mintz  
Rodney Gilchrist

Absent: Tina Capito

Also attending:

Dr. Jo Ann Fey, Superintendent  
Megan Bradley, Deputy Superintendent  
Dr. Terri Osborne, Deputy Superintendent  
William Baker, Assistant Superintendent  
Dr. Jo-Lynette Crayton, Assistant Superintendent  
Mike Harper, School Attorney  
Brenda King, Board Specialist  
Colonel Lakicia Stokes, Fort Cavazos Garrison Commander  
Kristine Caparco, Fort Cavazos School Liaison Officer

The meeting was called to order at 6:00 p.m., Tuesday, January 14, 2025. Mr. Williams took a roll call of Board members, as indicated above. A quorum was established and in attendance, and the meeting was livestreamed and recorded. The invocation was led by Mr. Gilchrist, and the pledges to the U.S. flag and Texas flag were led by students Anya Fishburne and Travonne Woodley.

The Board recognized the following students selected for the Texas Music Educators Association All-State Orchestra:

HONORS AND  
RECOGNITION

**Rebekah Koh**, junior at Harker Heights High School, playing the violin in the All-State Symphony Orchestra

**Alexander Lee**, senior at Harker Heights High School, playing the viola in the All-State Philharmonic Orchestra

The Board recognized the following students for achieving Academic All-State by Texas High School Coaches Association:

**Lilliana Tavares**, Honorable Mention in Cross Country  
**Fayija Smith**, Honorable Mention in Cross Country  
**Kaydan Delavan**, Honorable Mention in Football  
**Daniel Perez**, Honorable Mention in Football  
**Caidyn Wood**, Honorable Mention in Football  
**Antwan Edwards**, First Team in Football

**LeDarrius Thomas**, Honorable Mention in Football  
**Joseph Fowlkes IV**, Honorable Mention in Football  
**Aiden Uresti**, Honorable Mention in Football  
**Armani Colon**, Second Team in Football  
**Josh Bambe**, Second Team in Football  
**Jose Torres Zapata**, Second Team in Football  
**Rocky Crooks**, Second Team in Football  
**Kaden Butler**, Honorable Mention in Football  
**Taneel Nelson**, Honorable Mention in Football  
**Caden Kirby**, Honorable Mention in Football  
**Gavin Nutt**, Honorable Mention in Football  
**Dawood Al Mashhadani**, Second Team in Football  
**Floretta Mills**, Honorable Mention in Football  
**Kardae Hicks**, Honorable Mention in Football  
**Diego Cruz**, Honorable Mention in Football  
**Devi Ramsumare**, Honorable Mention in Football  
**Travonne Woodley**, Second Team in Football  
**Kaiden Gallegos**, Honorable Mention in Football  
**Malachi Jerome**, Honorable Mention in Football  
**Anyia Fishburne**, Second Team in Volleyball  
**Kadence Taylor**, Second Team in Volleyball

The Board recognized the following schools for being selected as campuses of distinction by Texas Educational Theatre Association:

**Union Grove Middle School** was named Outstanding Campus of Distinction under theatre director Blake Jones.

**Chaparral High School** was named Exemplary Campus of Distinction under theatre directors **Samantha Dunaway** and **Chad Moore**.

The Board recognized the **KISD Visual Arts Department** for being selected as a District of Distinction by the Texas Art Education Association. The department was represented by the leadership team: Morganne Davies, Fine Arts Director; Katherine Patrick and Angela Caddel, Chaparral High School; Miranda Meyer, Harker Heights High School; Stephanie Wilson, Killeen High School; Megan Bretz, Liberty Hill Middle School; Jordan Love, Union Grove Middle School; and Destiny Owens, Palo Alto Middle School.

The **KISD Board of Trustees** was celebrated in honor of School Board Recognition Month with the theme *Leadership for Tomorrow's Texas*. The board was praised for their dedication and commitment. It was noted they held 41 meetings in the past year totaling 8,373 minutes. A video was played showcasing students thanking the board. Proclamations from local cities were read.

The following students presented each board member and Dr. Fey with handcrafted mugs: Maryi Sanchez Uceda, Isaiah Burrell, Liz Prieto Ayala, Ayanna Anderson, Ilianah Roberson, Kennedy Gibson, Preston Lewis, Cassandra Beltran, and Yaireth Garza.

Mr. Williams reviewed the procedures for public forum and asked anyone who had submitted a form to speak. As no one had signed up, public forum was closed.

## PUBLIC FORUM

Minutes for the December 3, 2024 regular meeting were considered. Mr. Gilchrist moved to approve the minutes, as written. Ms. Adams seconded the motion, which carried 6-0, with Ms. Capito absent and not voting.

## MINUTES FOR 12-3-2024 REGULAR MEETING

Minutes for the December 10, 2024 board workshop were considered. Ms. Adams moved to approve the minutes, as written. Mr. Mintz seconded the motion, which carried 6-0, with Ms. Capito absent and not voting.

## MINUTES FOR 12-10-2024 BOARD WORKSHOP

Minutes for the January 7, 2025 board workshop were considered. Mr. Gilchrist moved to approve the minutes, as written. Ms. Jones seconded the motion, which carried 5-0-1, with Mr. Mintz abstaining and Ms. Capito absent and not voting.

## MINUTES FOR 1-7-2025 BOARD WORKSHOP

The consent agenda was considered by the Board. Ms. Adams moved to approve the consent agenda, items 1 through 6, as presented. Mr. Gilchrist seconded the motion, which carried 6-0, with Ms. Capito absent and not voting. Consent agenda items 1 through 6 are summarized below:

## CONSENT AGENDA

As part of the consent agenda, the board approved the minutes for the December 10, 2024 special workshop, as written.

## MINUTES FOR 12-10-2024 SPECIAL WORKSHOP

As part of the consent agenda, the board approved the resolution to recognize February 3-7, 2025 as National School Counseling Week in Killen ISD, as presented.

## RESOLUTION FOR NATIONAL SCHOOL COUNSELING WEEK

As part of the consent agenda, the board approved the resolution to recognize February 2025 as National Career and Technical Education Month in Killeen ISD, as presented.

## RESOLUTION FOR CAREER & TECHNICAL EDUCATION MONTH

As part of the consent agenda, the board approved the agreement with FMLASource® as a third-party administrator through Mutual of Omaha Insurance Company for Family and Medical Leave Act (FMLA) Employee Leave Management Services, as presented.

## FMLASOURCE AGREEMENT FOR EMPLOYEE LEAVE MANAGEMENT

As part of the consent agenda, the board approved the Education Service Center Region 10 Child Nutrition Interlocal Bid Participation Agreement for the 2025-2026 school year, as presented.

## 2025-2026 ESC 10 CHILD NUTRITION AGREEMENT

As part of the consent agenda, the board approved the designation of ten nonbusiness days in Killeen ISD, as presented, for purposes related to the Public Information Act. For the calendar year 2025, the designated days are March 19, 20, and 21; July 3; October 15, 16, and 17; and December 29, 30, 31.

## DESIGNATION OF TEN NONBUSINESS DAYS IN KISD FOR PIA

Adam Rich, Assistant Superintendent for Facilities Services, reviewed that on May 28, 2024, the board approved a proposal to install acrylic resurfacing on hailstorm damaged portions of the roof at Reeces Creek Elementary School. On June 11, 2024, the board approved a similar proposal for Pratt Learning & Leadership Center. The resurfacings serve as a short-term repair and are expected to last approximately one year. On November 12, 2024, the board approved Engineered Exteriors as the roofing consultant engineer for the roof replacement and repair projects related to the insurance claim from the May 2024 hailstorm.

## FY 2025 ROOFING REPLACEMENT PROJECT ENGINEER CONTRACTS

The design, permitting and construction process for the Pratt Learning & Leadership Center roof replacement project is planned to take approximately 12 months, with a targeted substantial completion date of January 30, 2026. Construction will occur during Fall 2025. The design, permitting and construction process for the Reeces Creek Elementary School roof replacement project is planned to take approximately seven months, with a targeted substantial completion date of July 31, 2025. Construction will occur during Summer 2025. Engineered Exteriors proposed fees are \$175,500 for the Pratt Learning & Leadership Center, and \$149,900 for the Reeces Creek Elementary School. Funding will be from the Strategic Facilities Plan and reimbursement will be sought from the district's property insurance.

Ms. Jones moved to approve the proposals with Engineered Exteriors, LLC, for design and engineering services for the fiscal year 2025 roofing replacement projects, as presented, and to delegate authority to the superintendent or designee to execute the task requests. Mr. Gilchrist seconded the motion, which carried 6-0, with Ms. Capito absent and not voting.

At 6:40 p.m., the Board moved ahead to convene in closed session for agenda item V-A, Discussion of Personnel Matters related to Appointment, Evaluation, or Duties of a Public Officer or Employee, as allowed by Texas Government Code 551.074; and agenda item V-B, Discussion of Personnel Matters, as allowed by Texas Government Code 551.074. At 8:12 p.m., the Board reconvened in the open meeting. No action or voting took place in closed session. No action was needed.

(CLOSED SESSION)  
PERSONNEL MATTERS  
RELATED TO DUTIES OF  
PUBLIC OFFICER  
(551.074)

(CLOSED SESSION)  
PERSONNEL MATTERS

Ms. Jones moved to approve the *KISD Board Operating Procedures*, as presented. Ms. Adams seconded the motion, and the motion carried 6-0, with Ms. Capito absent and not voting.

CONSIDERATION OF  
BOARD OPERATING  
PROCEDURES

Dr. Fey reviewed the upcoming agenda drafts for January 21, 2024 regular meeting scheduled for 9 a.m. The Annual Comprehensive Financial and Compliance reports will be considered. Mr. Gilchrist requested an update on the disciplinary alternative education program, and Ms. Jones requested an update on the teacher intern program. Mr. Williams praised deaf interpreters for supporting student athletes who need their services. This item was for information.

FUTURE BOARD  
MEETING AGENDAS AND  
TRUSTEE REMARKS

There being no further business or discussion, Mr. Gilchrist moved to adjourn. Ms. Adams seconded the motion, and by consensus, the meeting adjourned at 8:12 p.m.

ADJOURN

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President

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Secretary